

# This is the Decisive Decade



There are no silver bullets. It's a jigsaw puzzle.



## Systems Change

Reaching net-zero emissions and shifting to nature-positive development, while also building a fairer world, will require transformational change.



What we will do. How we will do it.

## We will target transformational system change

What & How +

### Our programs

- Nature Solutions →
- Environmental Justice →
- Decarbonization of the Economy →
- Economics, Finance, and Markets →
- Monitoring and Accountability →

\$10B in one decade

## \$947M granted so far



### Who we are

About the Bezos Earth Fund and our team



quick links

What & How

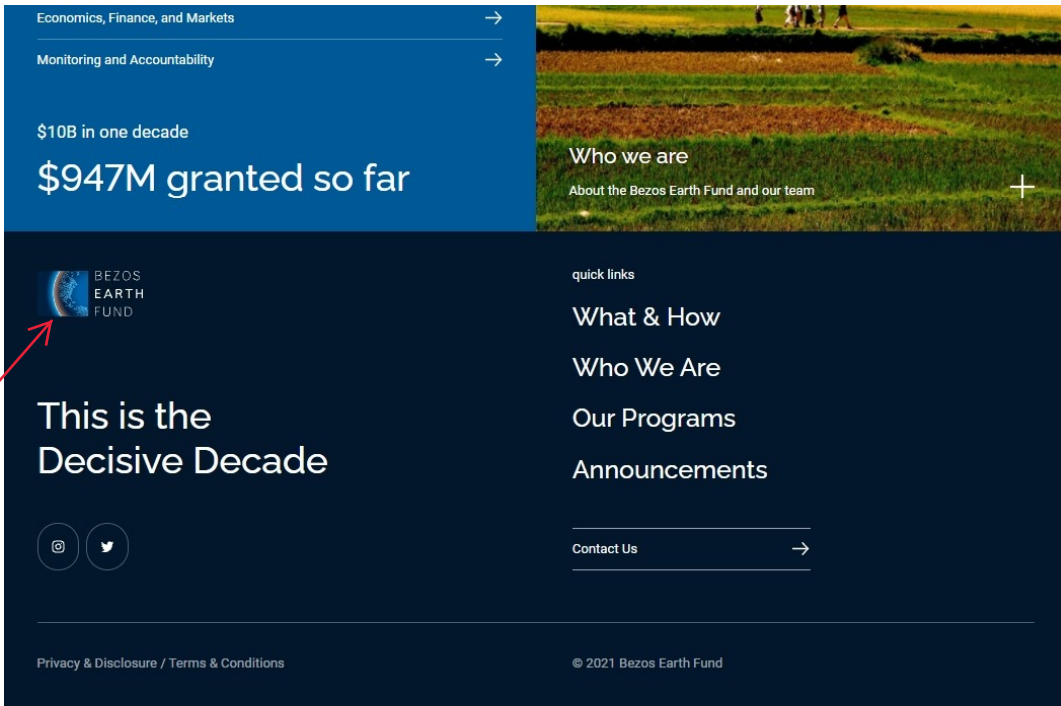
Who We Are

#### URL

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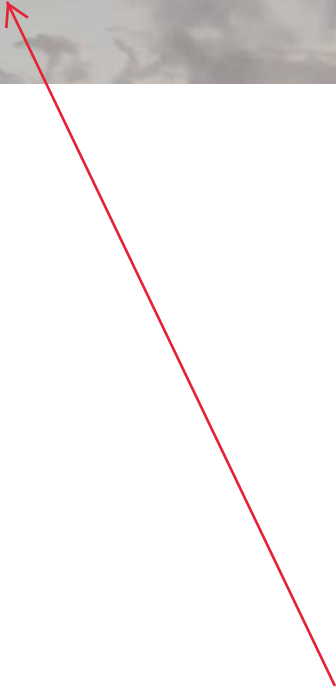
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# This is the Decisive Decade



## What we will do. How we will do it.



## We will target transformational system change.

We will...

