





zephyr

Contact

WE'RE OPEN TO ACQUISITIONS OF HVAC BUSINESSES ABOVE \$1M OF REVENUE

We acquire home services businesses

Who we are

We are mission-oriented business builders, with a focus on driving longterm growth and satisfaction of our technicians. Our capital comes from a small group of world-class entrepreneurs and investors who share a similar mindset and value system.

How we work

We work collaboratively with business owners on the sale of their company

What we offer



Flexible Deal Structure

Full sale or partial sale? Cash or equity? We can craft a deal that makes sense for your financial goals.



Customized Transition Plan

Whether you want to retire or continue on with the business, we will create a transition plan that works for you, not the other way around.



Grow Your Legacy

We are committed to growing your business the





Delivering best-in-class service starts with taking care of our technicians

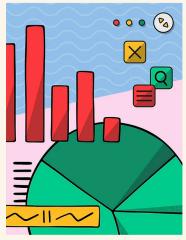
We believe that a better technician experience leads to a better customer experience. We invest in modern technology and enhanced talent development practices to create the best environment for technicians to practice their craft.



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Flexible compensation

Packages that work for each employee's specific needs

Best-in-class technology

Sophisticated tools and processes to better scope jobs and minimize disruption

Career development

Exposure to different roles and a clear roadmap for career progression

Training programs

Opportunities to develop new skills and earn technical certifications





We're looking to acquire residential HVAC businesses and accelerate their growth

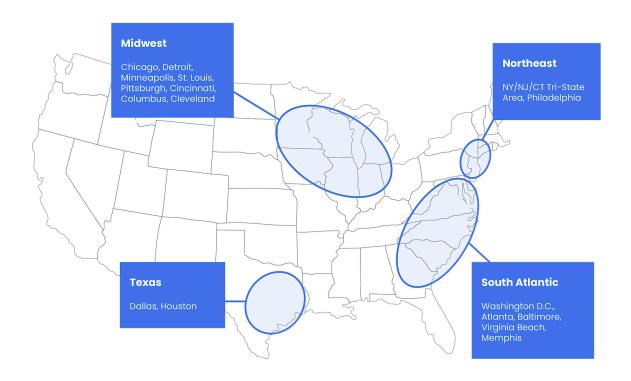
We look for businesses with:

- \$1M+ of revenue
- >70% of revenue from HVAC
- >70% of revenue from residential
- A passion for delivering best-in-class customer service

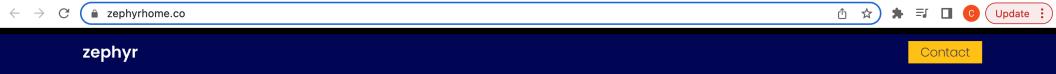




zephyr Contact







Contact to join our family

Our Address

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Our Email

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First Name	Last Name
Email	
Message	
Send	