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### What is ReferHer™?

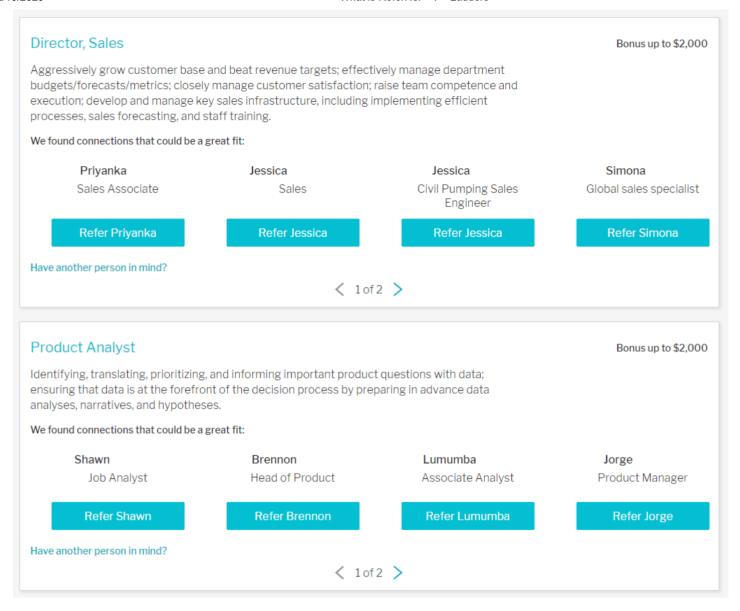


ReferHer™ is a new feature designed to get more qualified and experienced women referred for corner office positions.

#### How does it work?

ReferHer is designed to work very simply. Members are invited to earn additional income by:

- Making sure Ladders has their current company on their profiles.
- Allowing Ladders to suggest qualified contacts for open positions there.
- Seeing female professionals sorted to the top in the weekly suggestions sent to them.
- Earning referral reward money from their companies for each successful hire.



It will only show referrals for people to the position from your own contacts list. Everyone qualified will be shown on the list of people to refer.

If you need any further assistance, you can contact our customer service team by emailing help@theladders.com. For live support, you can contact us Monday through Friday, 9AM to 5PM, EST either by clicking the LiveChat link on the top of your Account page, or by calling 1-866-800-4640.



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