△THiNK

THiNK - IPS10

j l

Date and Time Started:	04/17/2019 9:27 PM
Date and Time Completed:	04/17/2019 9:33 PM
Total Administration Time:	6 minutes
Candidate ID:	157435
Email:	na
Job Title Applying For:	na
Organization:	PsyMetrics Client
Requested By:	Jesse Llobet (jesse@psymetricsworld.com)

To ensure you are obtaining the full benefits available to you from the use of this assessment, please read the information contained in this report carefully. By using the information provided in this report, you are acknowledging that you understand the general guidelines for interpreting the assessment results.

While this assessment was designed to help assess various aspects of personality and/or skills, the report results are presented in terms of probabilities. False Positives and False Negatives are expected. PsyMetrics and the test developer are not liable for test taker behaviors.

PsyMetrics, Inc. and the test developer do not accept liability for any decisions made based on the use of this product.

What this Assessment Measures

The HR Testing Library offers employers the ability to create assessments that measure the specific skills and behavioral dispositions required of any job. This "custom" approach to talent assessment ensures organizations are only testing for those skills and behaviors that are relevant to the job, therefore increasing validity while at the same time reducing test administration time significantly.
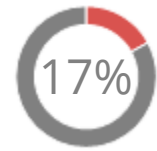
Based on a careful evaluation of the job being filled and a review of the assessments offered through the HR Testing Library, the following skills and/or behaviors were selected as important for job success.

The areas assessed by this Profile are:

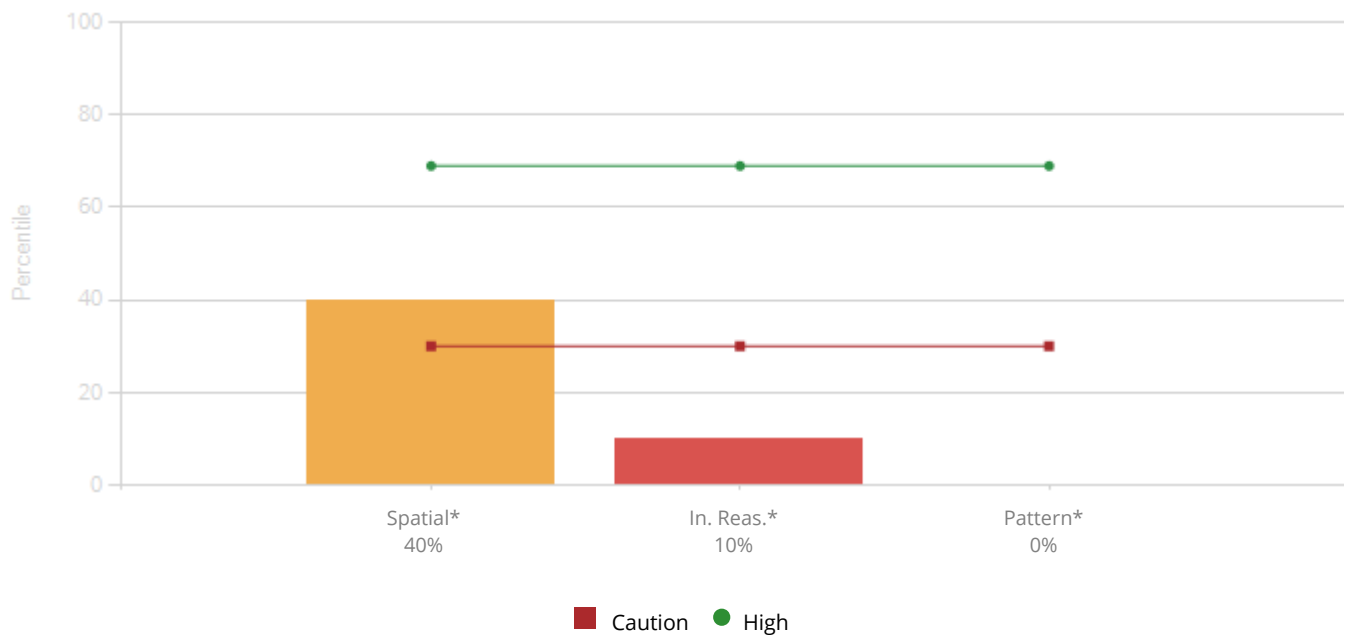|	
3D Spatial Reasoning	Measures the ability to look at a 3D diagram depicting disassembled parts and mentally rotate and assemble them to determine the finished product.
Inductive Reasoning	Measures the ability to combine available information to find relationships among seemingly unrelated things.
Pattern Finding	Measures the ability to detect a known pattern within distracting information.

