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# 100 Best Companies to Work For

# **Pinnacle Financial Partners**



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The financial services firm holds leaders accountable to their associates, making sure they conduct regular "listening sessions," where 10 to 12 associates meet with a market leader to provide feedback. The CEO and DE&I officer have implemented a series of listening sessions, which have led to the establishment of D&I councils in each of its 15 established markets with the help of 126 employee volunteers. All associates, even those working part-time, receive stock awards when they are hired and on an annual basis. Pinnacle also invested in new onboarding processes during the pandemic-driven shift to remote work. This includes a welcome kit that arrives at each new employee's home, complete with company swag and relevant information about his or her job and department. *Read the Great Place to Work review.* 



COURTESY OF PINNACLE FINANCIAL PARTNERS

# **Company information**

As of 4/11/2022

Country	U.S.
Headquarters	Nashville
Industry	Commercial Banks
CEO	M. Terry Turner
Website	https://www.pnfp.com
Company Type	Public
Ticker	PNFP
Revenues (\$M)	\$1,427
Profits (\$M)	\$528
Market Value (\$M)	\$7,238
Employees	2,841

Figures are for the fiscal year ended Dec. 31, 2021. Market value as of March 25, 2022. Sources: Bloomberg; S&P Global.

#### **Best Companies**

#### **Perks**

As of 7/28/2021

Rank last year	26
Years on list	6
Employees (as of March 2022)	2,879

100% health coverage	no
Unlimited sick days	no

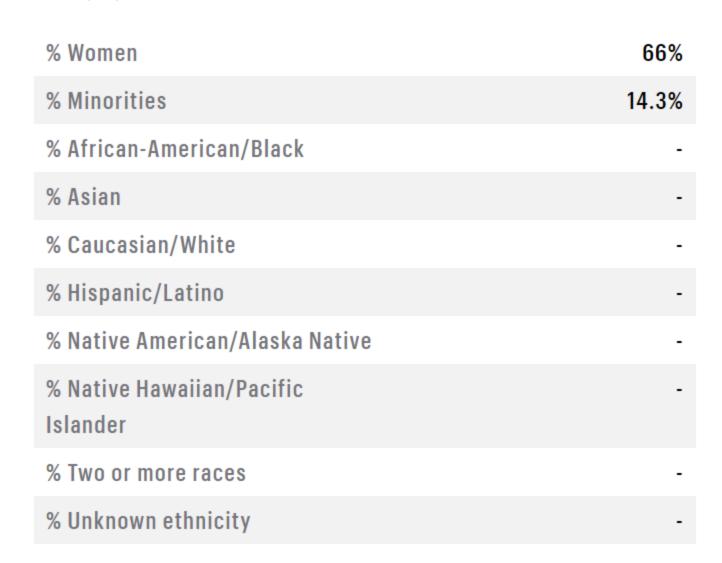
Job openings (as of March 2022)	300
Year founded	2000

Employees and job openings are U.S.-only.

Telecommuting	yes
Job sharing	yes
Subsidized childcare	no
Compressed work weeks	yes
Fully-paid sabbaticals	no
On-site fitness/subsidized gym	no
On-site medical care facility	no
Non-discrimination policy includes sexual orientation	yes
Sick days for part-timers	yes
College tuition reimbursement	yes
Student loan debt repayment	no
Medical facility at all locations	-

#### **Diversity**

As of 7/28/2021



#### Paid Time Off: Full-Time Employees

As of 7/28/2021

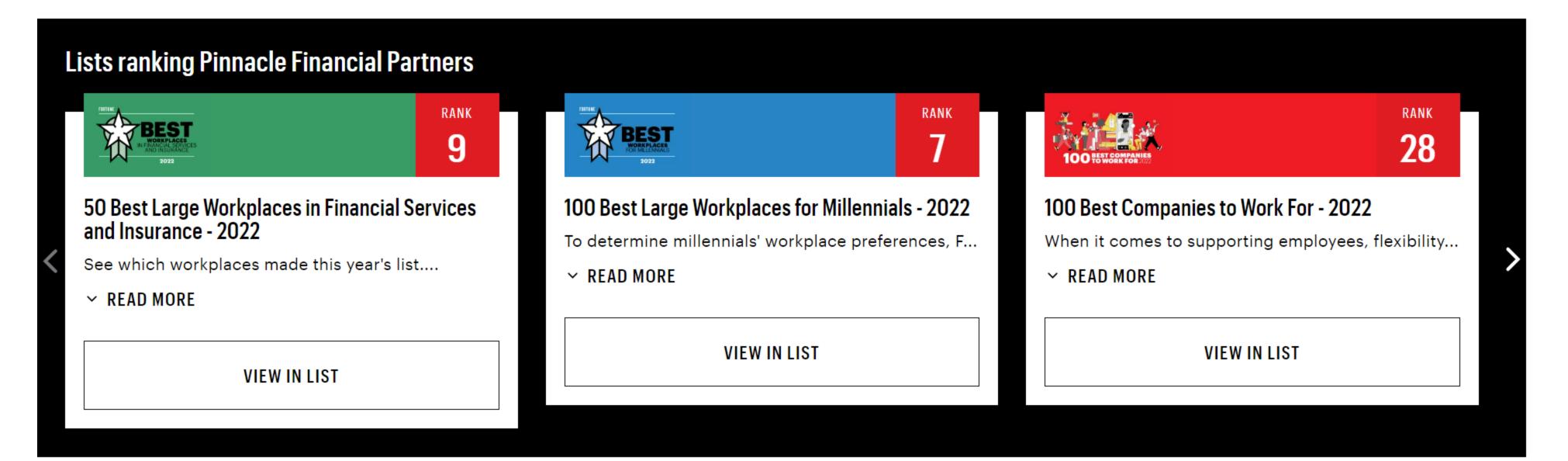
PTO limit (days)	36
# Sick days	-

#### Hiring/Staffing (Past 12 Months)

# of job applicants	885
Avg. # of applicants per opening	2
# New graduates hired	-

## **Historical Data**

Year	Revenues (\$M)	Profits (\$M)	Assets (\$M)	Total Stockholder Equity (\$M)
2020	-	-	-	-
2019	-	-	-	-
2018	-	-	-	-
2017	-		-	-



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