

EMBRACING TOP TALENT IS OUR MISSION

Cognizant seeks to build a talented and diverse workforce that is passionate about exceptional client service.



[Overview](#) [Our Training Programs](#) [Cognizant Academy](#)

ENSURING A DIVERSE WORKFORCE

We continuously seek exceptional associates when recruiting new employees. We pride ourselves on having extensive experience working with clients in all major industries.

Our employees are central to Cognizant's exceptional client service and industry-leading growth.



- We consistently earn high scores in our annual independently conducted employee satisfaction surveys, and staff attrition is extremely low. Our talent base has expanded to serve the increasingly complex needs of a growing number of clients.
- Our domain expertise in key vertical industries runs deep. We leverage a wide array of solution accelerators, frameworks and agile development methodologies spanning the entire technology stack to efficiently meet your business needs.
- We are committed to increasing the diversity of our workforce, including the number of women in management and senior leadership roles globally, via our Women Empowered program.
- We are passionate about providing associates with opportunities to build valuable capabilities and successful careers. Cognizant Academy, career development tracks and other training and education programs empower our staff to reach their full potential.

OUR PUBLIC AND PRIVATE PARTNERSHIPS FOR U.S. EDUCATION AND SKILLS TRAINING

NEW YORK TRAINING

IOWA TRAINING

TEXAS TRAINING

GENERAL ASSEMBLY

Our Manhattan-based Digital Engineering Career Accelerator helps participants learn the skills needed to become a web developer or full-stack engineer at Cognizant. In addition to training in Java, front-end frameworks, test-driven development and building microservices, the program also covers the software

lifecycle, agile best practices and consulting skills for Digital Engineering and Interactive business areas.

[LEARN MORE ▶](#)

PER SCHOLAS

Our Bronx-based Platform by Per Scholas provides training in high-demand technology and business skills to residents of the five boroughs. One of the largest recruiters of STEM program talent in the United States, Cognizant is committed to U.S. jobs growth and retention, especially related to STEM fields, including roles for software support, quality engineering and data engineering. Graduates can fill jobs as assurance analysts, business support consultants, project managers and software engineers.

[LEARN MORE ▶](#)

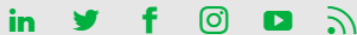
COGNIZANT ACADEMY

Our in-house organization is committed to agile and accelerated learning to help Cognizant associates perform to their full potential.

We empower the Academy with key components:

- A team of highly experienced learning and development (L&D) professionals
- An ecosystem of access-from-anywhere digital learning platforms
- Best-in-class content curation partnerships

This combination of professionals, ecosystems and partnerships enables us to deliver personalized learning solutions across the enterprise. Our work has been repeatedly recognized by leading L&D industry bodies such as the Association for Talent Development, Brandon Hall Group and the Learning and Performance Institute.



INDUSTRIES

Banking
Capital Markets
Communications, Media & Technology
Consumer Goods
Education

Healthcare
Information Services
Insurance
Life Sciences
Manufacturing

Oil & Gas
Retail
Transportation & Logistics
Travel & Hospitality
Utilities

SERVICES

Cognizant Digital Business

Artificial Intelligence
Digital Engineering
Digital Strategy
Interactive
Internet of Things

Cognizant Digital Operations

Enterprise Services
Industry & Platform Solutions
Intelligent Process Automation

Cognizant Digital Systems & Technology

Application Services
Cloud Enablement
Cognizant Infrastructure Services
Cognizant Security
Core Modernization
Digital Engineering
Enterprise Application Services
Quality Engineering & Assurance

ABOUT COGNIZANT

2018 Business Snapshot
Be.Cognizant
Board of Directors
Cognizant Events
Contact Us
Corporate Governance
Corporate Integrity
Culture & Values
Diversity & Inclusion
Executive Leadership
News & Press Releases
Partnerships
Sustainability
Talent Worldwide
Women Empowered

GLOSSARY

INFORMATION FOR SUPPLIERS

Procure-to-Pay



COGNIZANT CONSULTING

LATEST THINKING

Our Media & Publications

All Latest Thinking
Perspectives
Cognizant Journal
Digitally Cognizant Blog
Cognizant Podcasts

Key Themes

Blockchain Solutions
Blockchain Primary Research
AI Primary Research
When Machines Do Everything
World Economic Forum 2019—Davos

Center for the Future of Work

Explore the Future of Work
Digital Workforce of the Future
The Work Ahead
Business Value of Trust
21 More Jobs of the Future

Browse Case Studies
Infographics

Code Halos

41 MORE JOBS OF THE FUTURE
Jobs of the Future Index