Total Score Summary

17%

Caution

Total Score Interpretation

This candidate's total Profile score falls within the Caution range. This candidate generally demonstrates poor to below average levels of the behaviors/skills assessed by this Profile. Review the individual scale details to better understand strengths and potential shortcomings.

Score Profile

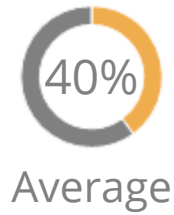| | Spatial*
40% | In. Reas.*
10% | Pattern*
0% |

■ Caution ● High

* This score represents the percent correct rather than the percentile.

The bar graph above shows the candidate's score pattern across all the dimensions assessed by this profile. The pages that follow offer detailed insight into each dimension score.
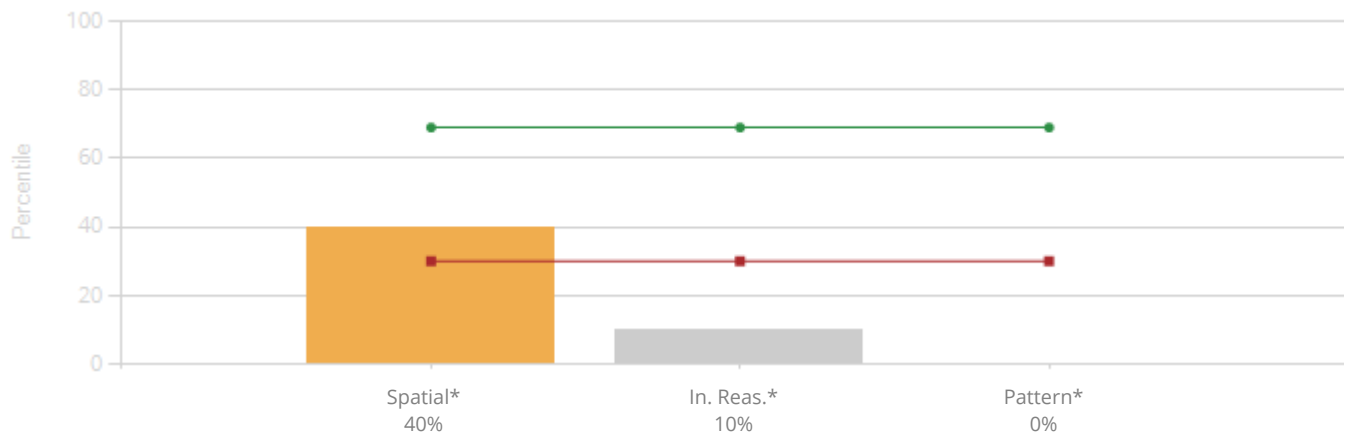
3D Spatial Reasoning

40%

Average

Score Details

Measures the ability to look at a 3D diagram depicting disassembled parts and mentally rotate and assemble them to determine the finished product.
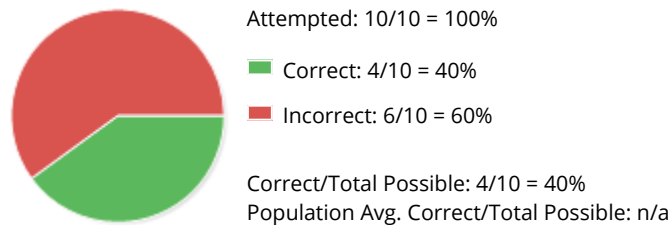
j l scored 40 percent on 3D Spatial Reasoning, meaning j answered 40% of the questions correctly.

