Assessing Talent®: Operational & Strategic Leader Assessments

Better insights about your leaders

Assessing Talent® is a combination of proven executive assessment tools and methods that deliver unparalleled insights into executives' capabilities and readiness for critical business priorities. DDI's executive assessments combine robust, day-in-the-life simulation experiences with personality and interview assessments to yield critical talent insights.

See how VF Corporation uses assessment for development to fuel their high potential program. [Video]

This executive assessment platform will help your organization:

- Ensure you have the needed quantity and quality of data on your leadership candidates to make more confident, higher quality talent decisions.
- Examine leadership readiness—at the individual and group levels—to effectively execute business strategy.
- Identify critical leadership strengths and capability gaps to inventory talent against business priorities.
- Create more targeted and efficient development programs to accelerate leaders faster.

Assessing Talent helps you assess your mid-level and senior leaders with:

- Consistent quality of assessment delivery and leader measurement across the globe.
- Partial- and full-day simulations designed for operational or strategic leadership, plus interviews, personality inventories, and other measures of leadership effectiveness.
- Individual feedback via rich insights reports and a feedback dialogue with an experienced executive coach.
- Strategic talent review consultation with senior stakeholders, enabling rapid development and deployment.

Resources

Listen to an interview with Hertz on how they used executive assessments to build their leadership capabilities.

Read Strengthening the Middle, coauthored with the Institute for Executive Development for best practices on leveraging assessment for development.

Read more about Assessing Talent: Operational and Strategic Leader.

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