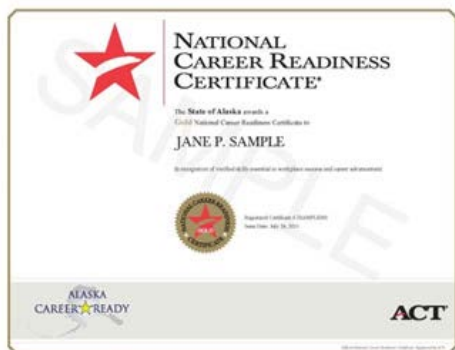


# EXHIBIT C

## What is the NCRC?

ACT's National Career Readiness Certificate (NCRC) is a portable credential that demonstrates a certain level of workplace employability skills in Applied Mathematics, Locating Information and Reading for Information. Certificates offer an efficient matching of talent with work-which helps people find great jobs, companies find skilled workers and our nation's economy grow and prosper.

Alaska Joined the national program in 2008. To date, thousands of Alaskans have earned certificates and lots of businesses of all sizes, in a variety of industries, are supporting the certificate by recognizing or requesting the NCRC in their hiring practices. Some employers are requiring the NCRC at specific levels in their hiring after getting key positions analyzed by an ACT authorized WorkKeys job profiler.



The **NCRC** is a **credential** that is:

- Evidence-based
- Industry-recognized
- Portable
- Certifies essential skills important for workplace success

### HOW DO I . . .

- [Order another NCRC?](#)
- [Understand my Reading for Information Scores?](#)
- [Understand my Applied Math Scores?](#)
- [Understand my Locating Information Scores?](#)
- [Understand my WorkKeys Scores?](#)

View a . . .

- [Bronze NCRC](#)
- [Silver NCRC](#)
- [Gold NCRC](#)
- [Platinum NCRC](#)

### RESOURCES

- [ACT National Career Readiness Certificate](#)
- [Employers verify an individual's NCRC registration number](#)
- [Alaska Employers Supporting ACR?](#)
- [Hire Qualified People with the NCRC](#)

### REFERENCES

- [NCRC Core Assessments for Certification Brochure](#)
- [ACT Certify Your Workforce NCRC Brochure](#)

### FAQs

### CONTACT US

[dol.acr@alaska.gov](mailto:dol.acr@alaska.gov)

## How is the Certification Level Identified

The credential level is determined by the minimum or lowest score across all three WorkKeys assessments. For example, a jobseeker/student that scores a 5 in Applied Mathematics, 5 in Reading for Information, and a 4 in Locating Information earns a silver certificate because the lowest of the three scores is a 4. Please see the table for further clarification.

Alaska National Career Readiness Certificates (NCRC)				
NCRC is awarded at 4 levels				
Skill Levels demonstrate ability for	16% of jobs*	67% of jobs*	93% of jobs*	99% of jobs*
Certificates are awarded by achieving a minimum	Level 3 Score on one assessment	Level 4 Score on one assessment	Level 5 Score on one assessment	Level 6 or 7 Score on one assessment
Sample Occupation Correlation	<ul style="list-style-type: none"> <li>Construction Equipment Operator</li> <li>Veterinary Assistant</li> <li>Welder</li> <li>Pharmacy Aid</li> <li>EMT</li> </ul>	<ul style="list-style-type: none"> <li>Human Resource Manager</li> <li>Head Cook</li> <li>Medical Assistant</li> <li>Kindergarten Teacher</li> <li>Aircraft Mechanic</li> <li>Radiologist Technician</li> </ul>	<ul style="list-style-type: none"> <li>Pharmacy Technician</li> <li>Speech Language Pathologist</li> <li>Accountant</li> <li>Ship Captain</li> <li>Climate Change Analyst</li> <li>School Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Airline Pilot</li> <li>Fuel Cell Engineer</li> <li>Mechanical Engineers</li> <li>Physicists</li> </ul>

\*Approximate percentage based on jobs in the WorkKeys occupational profile database

## How do I use my NCRC?

- Include your NCRC information on your resume to show employers or post-secondary programs what your skills are.
- Show your NCRC to prospective employers or post-secondary programs and explain to them what skills you have demonstrated by earning the certificate.
- If you are a high school senior and have earned a Gold or Platinum NCRC, you may be eligible for an Alaska Performance Scholarship! See more [details](#).

## Need to Verify a Certificate?

If you are an employer or an education program and need to verify an individual's NCRC Credential, please [validate certificate here](#).


- Note: You will need the unique Certificate ID available on the front of an individual's NCRC.

## Find Other States Who are Using WorkKeys and the NCRC?

- Most states are using the NCRC powered by WorkKeys in some way, whether locally, regionally, or statewide.? For more details, please see ACT's Career Readiness Certificate webpage at [www.act.org/certificate](http://www.act.org/certificate).

## Career Readiness Certificate Quick Links

- If you are a high school junior or senior, talk to your school counselor or principal. For more information, see [Students & Parents](#).
- If you are a job seeker, contact your nearest job center. For more information, see [Job Seekers](#).

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