



A Worldwide Resource for Business Problem Solving

Delivering World Class Results for Nearly Five Decades

150+ Consultants Across the Globe

1,800+ Client Engagements

\$9 Billion+ Total EBITDA Improvements

About Synergetics

Synergetics has grown to become one of the most respected global management consulting firms, partnering with companies and their stakeholders to improve operating efficiencies, drive growth and enhance bottom-line performance.

- ✓ Proven track record and past performance
- ✓ Subject matter experts with deep industry expertise
- ✓ Focused on sustainable business value creation
- ✓ Hands-on operators at the front-line every step of the way
- ✓ Reputation, integrity and trusted advisors

Contact Us Today

Read Our Story



Core Expertise



Business Value Creation

Tailored programs to improve efficiencies, optimize processes and leverage the right resources to drive business performance and increase stakeholder value.

[Learn More](#)



Mergers and Acquisitions

History of partnering with Private Equity, supporting due diligence and assessments, integrations, and business optimization programs to drive ROI.

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Supply Chain Management

Full spectrum of solutions to optimize processes, lower expenses and improve working capital, while enhancing the overall customer experience.

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Performance Management System

Utilizing best-in-class technologies for data capture and evaluation, along with best-in-class practices to optimize business efficiencies and performance.

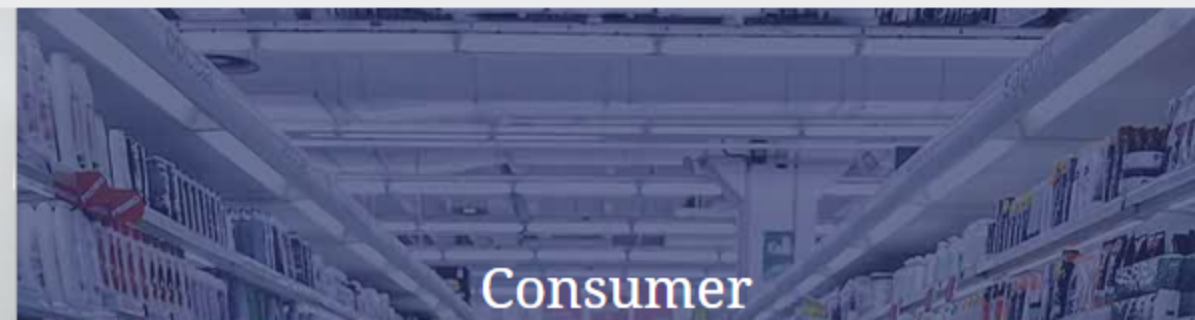
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Business Segments

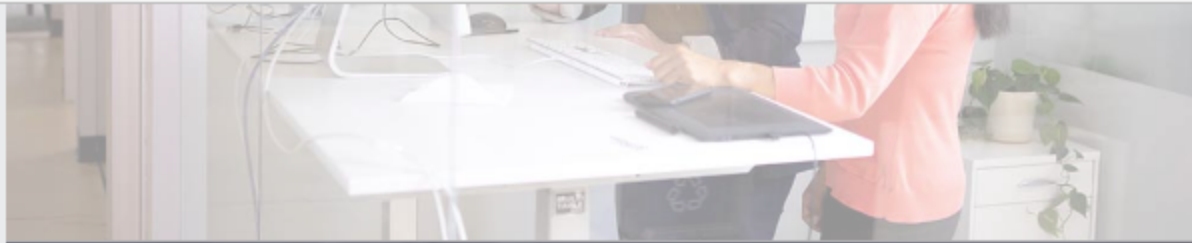
We leverage our network of subject matter experts, many of whom are former C-level executives and front-line operators, to help our clients identify and successfully implement change. Since our founding in 1975, we have generated more than \$9 billion in EBITDA improvements, representing companies in just about every industry, and specializing in [Business Services](#), [Consumer](#), [Healthcare](#) and [Industrial](#).



[Business Services](#)



[Consumer](#)



Healthcare



Industrials

What Our Clients Are Saying

[View All Success Stories](#)

Let's Talk Improvement

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Synergetics Headquarters

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Our Expertise

[Business Value Creation](#)

[Mergers and Acquisitions](#)

[Supply Chain Management](#)

[Performance Management System](#)

Industries We Serve

[Business Services](#)

[Consumer](#)

[Healthcare](#)

[Industrials](#)

About Us

[Our Story](#)

[Our Approach](#)

[Leadership](#)

[Alliances and Partnerships](#)

[Careers](#)



About Us

Business Value Creation Specialists for Nearly Five Decades

Across the Globe

Synergetics has grown to become one of the most respected global management consulting firms, partnering with companies and their stakeholders to help improve operating efficiencies, drive growth and enhance bottom-line performance. With offices in the U.S. and Europe and team members across the globe, we proudly serve companies across targeted industry sectors and all geographies.

Who We Serve

- ✓ Private Equity Firms
- ✓ Fortune 500 Companies
- ✓ Small and Midsize Businesses

Why Synergetics?

