

## Overview

We are dedicated to improving lives and making a lasting difference in the communities in which our businesses operate. We are committed to a wide range of social, economic and environmental initiatives that will improve the lives of our customers and their communities; protect the environments in which we operate; empower our people and businesses; and improve long-term returns to our investors.

## Our Mission

Improving lives by accelerating a safer and greener energy future.

## Our Vision

Our vision is to be the world's leading sustainable power company that safely provides reliable, affordable energy. We do this by leveraging our unique electricity platforms and the knowledge of our people to provide the energy and infrastructure solutions our customers truly need. Our people share a passion to help meet the world's current and increasing energy needs, while providing communities and countries the opportunity for economic growth due to the availability of reliable, affordable electric power.

## Our Values

Our values are at the heart of our operations and we believe these values set us apart from others in our industry. Every day, our people and businesses around the world are guided by the following core values:

### SAFETY

**We will always put safety first—for our people, contractors and communities.**

Safety comes before everything at AES. We harness one of the world's most powerful forces: electricity. Our people put their lives on the line when they come to work each day and ensuring safe operations at our facilities around the world so each person can return home safely is the cornerstone of our daily activities and decisions. We always put safety first, and we measure our success by how safely we achieve our goals.

## INTEGRITY

**We are honest, trustworthy and dependable. Integrity is at the core of all we do—how we conduct ourselves and interact with all of our stakeholders.**

When we act with integrity, we earn the trust of our customers, business partners, shareholders and the people who live in the communities where we operate. We honor our commitments by doing what we say and by not making promises that we cannot keep. Maintaining our reputation requires a continuous commitment from all of us to act with the highest standard of integrity in all of our business decisions.

## AGILITY

**We move with vision, speed and flexibility to adapt to our dynamic and rapidly changing world.**

Our world and our industry are changing at a faster pace than ever. We must be nimble, efficient and continue to evolve our business to succeed. Agility means we create value by moving quickly, anticipating opportunities, avoiding risk and changing direction as necessary to grow in new ways and best serve our customers.

## FUN

**We work because work can be fun, fulfilling and exciting.**

We enjoy our work and appreciate the fun of being part of a team that is being innovative, making a difference and winning. Having fun through work means knowing that what we work at each day has a positive impact and being inspired by what we do. We believe a workplace that supports respect for one another, teamwork and diversity of backgrounds and views is a fun workplace.

## EXCELLENCE

**We strive to be the best in all that we do and to perform at world-class levels.**

Excellence is both a goal in itself and the way to achieve that goal. Striving for excellence means continually working to improve ourselves and our business operations.

## Our Culture

The energy our people bring to what they do is what powers AES. At its essence, our culture is how we channel that energy through the ways in which we work together.

## WIN

We strive to win in everything we do.

## GROW

We commit to growing our people, professionally and personally.


## TEAM


We help each other across our business lines and our support functions.


## SPEAK WITH CANDOR

We say what we think in an open and constructive way that moves us forward.

## Resources

 [2017 Modern Slavery and Human Trafficking Transparency Statement](#)

 [2016 Modern Slavery and Human Trafficking Transparency Statement](#)

 [Code of Conduct](#)

 [AES Human Rights Policy](#)



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