

# Hiring Made Human®

A Better Way To Hire Imagine your ideal staffing partner. They know your company. They provide personal service designed just for you. They save you time and help you access people you can't find anywhere else. It's not a dream. AppleOne Technical has the resources of a large company, but since we're family-owned and focused on you, we stay flexible to respond to your unique needs.

**Dedicated Hiring Advisor** Over time, our co-workers become an extended family. Adding to family is delicate, requiring a human touch. Your hiring advisor works to understand your business and goals to create custom recruitment marketing plans to make the best match. They proactively serve as your single-point-of-contact for all Direct Hire, Temp-to-Hire, and Temporary needs.

**Only Pay for Results** Don't risk countless hours and thousands of dollars trying to recruit with no guarantee of results. We only invoice our customers once they have an actual hire that has started work.

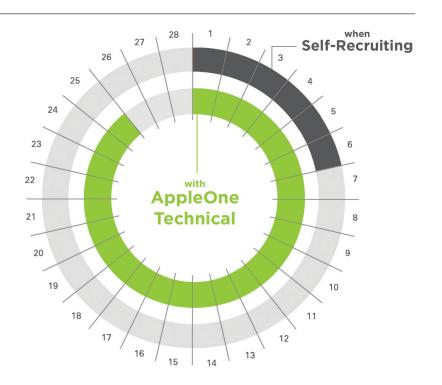
**Quicker Hiring** Maintain productivity by hiring immediately. Companies usually search on an as-needed basis; we are always sourcing and maintain an engaged pipeline of ready-to-work talent. Plus, our customers have the unique ability to self-search our national talent portal.

**Standards You Can Trust** You can feel confident in our talent and our processes. We combine the human precision of our highly trained Hiring Advisors with back-end operations ensuring compliance through ISO and IMAGE certifications. In adddition, as part of our prescreening program, we offer screening for drug use.

**Five-Year Investment Guarantee** More than 50% of all employees who leave a new job do so in the first 12 months. If you hire on your own, this means you incur the time and expense all over again. We are so confident in our candidates that we back your investment for up to five years on both turnover and succession.

#### **Exposure to the Widest Talent Market**

The wider your regional exposure to qualified talent, the better hires you can make. The typical employer draws candidates from three to six sources. AppleOne Technical draws talent from 25 or more sources. One of these sources includes our 200+ recruiting centers with Hiring Advisors who are incentivized to work as a team to get you the quickest result.



# Together... We Win!

# **TEAMWORK MODEL**

A dedicated Hiring Advisor assesses your needs onsite, benchmarks talent, then creates a recruitment marketing plan.



#### Prescreening

**Drug Screening** 

Firsthand References

Skills and Traits Evaluation

PROVEN BENCHMARKING FUNNEI

**Background Verification** 

**Candidate Profile Presentation** 

**Candidate Interview Preparation** 

**Selection Debrief** 

Job Offer Negotiation

**Engagement Support** 

# **ONLY PAY FOR A RESULT**

### 5-Year Investment Guarantee

We back our Direct Hire Talent for five years. No other staffing company protects your investment with a 5-year guarantee backing the placement on both turnover and promotion.

