LINK TO THE RIGHT HIRE

PROLINK STAFFING

ProLink Staffing Services is a staffing provider with a deep focus on attracting and retaining the best professionals for our partner companies.

ProLink is a full-service staffing and recruiting firm offering comprehensive workforce management programs including contract, contract-to-hire (temp to perm), direct placement and managed services. We perform an in-depth customer analysis allowing us to custom-tailor our programs to your unique needs.

Our exhaustive screening process ensures that only the most professional and qualified candidates are considered by your management team. We save you time and money by eliminating inefficiencies in the hiring process, while reducing turnover and training time.

PROLINK WORKS TO FIT YOUR UNIQUE STAFFING NEEDS

PROLINK HEALTHCARE

- Rehab Therapy
- Acute Care Nursing
- Travel Nursing
- Allied Health Professions
- Laboratory
- Long-Term Care
- Home Healthcare

PROLINK RESOURCES

- Manufacturing
- Contract Engineering
- Architecture & Construction
- Professional Services
- Energy
- Scientific
- Government

PROLINK INFORMATION TECHNOLOGY

- IT Infrastructure & Support
- Application Development
- PMO
- Payroll Solutions
- Contract Services
- Managed Services
- On Premise

info@prolinkstaff.com
ProlinkStaff.com

PROLINK STAFFING

WORKFORCE SOLUTIONS

Payrolling

Our Payrolling Program allows your businesses to select and screen your employees while still receiving the benefits of a staffing program. You select the employees and ProLink Staffing Services will become the employer of record. This solution allows you to add employees without adding to your full-time head count.

Pay Solutions

Payroll Solutions is ideal for companies that want to:

- Alleviate costs and concerns associated with employment (workers' compensation, unemployment, etc.), while receiving the skills and expertise that the healthcare professional brings to an organization.

- Identify and then evaluate the individual before full-time hire.

- Mitigate risk associated with independent contractors (1099 employees), part-time employees and internship programs.

- Staff for project/contract-based work, utilizing experts such as former employees, retirees, consultants or specialists

Veteran Hiring Initiative

ProLink has designed a winning veteran recruiting strategy that helps the 250,000 service members transitioning out of active duty each year into the civilian workforce.

Supplier Diversity

Through our strategic partnership with Hyur Staffing Services we are able to cast a broader net into all demographics to recruit the right candidate. Hyur Staffing Services LLC is a privately held, full service Minority Business Enterprise (MBE) built on a foundation of creating value for your company by providing workforce management solutions that meet your staffing needs. Hyur was established through a collaboration of staffing professionals and diverse leaders that believe that partnering with our clients, both employees and employers, giving them the ability to understand and deliver the best solutions to meet their fully attainable goals.

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RIGHT HIRE SERVICES

Managed Service Provider (MSP)

ProLink Staffing Services MSP takes on primary responsibility for managing an organization's contingent workforce program. Our typical responsibilities for our MSPs include overall program management, reporting and tracking, supplier selection and management, order distribution and often consolidated billing. The vast majority of our MSPs we also provide our clients with a vendor management system (VMS) and may have a physical presence on the client's site.

Vendor Management System (VMS)

ProLink has several partnerships with VMS and will do a complete customer analysis and based off each client's individual needs select the right VMS. A VMS is a Web-based application that acts as a mechanism for business to manage and procure staffing services as well as outside contract or contingent labor. Typical features of a VMS include order distribution, consolidated billing and significant enhancements in reporting capability over manual systems and processes.

Onsite Capabilities

ProLink Vendor On-Premise (VoP) is an on-site staffing solution. A ProLink Team Member will be assigned to report directly to your facility to manage the contract workforce. An on-premise solution helps address many of the responsibilities associated with managing contract employees once they are on site. The onsite representative becomes a key factor in ensuring that the on-boarding, management and assignment off boarding process flows smoothly without disrupting business operations. The ProLink manager becomes the contractor's point of contact for questions related to contract assignment, benefits, policies and procedures. Having this type of resource onsite helps expedite processes, increase quality, increase visibility in your VoP and decreases annual spend. This will also reduce the risk of co-employment.

Recruitment Process Outsourcing

ProLink's RPO allows employers to outsource or transfer all or part of its recruitment function to ProLink. ProLink will act as company's internal recruitment function for a portion or all of its jobs. We will manage the entire recruiting/hiring process from job profiling through the onboarding of the new hire. The whole goal of ProLink's RPO is to improve our clients time to file, increase the quality of candidates, provide measurable and adhere to all compliance regulations.

PROLINK STAFFING

RECRUITMENT OUTSOURCING

ProLink's Recruitment Process Outsourcing (RPO) solution can help balance and re-align human resources staff, by strategically outsourcing one or more parts of the recruiting process.

GREATER CINCINNATI'S
BEST PLACES TO WORK

Sourcing

From managing internet/website resume intake and career portal management to traditional sourcing methods and networking, ProLink can ensure a quality slate of candidates for all of your open positions.

