

POWER OF ATTORNEY

GUARDIAN INDUSTRIES, LLC

THIS POWER OF ATTORNEY is granted effective June 1, 2019 (the "Effective Date") on behalf of Guardian Industries, LLC, a limited liability company organized under the laws of Delaware, United States of America with an office at 1209 Orange Street, Wilmington, Delaware (the "Company").

NOW, THEREFORE, the undersigned hereby grants this Power of Attorney on behalf of the Company to the individuals listed on the attached Exhibit A as amended from time to time (the "Grantees"), to act individually in the name of and on behalf of the Company in order to take whatever action is necessary and appropriate to effectuate establishment of intellectual property to be owned by the Company and the transfer of intellectual property to the Company, and thereafter maintain and protect the Company's intellectual property in all countries throughout the world, including without limitation the following:

- A. to sign and deliver all documents, assignments, certificates, instruments and notices required to effectuate the transfer of intellectual property to the Company;
- B. to sign and deliver all documents, applications, assignments, certificates, instruments and notices required to maintain registration, recordation, validity, effectiveness and enforceability of the Company's intellectual property;
- C. to sign and deliver all documents, applications, assignments, certificates, instruments, notices and filing fees required to establish and record new patents, copyrights, trademarks, tradenames and all other forms of intellectual property;
- D. to sign and deliver all documents, instruments and notices required to protect the Company's intellectual property, including, but without limitation to, filing oppositions, cancellations, re-examinations, re-issuance, continuations, protests and similar actions, as well as making approved inventor payments and maintenance fees; and
- E. to do all such acts and things that may be necessary or useful in connection with the aforesaid including the execution of Statements under 37 C.F.R. 3.73(b) and the granting or revocation of Powers of Attorney to internal or external Counsel or Patent Agents or Trademark Agents.

The Company hereby ratifies and confirms anything the Grantees shall do by virtue of this Power of Attorney.

This Power of Attorney shall remain in effect with regard to each Grantee for as long as Grantee is an employee of Koch Companies Public Sector, Georgia-Pacific, INVISTA, Molex or their affiliates.

[Signature page follows]

This Power of Attorney supersedes and replaces any other Power of Attorney previously adopted for the Company.

IN WITNESS WHEREOF, the Company has caused this Power of Attorney to be executed in its name and on its behalf by the undersigned.

GUARDIAN INDUSTRIES, LLC

DocuSigned by:
By: Kevin William Baird
Name: Kevin W. Baird
Title: President

DS
TMP

Exhibit A - Grantees

Laura Bozek
Debbie Butler
Christine M. Cason
Rebecca Crawford
Kathleen Czupik
Angela Dreiling
Barbara Edwards
Leah Feinman
Robert Furr
Amy Gagich
Sam Gunn
Bo Huang
Jeff Jacobs
Tonya Johnson
Crystal Jones
Michael Kruljac
William Letson
Stephen J. MacKenzie
Kendra S. Mattison
Bobbie Mayes
Robert Moon
Kayla Nuttall
Jim O'Malley
Salmaan Quadar
Ram Sabnis
Dean Shahriari
Steve Sheldon
Meredith Shin
Jay Smith
Cicily Stancil
Kristin S. Westgard
Sheena Wilson