

# Introduction

Proactive Absence Management positively impacts the Return to Work experience associated with lost time. Using best practices via a centralized administration system provides additional savings and reduces the risk of lawsuits.

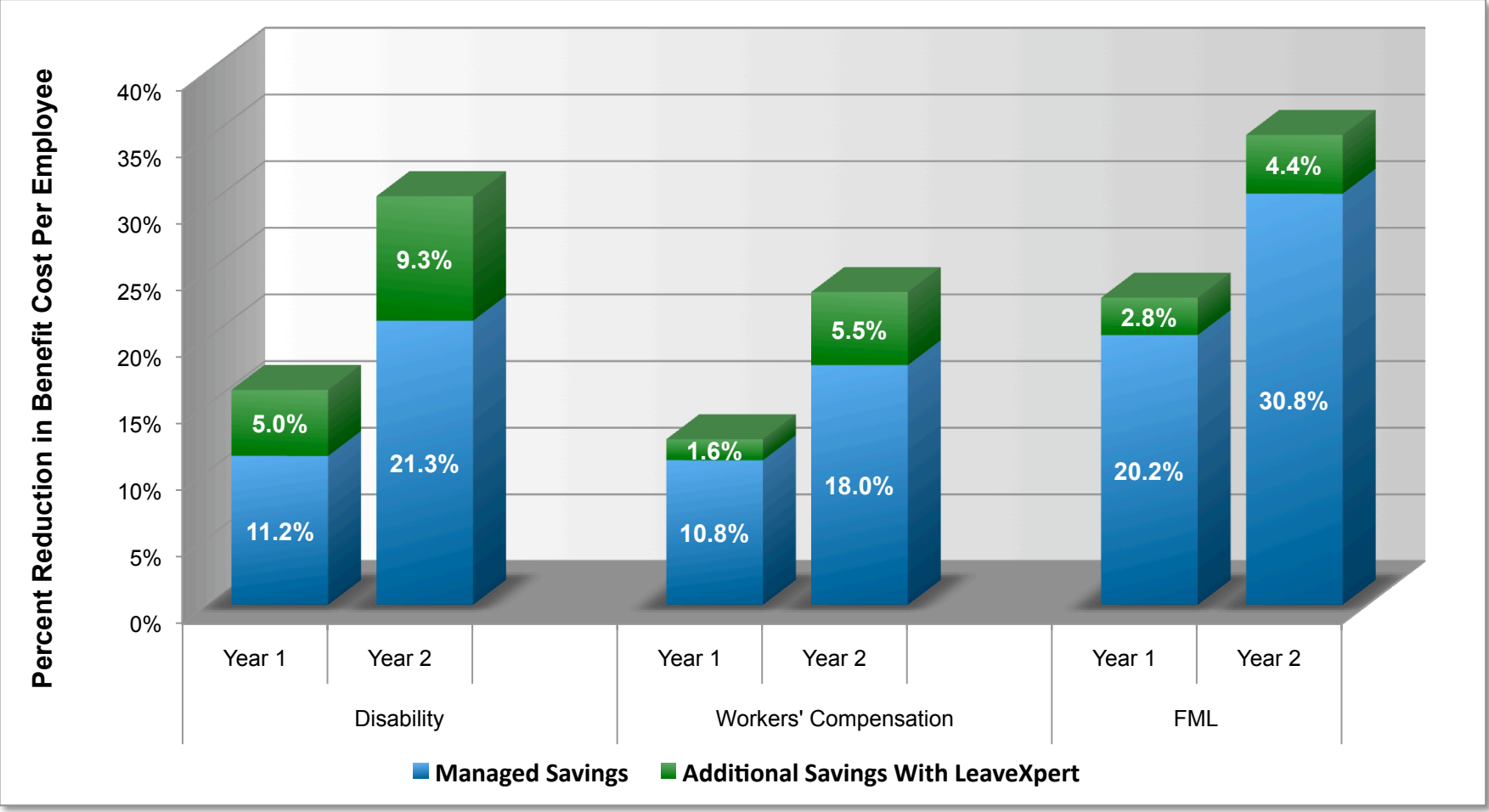
LeaveXpert boosts operational efficiencies, captures most lost opportunity costs, and helps drive revenue growth by returning employees back to work in a more positive and timely manner.

OCI's LeaveXpert customers experience significant improvements in RTW effectiveness for their absence claims. LeaveXpert supports centralized control of absence administration for FML, STD, LTD, WC, and other lost time claims.

