From: Boundless < Boundless@Claytonhomes.com>

Sent: Wednesday, July 22, 2020 12:01 PM

To: Clayton Team Members

Subject: Launching Today: Clayton Boundless Diversity & Inclusion Program



In July of 2019, we began developing a company-wide diversity and inclusion program. After a thoughtful process, Boundless was chosen as the name of this program because it resonated with our **tagline**: **Being your truest self**. The definition of Boundless is "**having no bounds**; **infinite or vast**; **unlimited**," which speaks to our commitment of celebrating everyone for their differences.

After almost a year of careful planning and strategy, we're officially launching **Boundless**, **our Diversity and Inclusion program**!



What is Boundless?

Boundless Program Goal: To make diversity and inclusion central in our efforts to identify and develop the best talent, create high performing teams, achieve excellence, maintain integrity in all that we do and ultimately, realize success together.

Our Mission: We are committed to celebrating every Clayton Team Member for our differences, which opens the door to being our strongest and best together.

We will do this by focusing on five areas: Awareness & Engagement, Personal & Career Development, Education & Recruitment, Team Member Resource Groups and Community Outreach.

Clayton does not and will not tolerate racism or discrimination of any kind. This isn't just for the next few quarters...this is an **ongoing effort** to make our company, and us as individuals, better.

We're so excited to now launch this program and share with you how we can all get involved.

REGISTER FOR AN INFO SESSION TO LEARN MORE ABOUT BOUNDLESS

MORE ABOUT BOUNDLESS

HOW TO GET INVOLVED



BOUNDLESS SHAREPOINT SITE

Boundless@ClaytonHomes.com