### select our initiatives carefully

We will identify barriers and opportunities to advance key transformations. In some cases, our biggest impact will be in basic or applied technical research. In others, in supporting on-the-ground action, de-risking investment, designing policy change, or in coalition building, advocacy, or political action. We will seek to focus on the highest-leverage places and players: markets, geographies, ideas, and leaders that offer the most leverage for change.

### focus on people

### be driven by data and science

### dedicate ourselves to environmental justice

### willingly gamble on smart bets when the potential gains are large, knowing that they may fail

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# What we will do. How we will do it.



## We will target transformational system change.

We will...

select our initiatives carefully



focus on people



We will approach environmental problems through the lens of human well-being, recognizing that the only way to achieve change on the required scale is to focus on solutions that make peoples' lives better now and in the future.

be driven by data and science



dedicate ourselves to environmental justice



willingly gamble on smart bets when the potential gains are large, knowing that they may fail



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# What we will do. How we will do it.



## We will target transformational system change.

We will...

select our initiatives carefully



focus on people



be driven by data and science



We will move quickly to seize high-impact opportunities — always informed by the best science and analysis available.

dedicate ourselves to environmental justice



willingly gamble on smart bets when the potential gains are large, knowing that they may fail



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# What we will do. How we will do it.



## We will target transformational system change.

We will...

select our initiatives carefully



focus on people



be driven by data and science



dedicate ourselves to environmental justice



We recognize that climate change and nature destruction disproportionately affect poor and marginalized communities – who are, in turn, key agents in finding solutions. We will support environmental justice groups and programs to build resilience. Only a just transition can succeed.

willingly gamble on smart bets when the potential gains are large, knowing that they may fail



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# What we will do. How we will do it.



## We will target transformational system change.

We will...

select our initiatives carefully

+

focus on people

+

be driven by data and science

+

dedicate ourselves to environmental justice

+

willingly gamble on smart bets when the potential gains are large, knowing that they may fail

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The scale of the transitions required is huge and the path ahead not always certain, requiring significant risk taking. But we will not accept failure when the path ahead is clear.

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dedicate ourselves to environmental justice +

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willingly gamble on smart bets when the potential gains are large, knowing that they may fail +

---

lead with humility, acknowledging the great scale of the challenge —

---

We will always work with partners. Where leadership is needed, we will engage actively, building coalitions and catalyzing major financial packages.

---

tailor the scale of support to the need +

---

be obsessive about results +


---

bring insights to the debate +



---

recognize that it will take everyone to solve the challenges we face +

---

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dedicate ourselves to environmental justice +

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willingly gamble on smart bets when the potential gains are large, knowing that they may fail +

---

lead with humility, acknowledging the great scale of the challenge +

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tailor the scale of support to the need -

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The Bezos Earth Fund will make small and large grants. In some cases, the timely provision of a \$1 million grant will leverage a large change. In others, the award of a \$100 million grant can drive a game-changing shift in technology, policy, or behavior – and catalyze billions of dollars of investment.

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be obsessive about results +

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bring insights to the debate +



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recognize that it will take everyone to solve the challenges we face +

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dedicate ourselves to environmental justice



willingly gamble on smart bets when the potential gains are large, knowing that they may fail



lead with humility, acknowledging the great scale of the challenge



tailor the scale of support to the need



be obsessive about results



We will be nimble in seizing opportunities, but we will obsess about impact. We will monitor, assess results, and actively learn from successes and disappointments.

bring insights to the debate



recognize that it will take everyone to solve the challenges we face



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dedicate ourselves to environmental justice +

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willingly gamble on smart bets when the potential gains are large, knowing that they may fail +

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lead with humility, acknowledging the great scale of the challenge +

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tailor the scale of support to the need +

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be obsessive about results +

bring insights to the debate -


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A journey of discovery and debate lies ahead. The Bezos Earth Fund will engage actively in the technical, policy, and intellectual revolutions in the years ahead. We will communicate broadly and seek to understand and illuminate.



