

## The Complete Compliance and Ethics Manual

## Content Using Incentives in Your Compliance and Ethics Program • Related Citations: (a) (b) (f) (y) (in) By Joseph E. Murphy, JD, CCEPM Table of Contents Introduction Scope · Objections to Using Incentives People Should Not Be Rewarded for Doing Their Jobs · It is Impossible to Evaluate Employees' Virtue or Ethics · This Area Is too Subjective, Unlike Sales or Production · Risk of Use Against Company in Litigation · OSHA's Concerns · Compliance and Ethics People Should Stick to Their Own Business · Reasons for Using Incentives · U.S. Government's Standards · Practical Reasons · Personnel Evaluations · Input on Promotions · Compliance and Ethics Input in All Incentive/Reward Systems · Rewards and Recognition - Rewards and Recognition for Compliance and Ethics Staff · What about Whistleblowers? · Conclusion · Credits and Bibliography · APPENDIX 3-BB Evaluation Form · APPENDIX 3-CC · APPENDIX 3-DD · Ideas for Using Incentives in Compliance and Ethics Programs

## Introduction

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Incentives help drive behavior!