



EXP PROGRAMS | Making Career Education Real

EXP is the Opportunity Engine

Established in 1999 as a California 501(c)(3) nonprofit organization, **EXP prepares students for a better life.** Our programs help young people gain experience, unlock doors and build the confidence they need to succeed in school, career and life.

Programs and Services

EXP works with underserved youth in high schools located in Southern California and Barstow. Since our inception, EXP's programs and services have improved the lives and future career options of thousands of students.

We partner with local industries and high schools to deliver innovative, career-based programs that inspire students to explore high-skill, high-growth career opportunities. By bringing schools and industry together, we are creating new ways of learning, knocking down barriers and bringing genuine opportunity to every student we can reach.

During our 2018-19 fiscal year, we served more than 6,400 students within 16 career pathways at 9 high schools. In addition, more than 400 business and technology professionals volunteered their time to mentor and advise students, and provided them with job shadow and internship opportunities.

We stay with students beyond high school, providing guidance, resources and networking opportunities to our growing base of college and career-focused EXP alumni.

A Talented and Passionate Team

EXP's program team has extensive experience in effectively coordinating youth development and work-based learning activities. We collaborate with industry, educators, administrators, students, and community partners to consider barriers and challenges faced by students, deliver services that are responsive to their needs, and effectively plan activities in conjunction with school administrators and educators.

“**EXP gave me the opportunity to see the world differently and to believe in myself. We are all capable. We just need the right resources.**”

Maria, EXP Class of 2014, UC Santa Barbara Class of 2018





KEY PROGRAMS

Outreach and Transition

- **Summer Bridge:** Support pathway programming between middle school and high school. Assist in outreach and recruiting.

Career Awareness

- **GPS Your Future:** An annual career discovery event where students learn about high-wage, high-growth careers by visiting exhibits from local and international companies.
- **Days of Discovery:** Students have the opportunity to explore careers through hands-on activities. Events include *Women in STEM* and *U.S. Coast Guard Day of Discovery*.

Career Exploration

- **Industry Coaching:** Students foster a professional relationship with a team of mentors who help guide them through a career exploration journey.
- **Job Shadow Day:** Students spend half a day shadowing a person, department, or rotating around a company to learn about the world of work.

Career Preparation

- **Work Readiness Workshops:** A series of 6 workshops, plus a mock interview, that equip students with skills for workplace success.

Career Training

- **Paid Internship Program:** Students participate in a pathway-aligned, paid work experience program within a high-growth industry sector.
- **Scholarship Opportunities:** Seniors have access to multiple scholarships through the EXP network.

Teacher Professional Development and School Support

- **Teacher Externships:** Educators will learn industry specific trends to enrich student learning, how to incorporate skills and career opportunities into lesson plans and how to make industry realities relevant in the classroom.
- **Special Projects:** Customizable programs to support pathway needs such as signature field trips, robotics programs, and guest speaker series'.
- **Reporting/Certification/Accreditation Support:** EXP will assist school, and district in fulfillment of grant requirements, certifications, such as Linked Learning and CPA, and WASC accreditation.

Industry and Educator Convenings

- **Power Breakfasts:** Industry leaders connect with community college and high school faculty to discuss key business trends and share ideas for connecting employer needs to effective training programs.
- **Advisory Meetings:** Customizable advisory meetings that align with EdCode requirements and bring together pathway faculty and industry leaders for a day of collaboration and discussion.

For more information

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