From the onset of our journey nearly five decades ago, we have employed a unique approach to management consulting, believing the only way to drive sustainable change is to empower organizations and the people within them. We work with our clients to understand their business challenges and short- and long-term goals, and then tailor solutions to drive sustainable improvements in efficiencies and profitability.



- ✓ Proven track record and past performance
- ✓ Subject matter experts with deep industry expertise
- ✓ Focused on sustainable business value creation
- ✓ Hands-on operators at the front-line every step of the way
- ✓ Reputation, integrity and trusted advisors



Learn How Synergetics Can Help

[Contact Us Today](#)

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Consumer
Healthcare
Industrials

About Us

Our Story
Our Approach
Leadership
Alliances and Partnerships
Careers



The Synergetics Approach

Customizing Solutions For Every Engagement to Drive ROI

Understanding Your Needs

Our approach to problem solving starts with understanding client needs and both short- and long-term goals. To do this, we are in the trenches, working with teams to better comprehend how the business operates, areas for improvement and the best path forward to support growth, drive savings and build strong foundations that can be enhanced for years to come.

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Decision Process

Our approach to business problem solving is comprised of three phases, each separated by a “Go/No-Go” decision point. This approach offers distinct opportunities for our clients to clearly understand the value proposition before moving to the next phase.



Assessment

Initial interviews and data analysis to scope and prioritize the business analysis.



Business Analysis

Data analytics, studies and interviews to drive recommendations and actions for value creation.



Implementation

Change management and solution implementation to unlock and sustain value, and realize ROI.

Learn More About Our Approach

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Our Expertise

[Business Value Creation](#)

[Mergers and Acquisitions](#)

[Supply Chain Management](#)

[Performance Management System](#)

Industries We Serve

[Business Services](#)

[Consumer](#)

[Healthcare](#)

[Industrials](#)

About Us

[Our Story](#)

[Our Approach](#)

[Leadership](#)

[Alliances and Partnerships](#)

[Careers](#)

Performance Management System

Operational Excellence Through Leadership and Discipline

The Performance Management System (“PMS”) is based on the **Plan, Do, Check, Act** (“PDCA”) Improvement Cycle, and helps align staff and management at all levels. It provides timely information to evaluate all standardized or key performance indicators allowing for immediate corrective actions and improved performance across an organization. The program fosters enterprise-wide communication and creates transparency, as it integrates People, Processes, and Products, with the end goals being:

- ✓ Understanding and Accountability
- ✓ Continuous Improvement
- ✓ Sustainable Business Value Creation

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Best-In-Class Processes



- ✓ Accountability and dependency framework
- ✓ Management layers and span of control
- ✓ Workforce planning and optimization
- ✓ Location strategy development and deployment
- ✓ Service delivery design, implementation and cost alignment



- ✓ Key metrics identification and reporting (dashboards)
- ✓ Performance baseline development
- ✓ Applied analytics, machine learning and Ai
- ✓ Customer insights and analytics
- ✓ Data-driven decisions



- ✓ Communication planning, alignment and deployment
- ✓ Policy deployment
- ✓ Key stakeholder and adverse risk assessments
- ✓ Change plan development and implementation
- ✓ Training



- ✓ Leader and staff standard work (roles/responsibilities)
- ✓ Crewing and staffing guides
- ✓ Lean Six Sigma problem solving implementation
- ✓ Continuous improvement methodology implementation
- ✓ Workflow documentation, design, optimization, and automation

“Synergetics’ customer segmentation and margin analysis helped us prepare for a very difficult economic period. They helped us to understand our costs and business model better, allowing us then to reposition our value proposition and restructure operations. They were the lightning rod that saved our business.”



John Quinn
Retired Pres & CEO - Excel Polymers, LLC

“[Synergetics] engaged the team – from operators to line managers / supervisors, and to senior leadership for an efficient execution and implementation. We realized results in cost control, productivity improvements, improved operational efficiencies, and quality. The return on investment was quickly reflected in financial performance.”



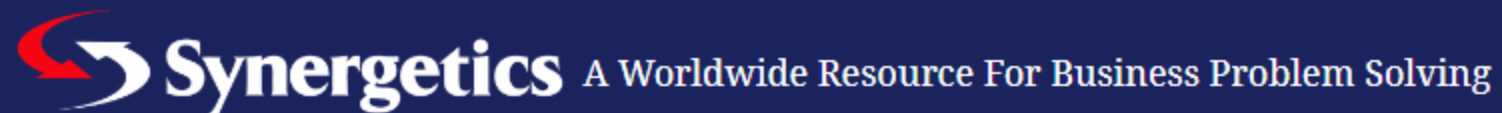
Dan Kohler
Former Executive Vice President - Atrium Innovations Inc.

Learn more about how we have partnered with our clients and the results generated.

[Customer Success Stories](#)

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[Supply Chain Management](#)
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[Business Services](#)
[Consumer](#)
[Healthcare](#)
[Industrials](#)

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[Our Story](#)
[Our Approach](#)
[Leadership](#)
[Alliances and Partnerships](#)
[Careers](#)