



Definitions of Staffing Solutions and Services

Staffing solutions come in a variety of forms to meet specific client needs, from short assignments to full-time hires. Here are definitions of the basic types of staffing services, as well as the occupational categories typically served by staffing firms.

Services

Placement ^
A staffing agency brings together job seekers and potential employers for the purpose of establishing a permanent employment relationship.
Temporary Staffing ^
A staffing firm hires its own employees and assigns them to support or supplement a client’s workforce in situations involving employee absences, temporary skill shortages, seasonal workloads, and special projects. Temporary jobs can also lead to permanent placements.
Temporary-to-Hire ^
A staffing agency employee works for a client during a trial period during which both the employee and the client consider establishing a permanent employment relationship.
Long-Term Staffing ^
A staffing agency supplies employees to work on long-term assignments. Employees are recruited, screened, and assigned by the agency.

Occupational Categories

Health Care v
Industrial v
Engineering, Information Technology, and Scientific v
Office–Clerical and Administrative v
Professional–Managerial v



ASA Staffing Index

93 | 1.7%

Staffing jobs decreased 1.7% year-to-year, averaged over the four weeks ending 4/7/2019.



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