	Spatial*	In. Reas.*	Pattern*
	40%	10%	0%

* This score represents the percent correct rather than the percentile.

Skill Level

The graphic below shows the percentage of test items the candidate answered correctly compared to those answered incorrectly. This illustration is useful for assessing the degree of skill/knowledge the individual demonstrated.
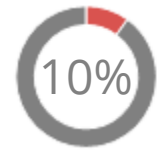

Attempted: 10/10 = 100%

Correct: 4/10 = 40%

Incorrect: 6/10 = 60%

Correct/Total Possible: 4/10 = 40%
Population Avg. Correct/Total Possible: n/a

Completion Time

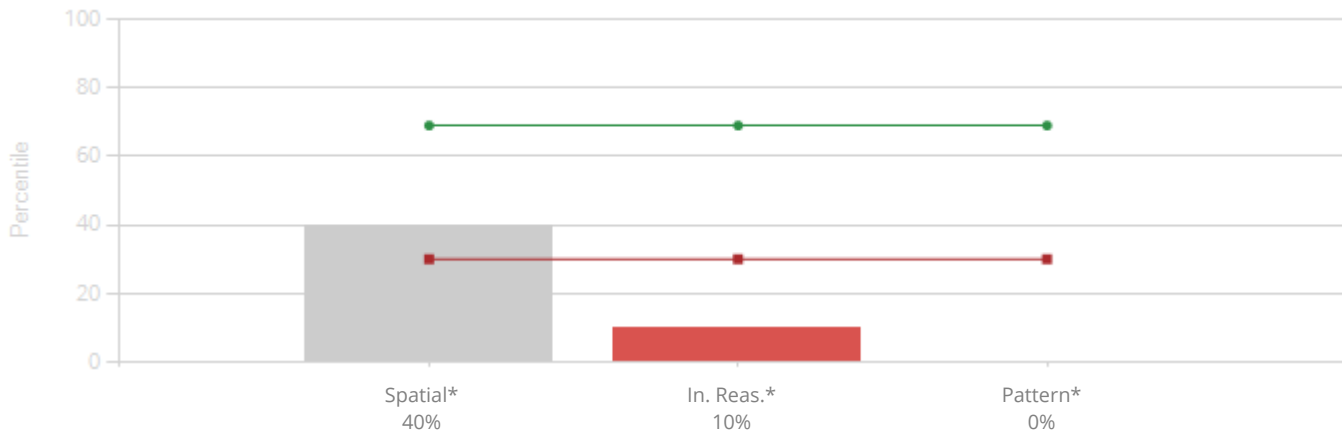| Hours	Minutes	Seconds
00:	03:	37

Inductive Reasoning

10%

Caution

Score Details

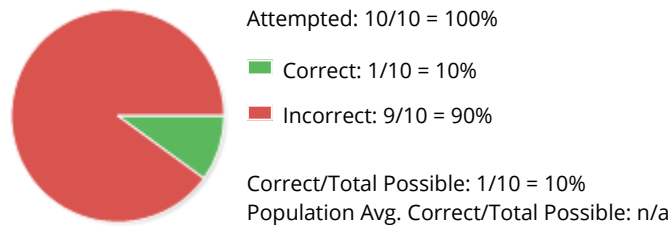Measures the ability to combine available information to find relationships among seemingly unrelated things.

j l scored 10 percent on Inductive Reasoning, meaning j answered 10% of the questions correctly.

	Spatial*	In. Reas.*	Pattern*
	40%	10%	0%

Percentile (y-axis: 0–100)

* This score represents the percent correct rather than the percentile.

