Build Your Own Cognitive Test

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THiNK

The testing literature shows that general intelligence is the best overall predictor of job performance. There are various cognitive and problem solving abilities that contribute to general intelligence. Moreover, jobs require a unique combination of these abilities for optimal success.

PsyMetrics' - THiNK Cognitive Series consists of brief tests that measure unique problem solving skills that contribute to general intelligence. These tests can be mixed and matched to measure the unique cognitive abilities required of any job. They can also be combined with other PsyMetrics' behavioral scales to create a truly targeted cognitive and behavioral assessment solution.

Following Instructions	Inductive Reasoning	Pattern Finding	Data Ordering	Mathematical Reasoning
Measures the ability to follow instructions or rules to arrive at specific conclusions.	Measures the ability to combine available information to find relationships among seemingly unrelated things.	Measures the ability to identify a known pattern within distracting information.	Measures the ability to arrange things in a certain order according to specific instructions.	Measures the ability to identify the correct mathematical methods or formulas to solve a problem.

Maps	Visual Reasoning	Spatial 3D Reasoning	Graphs	Focus
Measures the ability to follow instructions and utilize maps to navigate to a desired location.	Measures the ability to visually determine how the placement or movement of one object might affect another.	Measures the ability to look at a 3D diagram depicting disassembled parts and mentally rotate and assemble them to determine the finished product.	Measures the ability to interpret business related graphs.	Measures the ability to concentrate on a visual task over a period of time without being distracted by extraneous information.

Features

The THiNK Cognitive Series Predicts:

- ✔ Learning Ability
- ✔ Problem Solving
- ✔ Speed of information processing
- ✔ Numerous cognitive skills

This Cognitive Series is ideal for building a job specific problem solving assessment. Each test targets a specific ability. From following directions to the ability to focus under distracting situations. Makes it possible to assess only job-related cognitive skills.

Test Details

- » 10 Questions per test
- » 4-5 minutes
- » Online administrations
- » Immediate score report

To learn more about the THiNK Cognitive Series, please **contact** us.