

LOCATIONS

Chattanooga, TN
 Portland, ME
 Worcester, MA
 Columbia, SC
 Baton Rouge, LA
 Glendale, CA
 Ireland
 UK
 Poland

BENEFITS PACKAGE

Health insurance
 Retirement
 Tuition reimbursement
 Paid time off
 Paid training
 Parental leave
 Volunteer time-off

We Are unum®

We are the leading provider of employee benefits products and services that help employers manage their businesses and employees protect their families and livelihoods.

Our mission is to help protect people financially when they're injured or ill and need it most. In today's environment of economically fragile families, financial protection benefits are more important than ever.

We believe strongly in the positive impact we have on the businesses we help protect and the lives we touch – a conviction embodied in our corporate vision and values.

INTEGRITY

We're an organization built on openness, trust, professionalism, respect for others and, above all, integrity.

COMMITMENT

We have obligations to our key stakeholders, including claimants, brokers, employers, employees, regulators and shareholders, and we strive to deliver on those commitments.

ACCOUNTABILITY

We're proud of what we do, we accept responsibility for our actions, and we learn from our experiences.

WORK ENVIRONMENT

The work environment is open-spaced. We have flex workers and homeworkers. The departments are grouped by 'neighborhoods' and we have on-campus subsidized cafeteria, dry-cleaning services, wellness center, nurse, massage, free parking.

TRAINING OPPORTUNITIES

- On the job – New employee for benefit organizations
- Credentials provided – CMA, CPA, CFA, ASA, FSA, SHRM, SPHR, CPLP
- Opportunities for career advancement – leadership programs

LEADERSHIP PIPELINE PROGRAM

Training	Requirement
Scholars Program Intern (Year round)	Associate's/Bachelor's degree in progress with a 3.0 GPA
Summer College Intern	Bachelor's degree in progress with a 3.3 GPA
Actuarial Development Program Associate	Bachelor's degree with a 3.3 GPA
Professional Development Program Associate	Bachelor's degree with a 3.3 GPA
Financial Development Program Associate	Bachelor's degree with a 3.3 GPA

Sector(s)

as determined by Maine DOL

- Business & Finance
- Computer & Mathematical
- Management
- Legal
- Office & Administrative Support
- Sales

Pathways



Career Opportunities

SOC Code	Entry Level Portland Roles	Typical Education
43-9041	AMS Client Service Associate	Bachelor's degree
43-9041	Associated Leave Specialist	Bachelor's degree
43-9041	Benefits Center Assistant	High School
43-9041	Benefits Center Coordinator	College degree
43-9041	Customer Administration Specialist	Bachelor's degree
43-4051	Customer Service Representative I	High School
13-1030	Disability Benefits Specialist Trainee	Bachelor's degree
43-9041	Eligibility Specialist	High School
43-3021	Financial Services Rep	Associate's degree
43-9041	Intake Service Specialist II	High School
13-1199	Market Specialist Associate	Associate's degree
13-1199	Service Specialist	Bachelor's degree
13-1199	Service Specialist Associate	Bachelor's degree
13-2053	Underwriting Trainee	Bachelor's degree
13-2053	Underwriting Specialist	Associate's degree