



Planning + Design

ENHANCING OFFICE FUNCTION AND
DESIGN TO FIT YOUR CULTURE

Creating the Perfect Space for your Team to Thrive

Our Planning + Design service helps our clients achieve their dream spaces to cultivate and nurture their unique company cultures. Nationally recognized by Fortune, Entrepreneur, and Inc. for our company culture and workspaces, we are eager to share the same passion and expertise with our clients that we've been fortunate enough to experience firsthand for many years with our own team and our beautiful surroundings.

Whether your company is looking to create a new space from scratch for your team, or your office needs a refresh to develop a layout and design aesthetic to enhance communication and productivity, our Planning + Design services are here to help you through every stage of the process.

Planning Services

Our team provides expertise with programming, planning and test fit planning to ensure clients can fit in a prospective space, and that the space functions and flows in the best way for teams to conduct business. Beginning with an introductory meeting to review prospective space(s), our team will utilize our needs assessment guidelines to pinpoint the functional needs of a space and discuss company culture and office design objectives to create test fit floorplans to help clients conceptualize the interaction and purpose of the space. From there, our experienced team will shape the perfect functioning workspace for clients' teams in order to enhance use of space, communication, productivity and ultimately, company culture.

Design Services

Our design services include every facet of interior design, with a main focus of enhancing company culture through office design. Furniture selection alone can be overwhelming for any business. After an initial consulting meeting, our team will advise on sourcing the most ideal architecture and design partners and furniture solutions for any scenario to help you achieve exactly the right feel for your business. From architectural finish and material selection, furniture, fixture and equipment specifications, art selection and installation, refresh and revitalization design for a current space, concept design, and coordinating services to fully detail and accessorize a space to enhance company culture and revitalize teams, we help our clients build their dream space while cultivating an award-winning company culture to attract and retain top talent!

As with all of our service lines, we aim to deliver excellence in every aspect. With our highest priorities focused on providing outstanding service to our clients, our award-winning company culture, the happiness of our teams and the beautiful environment of our offices, our Planning + Design service is one more way we add value for our clients. We look forward to helping you achieve the same success in cultivating a positive workspace for teams to grow and thrive.

Programming & Test Fit Planning

Needs Assessment

Culture Evaluation

Workflow Review

Office Design Objectives Review

Review Market Options

Floorplan Design

- Furniture & Fixture Selection
- Architect & Design Partners Selection
- Workplace Strategy
- IT Move Control
- Move-in Management
- Performance Assessments
- Annual Growth Projections

Schedule Consultation

START YOUR REAL ESTATE PROJECT

Areas Served

San Diego Orange County Los Angeles Silicon Valley San Francisco Seattle New York East Bay National

Del Mar Heights
Carmel Valley
Encinitas
Cardiff
Solana Beach
Del Mar
Kearny Mesa
National City
Chula Vista
Eastlake
Otay Mesa
Rancho Bernardo
Poway
Scripps Ranch

Torrey Pines
Downtown La Jolla
Governor Park
Miramar
Oceanside
Carlsbad
Santee
El Cajon
La Mesa
UTC
Golden Triangle
Downtown San Diego
Hillcrest
Bankers Hill

Uptown
North Park
Mission Valley
Rose Canyon
Pacific Beach
Old Town
Point Loma
Liberty Station
Sports Arena
Sorrento Mesa
Sorrento Valley
Vista
San Marcos
Escondido



We have offices up the West Coast and offer services nationwide.

Planning + Design Insights



Before & After: How a Design Refresh Can Make an Office Feel New Again

Shay Hughes | Lead from Within
September 5, 2019

Office design has an enormous impact on company culture, team morale and the overall energy of the space, which is why we put so much thought into the design and décor of our own homes away from home. From the selection of each piece of furniture, to the vibrant art hanging on our walls, to the playful décor that can be found around every turn, every detail matters when cultivating spaces to inspire our teams and leave lasting impressions on our clients!

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8 Solutions to Open Office Issues

Nicholas Willis | Planning + Design
May 15, 2019

Noise. Lack of privacy. No sense of personal space. No ability to focus. Funny smells. Messy colleagues and their trinkets. Co-workers with quirky tendencies. Trending viral videos. Headphones and Slack. "Open office" planning has been getting a bad rap these days, as public opinion...

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The Strategic Placement of Kitchens in the Workplace

Star Hughes-Gorup | Millennial View
May 14, 2019

There are several schools of thoughts on the placement of office kitchens and break rooms. At one end of the spectrum, businesses love the idea of a kitchen that is an inviting first impression of the space. On the other end, businesses feel as though kitchens are to be kept hidden in the back of offices. While there is no right or wrong answer to where an office kitchen should be located, there are important and strategic concepts that every business should consider to enhance the layout and culture of their workspaces!

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5 Ways to Find Balance Between Private and Open Workspace

Star Hughes-Gorup | Millennial View
May 6, 2019

Coworking, open concept, design aesthetic, amenitization, technology integration and...density? While the modern office space certainly incorporates these first five crucial components, the trend over the last decade is-without question-the shrinking footprint of office floorplans. Density matters! According to the Commercial Real Estate Development Association...

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