



# EQUITY & INCLUSION LEADERSHIP IN STEM EDUCATION & PRACTICE

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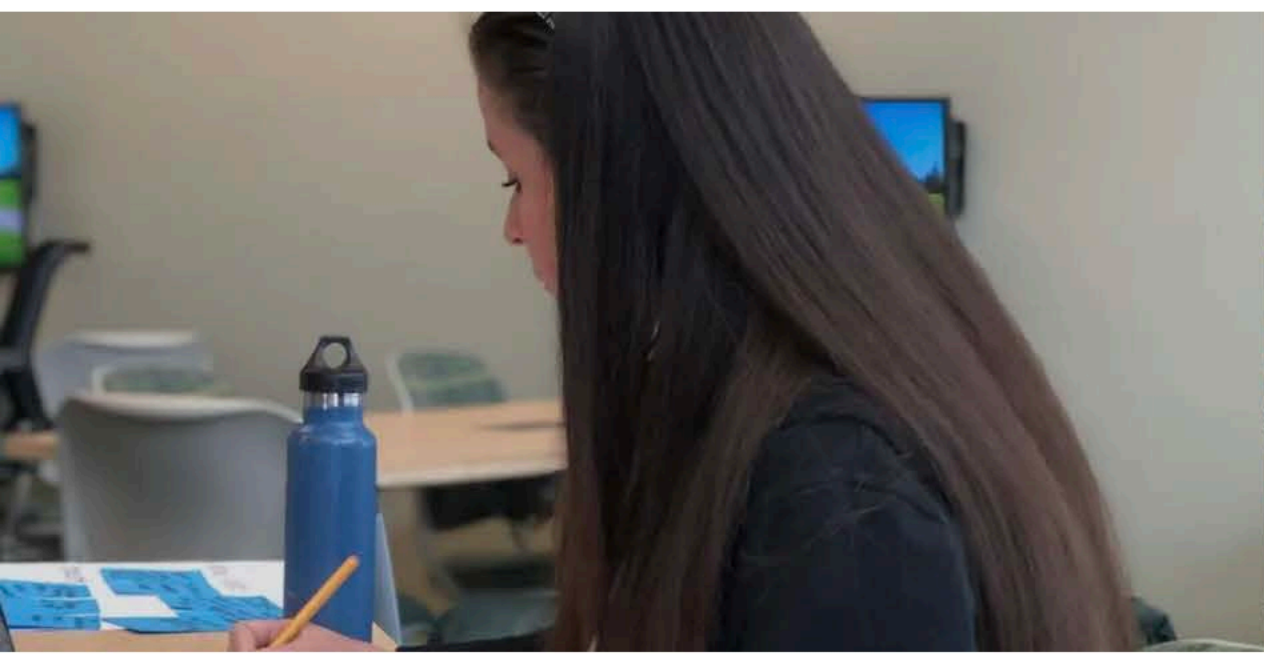
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The PEER Group is a consulting company that specializes in evaluation, organizational leadership and development, and research with a focus on equity and inclusion. Our vision is to help organizations achieve ubiquitous inclusion (UI) so that diversity, equity, and inclusion become universal standards of practice inextricably linked to organizational excellence. Our mantra is also our strategy - ENGINEERING INCLUSIVE ENGINEERS. We accomplish this by providing trainings to build awareness among stakeholders and to share evidence-based approaches for cultivating cultures of inclusion; assisting in the development of programs to support diversity, equity, and inclusion in STEM education and practice; and providing expertise to guide and support the implementation, assessment, and continuous improvement of initiatives to assure equity and inclusion for people who are historically marginalized in STEM education and careers.





## TESTIMONIALS

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### R2 HBCU Faculty, FL

"... I have been a university engineering faculty member for nearly twenty years, and have been blessed to receive millions of dollars in federally funded research based on peer-reviewed proposal process[es]. During this time, I have had the opportunity to work with many entities as professional collaborators and evaluators of these research projects. By far, the services provided by PEER Group Consulting have excelled above the rest. The professionalism, quality of service, and speed of job completion were all exemplary and will ensure that I seek to work with them again."

### Former Chief Marketing Officer, Global Organization

"Yvette was instrumental into bringing diversity, equity and inclusion issues to our organization. In addition to helping us identify some blind spots, she guided us on how to address them in an authentic and meaningful way. Her insights helped us move our flagship event into a new direction, allowing us to offer a cohesive and enhanced experience to our participants. From suggestions on how to improve accessibility at the conference to helping us build a relevant and engaging program, Yvette connected us with the right people and the right resources. Her lessons have stayed with me and inspired my own professional journey."

### PUI Faculty, AK

"I have attended two of Yvette's STEM education proposal development workshops. The structure and purpose that Yvette brings to the collaborative writing process brings team members 'onto the same page,' and attending the workshops with my collaborators was invaluable. Beyond helping with writing a high-quality proposal, her process facilitates successful execution of the project. Both of my workshops with Yvette resulted in proposals that were funded by NSF, and I continue to apply her methods when planning and writing up new projects."



## SERVICES

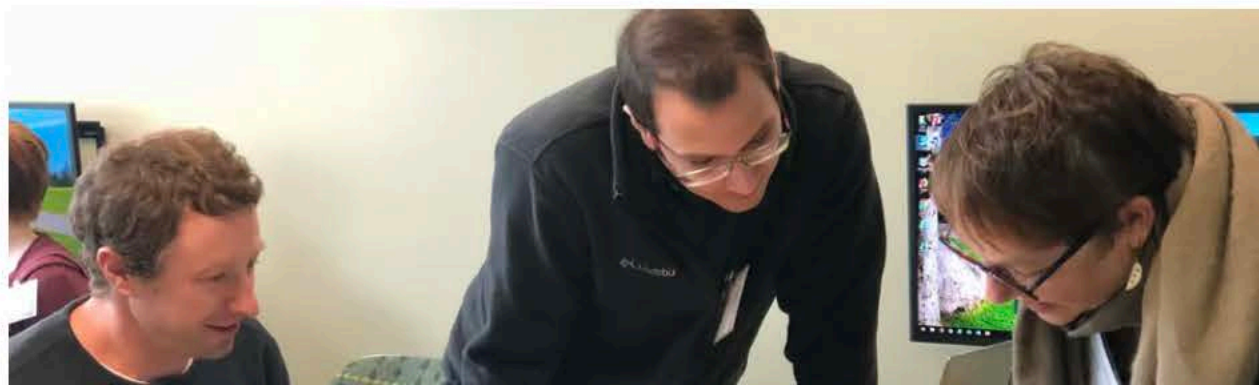
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### Training and Professional Development



**ENGINEERING INCLUSIVE ENGINEERS:** We offer workshops and webinars that employ active strategies to engage participants. Our trainings cover a wide array of diversity, equity, and inclusion topics with emphasis on applications in STEM education and practice, including areas such as ethics and sustainability. Employing principles of universal design for learning helps assure our events and materials are accessible to and inclusive of a broad range of participants.

### Proposal Development



### External Evaluation



Our team members have over four decades of combined experience in measurement and evaluation using quantitative, qualitative, and mixed methods. We are available to contract with organizational leaders and principal investigators to serve as independent evaluators for workshops, academic programs, research projects, and studies of organizational culture and climate.

### Inclusive Strategic Initiatives



## CONTACT US

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Do you have questions about our prices or services? Drop us a line and we'll follow up shortly.

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## Get Started Today

Where does your organization need more support? We offer a broad range of services and packages that can be customized to your needs. Send us a message today, and we can start you on a path to success.

## The PEER Group

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