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recognize that it will take everyone to solve the challenges we face +

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dedicate ourselves to environmental justice +

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willingly gamble on smart bets when the potential gains are large, knowing that they may fail +

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lead with humility, acknowledging the great scale of the challenge +

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tailor the scale of support to the need +

---

be obsessive about results +

---

bring insights to the debate +


---

recognize that it will take everyone to solve the challenges we face —



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We will sometimes disagree over ideas, but we will not question others' character. We will approach every interaction and relationship with a spirit of respect and open inquiry and seek to bring people together in pursuit of a better future.

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# Who we are



## Our commitment

The Bezos Earth Fund was created by a commitment of \$10 billion from Jeff Bezos to be disbursed as grants within the current decade. We are committed to fighting climate change and protecting nature.

## Our team

Executive Chair  
**Jeff Bezos**

Vice Chair  
**Lauren Sánchez**



President & CEO  
**Dr. Andrew Steer**



Dr. Andrew Steer is the President and CEO of the Bezos Earth Fund. Andrew joined the Earth Fund from the World Resources Institute, where he served as President & CEO for over eight years. Prior to this, Andrew served as the World Bank's Special Envoy for Climate Change, Director General at the UK Department of International Development, and Head of the World Bank in Vietnam and Indonesia. Dr. Steer is a Global Agenda Trustee for the World Economic Forum, a Commissioner of the Energy Transitions Commission, a member of the China Council for International Cooperation on Environment and Development (CCICED), co-chair of the Greening the Belt and Road Coalition, and member of the Advisory Committees of the Asian Development Bank and Bank of America. Andrew was educated at St. Andrews University, the University of Pennsylvania, and Cambridge University. He has a PhD in international economics and finance.



Vice President for Strategy and Programs  
**Charlotte Pera**

Charlotte Pera is Vice President for Strategy and Programs at the Bezos Earth Fund and works closely with President and CEO Andrew Steer to build and lead the growing organization. Before joining the Earth Fund, Charlotte served for more than eight years as President & CEO of the ClimateWorks Foundation, a leading philanthropic organization that works globally to advance climate solutions. Charlotte previously

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Transitions Commission, a member of the China Council for International Cooperation on Environment and Development (CCICED), co-chair of the Greening the Belt and Road Coalition, and member of the Advisory Committees of the Asian Development Bank and Bank of America. Andrew was educated at St. Andrews University, the University of Pennsylvania, and Cambridge University. He has a PhD in international economics and finance.



Vice President for Strategy and Programs  
**Charlotte Pera**

Charlotte Pera is Vice President for Strategy and Programs at the Bezos Earth Fund and works closely with President and CEO Andrew Steer to build and lead the growing organization. Before joining the Earth Fund, Charlotte served for more than eight years as President & CEO of the ClimateWorks Foundation, a leading philanthropic organization that works globally to advance climate solutions. Charlotte previously held leadership roles with the Energy Foundation and engineering consulting firm Acurex Environmental. She serves on a variety of boards and steering committees and holds B.S. and M.S. degrees in mechanical engineering from Stanford University.

Chief of Science, Data and Systems Change  
**Dr. Kelly Levin**



Special Assistant  
**Fiona McRaith**



Executive Assistant and Special Projects Coordinator  
**Eda Lee**

Fellows and Advisors

Fellow, Cities and Built Environment  
**Rohit T. Aggarwala**

Fellow, UNFCCC Climate Negotiations  
**Tom Rivett Carnac**

Advisor, Environmental Justice  
**Carole Excell**

Fellow, Energy Technology  
**Arun Majumdar**

Fellow, Data and Social Justice  
**Amen Ra Mashariki**

Principal Advisor, Nature  
**Cristián Samper**

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Amen Ra Mashariki

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Principal Advisor, Nature  
Cristián Samper

Open Positions

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Director, Nature Solutions

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Director, Economics of the Future

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Director, Technology Acceleration

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Director, Green Finance

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Director, The Future of Food

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Director, Energy Innovation

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Director, Equitable Climate Solutions

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Vice President, Finance & Administration/CFO

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Chief People Officer

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Chief Communications Officer

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General Counsel

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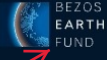
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