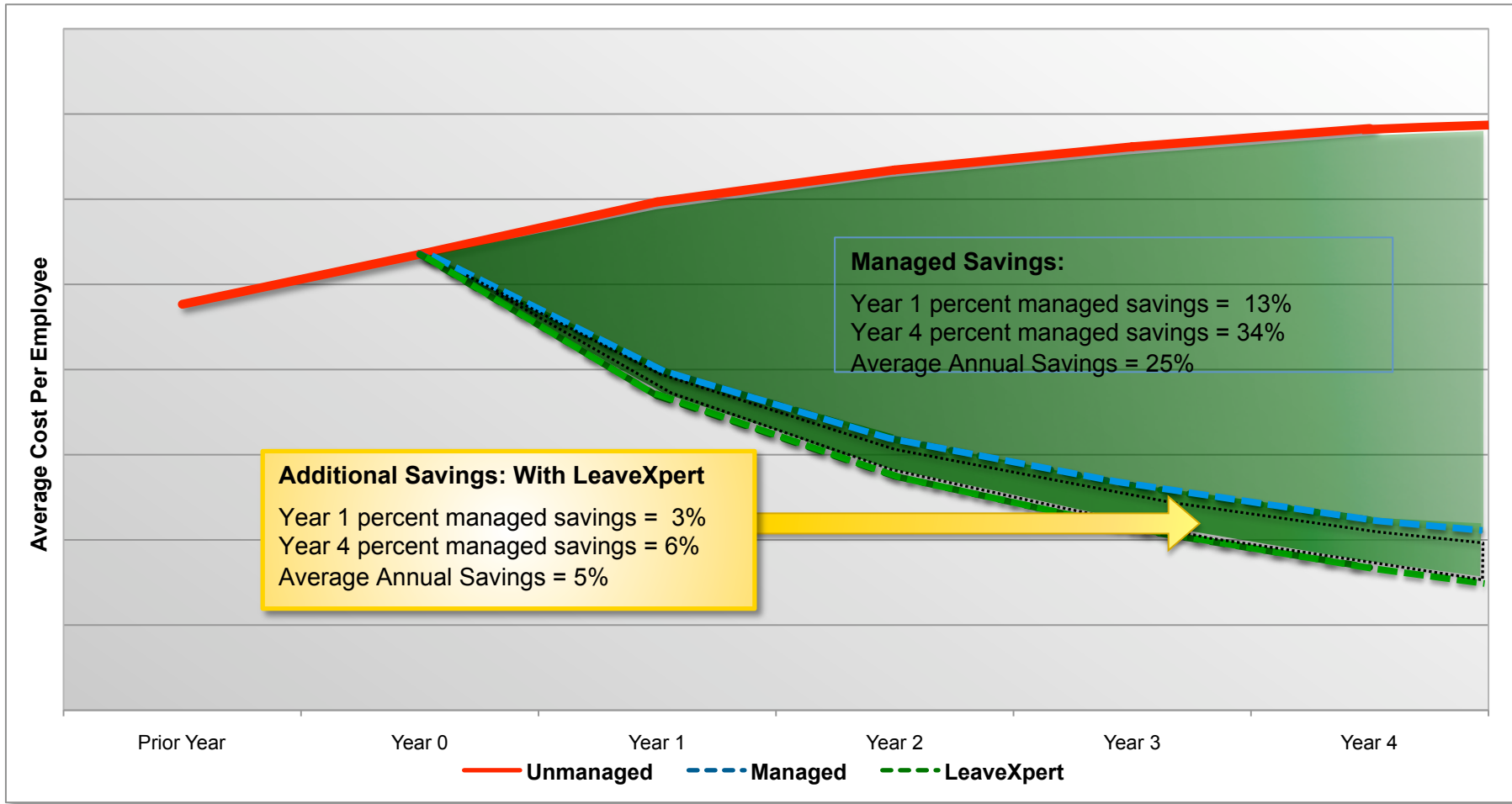
This case study utilized historical claims feeds to demonstrate the difference between claims running their course without absence management against a projection of claims management using the OCI LeaveXpert solution for the same period.

This case study included **STD, LTD**, and **WC** claims. The eligible population for these benefits was approximately **12,000 employees**, with an aggregate annual **claim filing rate of 7%**.

# Direct Cost Savings



# Projected Savings



## Findings

On average, companies save over **27%** by implementing an Absence Management program that includes LeaveXpert. [The company] would have saved an additional **5%** if LeaveXpert were implemented.

The solution requires a **full-time Leave Manager for every 150 lost time claims**. Based on [The company's] claim volume, **XX leave managers** would be required to manage the claims.

LeaveXpert returns an average of **5.5 FTE per 1,000** employees to the workforce on an annual basis. [The company] should return **X.X FTE per 1,000** employees to work.

ROI on the program ranges from **2.85 to over 5.0**

[Company's] projected ROI is **X.XX**

Estimated Annual absence related savings is **\$1,700,000**  
(\$6.5M claims cost, 500 lost time claims annually)

Estimated program cost- **\$455,000**  
(\$80K LeaveXpert, \$375K managers)