



## LEADeR®

### Next Generation of Leadership Assessment for Emerging Leaders

Strong leadership is more than a competitive advantage, it's what separates world-class companies from the rest. Today, the need for effective leadership is unprecedented. Aon Hewitt's *Top Companies for Leaders* study of leadership and talent management indicates that an emphasis on growing leadership capabilities at all levels in an organization is a key differentiator. Now is the time for companies to begin to focus on lower and mid-levels of leadership to help ensure that they have a strong leadership pipeline for the future. In both existing and emerging markets, creative new approaches to assessing talent can provide a strong bench of leaders to meet both short and long term needs.



For nearly 15 years Aon Hewitt's LEADeR® program has provided a means for companies to define and develop the kind of leaders that their organizations need to be successful both in the near term and the future. Now, Aon Hewitt is pleased to announce the next generation of LEADeR®, targeted towards selecting and developing emerging leaders.

This newest generation of LEADeR® is designed as a highly flexible, modular solution to easily configure a variety of assessment components to provide a truly tailored solution to meet your needs.

#### Features include:

- A suite of assessment tools tailored specifically to the mid-level, emerging leader including options such as: computer adaptive reasoning and personality tests, a multi-rater survey, digital interviewing, role-plays and an automated writing assessment

- State-of-the-art web-based simulation that reflects the realities of leadership today in a variety of product and service industries

- Global content that is applicable to countries and cultures around the world, with multi-lingual capability

- Seamless competency model integration, through your existing or Aon Hewitt's emerging leader model, enhancing focus on key differentiators in your organization as well as confirming job-relevance

- A variety of administration choices from a fully automated, no-touch option which allows higher volume at lower cost, or a higher-touch option with phone, digital or live assessor involvement for a more personal experience

- Flexible reporting for selection or development, offering a variety of options ranging from executive summary and detailed behavioral examples of assessment performance to specific development resources

With LEADeR®, Aon Hewitt will continue to achieve proven results in helping our clients define and develop the kind of leaders their organization needs to build value and long-term success.

To learn more about LEADeR®, contact us at [humancapitalconsulting@aonhewitt.com](mailto:humancapitalconsulting@aonhewitt.com).