

The Must-Have Skills Assessments for an Empowered, Thriving Workforce

<u>Get ACT WorkKeys</u> → (https://pages2.act.org/workkeys-info.html)

Qualify Your Talent and Hire with Confidence

Good hiring decisions are made when employers understand job candidate skills, verified through proven ACT[®] WorkKeys[®] Assessments, the cornerstone of ACT Workforce Solutions.

Businesses that implement ACT[®] WorkKeys[®], require ACT[®] WorkKeys[®] Scores, and recognize the ACT[®] WorkKeys[®] National Career Readiness Certificate[®] (NCRC[®]), support an empowered, thriving workforce and sustain long-term growth for their organization.

Learn more about WorkKeys Assessments for:

Employers (/content/act/en/products-and-services/workkeys-for-employers/assessments.html) | Educators (/content/act/en/products-and-services/workkeys-for-educators/assessments.html) | Job Seekers (/content/act/en/products-and-services/workkeys-for-job-seekers/assessments.html) | Workforce Developers (/content/act/en/products-and-services/workkeys-for-educators /assessments.html) | Workforce-developers/assessments.html) (/content/act/en/products-and-services/workkeys-for-educators /assessments.html) | Advectors /assessments.html) | Workforce-developers/assessments.html) (/content/act/en/products-and-services/workkeys-for-educators /assessments.html) //content/act/en/products-and-services/workkeys-for-educators /assessments.html) | Workforce-developers/assessments.html) //content/act/en/products-and-services/workkeys-for-educators //assessments.html) //content/act/en/products-and-service

WorkKeys Assessments validate competencies in:

- Applied Math (/content/act/en/products-and-services/workkeys-for-employers/assessments/applied-math.html)
- Graphic Literacy (/content/act/en/products-and-services/workkeys-for-employers/assessments/graphic-literacy.html)
- Workplace Documents (/content/act/en/products-and-services/workkeys-for-employers/assessments/workplace-documents.html)
- Applied Technology (/content/act/en/products-and-services/workkeys-for-employers/assessments/applied-technology.html)
- Business Writing (/content/act/en/products-and-services/workkeys-for-employers/assessments/business-writing.html)
- Workplace Observation (/content/act/en/products-and-services/workkeys-for-employers/assessments/workplace-observation.html)
- Talent (/content/act/en/products-and-services/workkeys-for-employers/assessments/talent.html)
- Fit (/content/act/en/products-and-services/workkeys-for-employers/assessments/fit.html)

How Businesses Benefit from WorkKeys

Matching Skills to Jobs - RoyOMartin

How did RoyOMartin raise the quality of new hires while reducing turnover and costs?

The Louisiana-based employer is a forestry and woods-products company with 1,200 employees and several plants in two different states. To solve the issue of turnover, RoyOMartin needed a valid and reliable tool to match skills to jobs. The company found that WorkKeys, NCRC, and Job Profiles could assess the skills in their community and develop a workforce needed for economic development.

Read the RoyOMartin Success Story _(https://www.act.org/content/act/en/workforce-solutions/resources/success-stories/royomartin-reduce-turnover.html)

<u>Watch Video</u> →

Optimized Hiring, Training, and Retention - Click Bond

Finding the right people for the right job is critical in manufacturing today, especially when you design and manufacture innovative solutions for aerospace and other industrial sectors.

Headquartered in Nevada, Click Bond, Inc. is a family-owned-and-operated business that pioneers advanced solutions in assembly hardware. Advanced manufacturing requires employees with advanced skills. Like other manufacturing companies, Click Bond, Inc. faced a skills gap – so they turned to ACT Workforce solutions.

Click Bond first tested all employees in key production areas using WorkKeys, and eventually incorporated the assessment into the hiring process. Over time, the company found that the NCRC reliably predicted aptitude. Ultimately, the NCRC has saved the company time and money because it provides a better pool of candidates. Click Bond employees acknowledge access to opportunities that wouldn't be available to them if they did not earn an NCRC.

Watch Video →

P <u>Read More Success Stories</u> (<u>https://www.act.org/content/act/en/products-and-services/workkeys-for-workforce-developers/case-studies-and-research.html</u>)

Assess, Certify, and Grow Your Workforce

Profile your most-needed job roles. Assess your talent pool. Empower your team with a nationally-recognized credential. All with ACT[®] Workforce Solutions.

Assess

Measure what matters with ACT® WorkKeys. Comprehensive program that aligns, builds and certifies the skills needed for workplace success.

ACT Tessera Workforce (https://www.act.org/content/act/en/workforce-solutions/act-workkeys.html)

Certify

Elevate your talent and hire the best candidates with ACT WorkKeys Scores and ACT WorkKeys NCRC, a globally-recognized indicator of readiness and workplace success.

ACT WorkKeys NCRC (https://www.act.org/content/act/en/workforce-solutions/act-workkeys/act-workkeys-ncrc.html)

Grow

Ensure your employees build the skills they need for personal development and effective job performance with ACT[®] WorkKeys[®] Curriculum. ACT WorkKeys Curriculum (https://www.act.org/content/act/en/workforce-solutions/act-workkeys/act-workkeys-curriculum.html)

Request Information about ACT Workforce Solutions

Ready to learn more about WorkKeys and how it can work for your business?

Connect With Us! (https://www.act.org/content/act/en/products-and-services/workkeys-for-employers/shared/contact-me-form.html)

Explore More Workforce Resources

Have questions? Call 800-967-5539 or complete this contact form (/content/act/en/products-and-services/workkeys-for-employers/shared/contact-me-form.html).