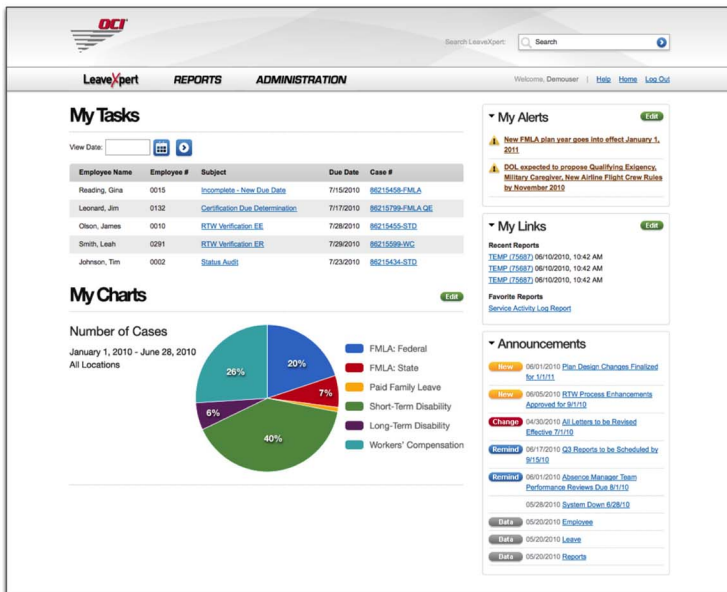


LeaveXpert™

OCI's **LeaveXpert™** is the essential leave management system for your organization. Whether you need an FMLA tracking tool to ensure compliance or a total absence management solution, OCI's **LeaveXpert™** provides the right-sized solution for your business.

OCI's **LeaveXpert™** integrates HR and leave data into a single web-based solution that simplifies the way you work – and saves you money. Now offered in two versions, *Compliance* and *Enterprise*, the easy-to-use system offers effective leave management regardless of your company's size, number of leaves, or absence policies.



OCI provides the flexibility to select either **LeaveXpert™ Compliance** or **LeaveXpert™ Enterprise**, which both include:

- Automated leave request intake portal, allowing employees and leave managers to access leave requests online, anytime
- Case management workflows to improve productivity
- Task management tools and alerts to facilitate day-to-day activities and increase compliance
- OCI's Report Wizard technology, allowing users to dynamically configure the most beneficial reports

OCI is a data integration and software services provider helping businesses make better-informed decisions about their employee benefit and HR programs.

By implementing OCI's LeaveXpert™ your company can:

Return healthy, productive employees to work sooner

Improve HR and legal compliance

Streamline workflows and communication to reduce administrative burden

Accurately measure and report program performance

Achieve a higher return on investment

**800.678.6613
oci.com**



Features & Functions	LeaveXpertTM Compliance	LeaveXpertTM Enterprise
Leave Request Intake Portal	✓	✓
Federal FMLA Regulations & Tracking	✓	✓
State FMLA Regulations & Tracking	✓	✓
Custom Leave Management	3 Leave Types	5 Leave Types
Task Management	✓	✓
System Generated Alerts	✓	✓
Automated Correspondence	✓	✓
Leave Eligibility Determination Support	✓	✓
Intermittent Leave Tracking	✓	✓
RTW & Accommodations Management	✓	✓
Configurable Leave Management Reporting	✓	✓
Demographic & HRIS Data Feeds	✓	✓
Total Absence Management Reporting		✓
Workers' Compensation Claim Integration		✓
STD/LTD Claim Integration		✓
No Setup Fees on Standard Offering	✓	✓

LeaveXpertTM Reports

For Leave Specialists:

Case Status Detail

Concurrent Leave Summary

Episode Detail

Employee History

Task List

For Program Managers:

Case Load

Overdue Tasks

Leave Duration & Incidence Patterns

Leave Specialist Activity

Claim Detail Listing

Repeater Report

LeaveXpertTM Compliance:

LeaveXpertTM Compliance helps your HR Department achieve consistent, enterprise-wide enforcement of state and federal FMLA policies while reducing administrative burden.

System generated alerts, task management, and correspondence tools provide effective communication of time-sensitive information and direct leave specialist activities to remain compliant with company-specific policies and legal requirements.

LeaveXpertTM Enterprise:

Featuring all of the functionality of **LeaveXpertTM Compliance**, **LeaveXpertTM Enterprise** offers the added benefit of integrating additional leave types into your system for a full view of your leave landscape.

LeaveXpertTM Enterprise also offers accurate measurement of the direct and indirect costs of absence, including disability, FMLA, workers' compensation, sick leave, state leaves, and company-specific absences.

