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## 100 Best Companies to Work For

# Pinnacle Financial Partners

RANK  
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The financial services firm holds leaders accountable to their associates, making sure they conduct regular “listening sessions,” where 10 to 12 associates meet with a market leader to provide feedback. The CEO and DE&I officer have implemented a series of listening sessions, which have led to the establishment of D&I councils in each of its 15 established markets with the help of 126 employee volunteers. All associates, even those working part-time, receive stock awards when they are hired and on an annual basis. Pinnacle also invested in new onboarding processes during the pandemic-driven shift to remote work. This includes a welcome kit that arrives at each new employee’s home, complete with company swag and relevant information about his or her job and department. [Read the Great Place to Work review.](#)



COURTESY OF PINNACLE FINANCIAL PARTNERS

## Company information

As of 4/11/2022

|                    |   |
|--------------------|---|
| Country            | U.S.  |
| Headquarters       | Nashville   |
| Industry           | Commercial Banks  |
| CEO                | M. Terry Turner   |
| Website            | <a href="https://www.pnfp.com">https://www.pnfp.com</a> |
| Company Type       | Public  |
| Ticker             | PNFP  |
| Revenues (\$M)     | \$1,427   |
| Profits (\$M)      | \$528   |
| Market Value (\$M) | \$7,238   |
| Employees          | 2,841   |

Figures are for the fiscal year ended Dec. 31, 2021. Market value as of March 25, 2022. Sources: Bloomberg; S&P Global.

### Best Companies

|                              |       |
|------------------------------|-------|
| Rank last year               | 26    |
| Years on list                | 6     |
| Employees (as of March 2022) | 2,879 |

### Perks

As of 7/28/2021

|                      |    |
|----------------------|----|
| 100% health coverage | no |
| Unlimited sick days  | no |

|                                 |      |
|---------------------------------|------|
| Job openings (as of March 2022) | 300  |
| Year founded                    | 2000 |

Employees and job openings are U.S.-only.

|   |     |
|---|-----|
| Telecommuting   | yes |
| Job sharing   | yes |
| Subsidized childcare                                  | no  |
| Compressed work weeks                                 | yes |
| Fully-paid sabbaticals                                | no  |
| On-site fitness/subsidized gym                        | no  |
| On-site medical care facility                         | no  |
| Non-discrimination policy includes sexual orientation | yes |
| Sick days for part-timers                             | yes |
| College tuition reimbursement                         | yes |
| Student loan debt repayment                           | no  |
| Medical facility at all locations                     | -   |

### Diversity

As of 7/28/2021

|                                    |       |
|------------------------------------|-------|
| % Women                            | 66%   |
| % Minorities                       | 14.3% |
| % African-American/Black           | -     |
| % Asian                            | -     |
| % Caucasian/White                  | -     |
| % Hispanic/Latino                  | -     |
| % Native American/Alaska Native    | -     |
| % Native Hawaiian/Pacific Islander | -     |
| % Two or more races                | -     |
| % Unknown ethnicity                | -     |

### Paid Time Off: Full-Time Employees

As of 7/28/2021

|                  |    |
|------------------|----|
| PTO limit (days) | 36 |
| # Sick days      | -  |


### Hiring/Staffing (Past 12 Months)

|                                  |     |
|----------------------------------|-----|
| # of job applicants              | 885 |
| Avg. # of applicants per opening | 2   |
| # New graduates hired            | -   |

### Historical Data

| Year | Revenues (\$M) | Profits (\$M) | Assets (\$M) | Total Stockholder Equity (\$M) |
|------|----------------|---------------|--------------|--------------------------------|
| 2020 | -              | -             | -            | -                              |
| 2019 | -              | -             | -            | -                              |
| 2018 | -              | -             | -            | -                              |
| 2017 | -              | -             | -            | -                              |

### Lists ranking Pinnacle Financial Partners



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