Recruiting

Screening, assessments and testing to assure proper fit, along with comprehensive interviewing techniques results in highly qualified candidates. A professional approach and thorough communication improves employment branding and future employee satisfaction.

Hiring

Management of the final screening and interviewing process, pre-hire assessments and offer coordination to assure a smooth, compliant and high-touch hiring process.

On-Boarding

From paperwork management and required pre-hire testing to facilities and equipment logistics, ProLink can ensure employees have a positive, consistent experience as they start to work for your organization. Clear communication and efficient processes result in immediately productive, engaged employees.

We build lasting relationships with talented healthcare professionals and are always looking for the passive job seeker and travel nurse/therapist.

Whether you are interested in contracting, direct placement, or contract-to-hire, we pride ourselves on really listening so that we can place you in the settings that will keep you motivated and engaged.

Our goal is link you with the perfect healthcare opportunity specific to your individual career and interests.

Passion for patient care – ultimately our goal is to provide our clients with clinicians who can improve their patient's lives through consistency and quality of care.

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PROLINK
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PROLINK
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Our exhaustive screening process ensures that only the most professional and qualified candidates are considered by your management team. We are able to save you time and money by eliminating inefficiencies in the hiring process, while reducing turnover and training time.

IT Infrastructure & Support
› Helpdesk Support
› Desktop Support
› Network Administration
› Network Engineering
› NOC Support
› WAN engineering
› Firewall & Security
› Enterprise Storage
› Cloud Computing

Application Development
› Applications Programming
› Web Development
› Database Administration
› Systems Analysis
› QA Testing
› Software Testing
› Mobile Application Development

PMO
› Program Management
› Project Management
› Business Analysis
› Technical Writing

Contract Services
› Contract
› Contract to Hire
› Direct Placements

Payroll Solutions
Our Payrolling Program allows your businesses to select and screen your employees while still receiving the benefits of a staffing program.

Managed Services
Web-based applications that allows businesses to manage and procure staffing services

On Premise
ProLink will put a team onsite to manage the day-to-day function of hiring and staff management.

To request a consultation or to find out more about any of our programs please visit prolink-it.com or call us at 513-489-5300.

ProLink is a full-service staffing and recruiting firm offering comprehensive workforce management programs including contract, contract-to-hire (temp to perm), direct placement and managed services. We perform an in-depth customer analysis allowing us to custom-tailor our programs to your unique needs.

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PROLINK
INFORMATION TECHNOLOGY

** PRO LINK**
INFORMATION TECHNOLOGY

ProLink IT is a staffing services provider with focus on attracting and retaining the best technical professionals for our partner companies. Our experienced Account Managers understand the importance of maintaining the proper level and caliber of support within your organization. We have developed an industry-leading process for Sourcing, Screening and Selecting only the most reliable and qualified candidates.

IT INFRASTRUCTURE AND SUPPORT
SKILLSETS

› Helpdesk Support

› Desktop Support

› Network Administration

› Network Engineering

› NOC Support

› WAN engineering

› Firewall & Security

› Enterprise Storage

› Cloud Computing

SOURCING
Our team of recruiters utilize our proprietary Applicant Tracking System, local resources and national networks to identify and market to the most qualified candidates that meet your hiring needs.

SCREENING
Our trained recruiters talk with each candidate without discussing specific position details. This prevents candidates from tailoring responses & misrepresenting qualifications. We assess skill level, qualifications & career motivations to ensure long term success.

SELECTION
We select the right candidate based on comparison with dozens of alternatives saving client managers' time and increasing productivity. Our experienced compliance team mirrors your onboarding process to ensure our contractors meet your every hiring standard.

" A S K   A B O U T   L I N K   T O   T H E   R I G H T   H I R E "

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APPLICATION DEVELOPMENT
SKILLSETS

- › Applications Programming
- › Web Development
- › Database Administration
- › Systems Analysis
- › QA Testing
- › Software Testing
- › Mobile Application Development

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PMO
SKILLSETS

› Program Management

› Project Management

› Business Analysis

› Technical Writing

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SKILLSETS

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› Payroll Solutions is ideal for companies that want to:
  › Alleviate costs and concerns associated with employment (workers' compensation, unemployment, etc.), while receiving the skills and expertise that the IT professional brings to an organization.
  › Identify and then evaluate the individual before full-time hire.
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CONTRACT SERVICES
SKILLSETS

› Contract
› Contract to Hire
› Direct Placements

Contract means the individual works through the completion of the project. It could also mean filling in for someone to do an increase in workload, maternity leave or military leave.

Direct Hire means the individual is properly matched to a full-time position from day one through ProLink.

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MANAGED SERVICES
SKILLSETS

Managed Service Solutions – A web-based application that allows businesses to manage and procure staffing services. This includes temporary, permanent placement, as well as outside contract or contingent labor. Typical features of a VMS application include order distribution, consolidated billing and significant enhancements in reporting capability that outperforms manual systems and processes.

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