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## COBRA Compliance

# COBRACompli™

### COBRA Compliance, Administration, and Support Services for Small and Medium Sized Businesses

#### What is COBRA?

The Consolidated Omnibus Budget Reconciliation Act (COBRA) is a complicated federal health care law. If you employ 20 or more employees and offer group health benefits, you are required to comply with COBRA.

#### About COBRA Compliance

In order to maintain COBRA compliance, you must provide former employees and their dependents the opportunity to continue their health benefits coverage for a designated amount of time if the employee leaves your company, works fewer hours, or experiences a qualifying event.

However, administering a COBRA plan is complicated and time consuming. Most importantly, if you make a mistake, you may receive costly fines.

#### The COBRACompli™ Services Suite

COBRACompli is a COBRA compliance and administration service offered by MyHRConcierge for Small and Medium-Sized Businesses with 20 or more employees.

##### COBRACompli Administration Services

With COBRACompli, we handle the administration details of the COBRA plan for your business.

- **COBRA Notices & Correspondence:**  
COBRA may require you to provide **up to 25** written notices **per affected employee**. MyHRC will send the required correspondence to your qualified employees.
- **Payments:**  
MyHRC will collect premium payments from your participants and remit these payments to you.
- **Date Tracking:**  
We track important dates for your COBRA plan, including election timelines, coverage periods, and notification dates.
- **Enrollment:**  
MyHRC will monitor who is eligible at your business for COBRA and remove terminated employees from coverage. We will communicate enrollments and enrollment changes to the carrier.

##### COBRACompli Support Services

Trust the COBRACompli team of experts to help you navigate intricate COBRA rules and regulations. We provide:

- Easy-to-understand, precise guidance tailored to your business objectives, workforce, and situation
- Help when you need it
- Convenient, secure online access for you and your participants
- Monitoring of changes in COBRA regulations
- Rapid system and process updates to address COBRA legislative changes
- Reports on all COBRA activity

##### COBRACompli Online Platform

COBRACompli's Online Platform is a leading, enterprise-class, central system for COBRA administration records.

This full-featured online experience is available 24/7 on our safe and secure platform, providing real-time information access for you and your COBRA participants.

#### Contact MyHRConcierge for COBRA Compliance & Administration Services

Count on MyHRConcierge to help start and run a new COBRA administration program – or manage an existing

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Count on MyHRConcierge to help start and run a new COBRA administration program – or manage an existing program. You can rely on COBRACompli to handle the complex details that often drain your time. It frees you to handle what really matters to your business.

For more information about COBRACompli or our other human resources services and support, contact us for a free initial consultation by phone at (855).538-6947 or fill out the form below.

Name \*

<input type="text"/>	<input type="text"/>
First	Last

Company

Phone \*

Email \*

Best Times to Call \*

- Anytime
- Morning
- Midday
- Afternoon
- Evening

Questions or Comments \*

[Download MyHRConcierge's COBRACompli Brochure](#)

1. [\[An Employer's Guide to Group Health Continuation Coverage Under COBRA. U.S. Department of Labor\]](#)

The HR and business professionals at MyHRConcierge are here to respond to your questions and concerns, and keep small to medium-sized businesses compliant with federal and state labor laws. Delivering personal service to our Partners and Clients is the heart and soul of our business.

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