Skill Level

The graphic below shows the percentage of test items the candidate answered correctly compared to those answered incorrectly. This illustration is useful for assessing the degree of skill/knowledge the individual demonstrated.

Attempted: 10/10 = 100%

■ Correct: 1/10 = 10%

■ Incorrect: 9/10 = 90%

Correct/Total Possible: 1/10 = 10%
Population Avg. Correct/Total Possible: n/a

Completion Time

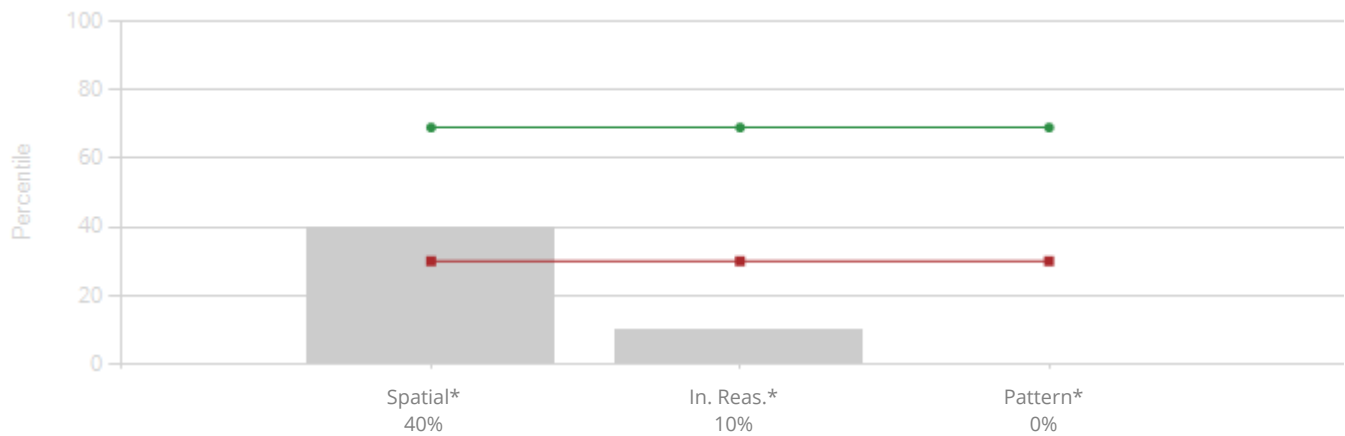| Hours	Minutes	Seconds
00:	01:	17

Pattern Finding

0%

Caution

Score Details

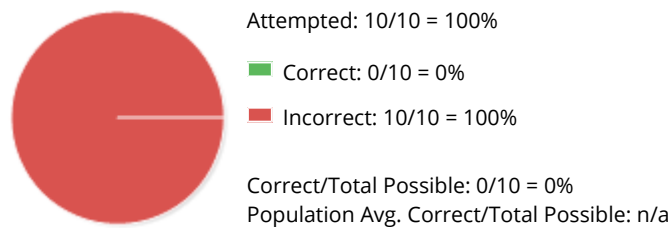Measures the ability to detect a known pattern within distracting information.

j l scored 0 percent on Pattern Finding, meaning j answered 0% of the questions correctly.

	Spatial*	In. Reas.*	Pattern*
	40%	10%	0%

* This score represents the percent correct rather than the percentile.

Skill Level

The graphic below shows the percentage of test items the candidate answered correctly compared to those answered incorrectly. This illustration is useful for assessing the degree of skill/knowledge the individual demonstrated.

Attempted: 10/10 = 100%

■ Correct: 0/10 = 0%

■ Incorrect: 10/10 = 100%

Correct/Total Possible: 0/10 = 0%
Population Avg. Correct/Total Possible: n/a

Completion Time

Hours	Minutes	Seconds
00:	00:	39