

# Executive Search

## Introducing **HELIA**

A transformative approach to executive search that centers decision making as the primary lens for identifying, evaluating, and selecting outstanding executive leaders.

By understanding how potential leaders' qualifications and personal styles align to an organization's unique business transformation agenda and decision-making environment, Kingsley Gate is better able to help companies successfully hire executive leaders for lasting fit.

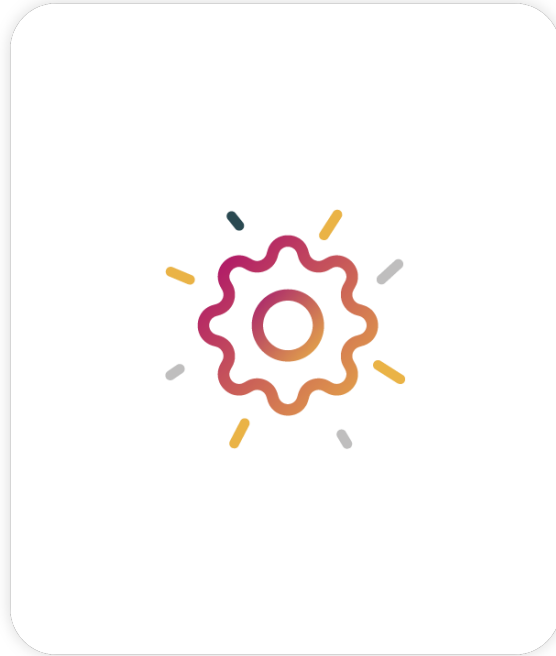




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# revolving door of obvious candidates.

<p>executive who's satisfied with decision effectiveness, is <b>3.6x</b> more likely to be satisfied with their job overall</p>	<p>actively discussed decision making before taking the job are <b>70%</b> more satisfied with their current role than those who</p>	<p>The biggest drivers to improve decision effectiveness were <b>leadership</b> and <b>new employees</b></p>
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**Yet, business decision making is almost entirely absent from the executive recruiting conversation.**

**At Kingsley Gate, it is front and center in all we do.**



## Global Industry Practices

Our global industry practices bring you a depth of expertise within each sector and sub-sectors to ensure

## Global Functional Practices

Our global functional practices bring you executive leaders with the required readiness and potential that ensure the



-  Company 
- Life Sciences
- Healthcare Services
- Industrial
- Leisure & Hospitality
- Technology
- Professional Services
- Consumer Markets
- Private Equity and Venture Capital

- Board
- Chief Executive Officer
- Financial Officers
- Human Resources

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## Bad Decisions: Why companies miss the most important factor in executive hiring

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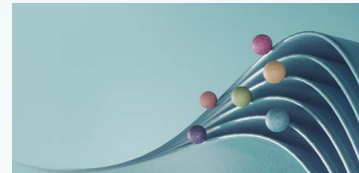
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## Visionary, Energiser, Architect, Reformer: Winning in Distinct Executive Decision-Making Environments

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## Decision-Making: Commonality and Nuance across Cultural Contexts

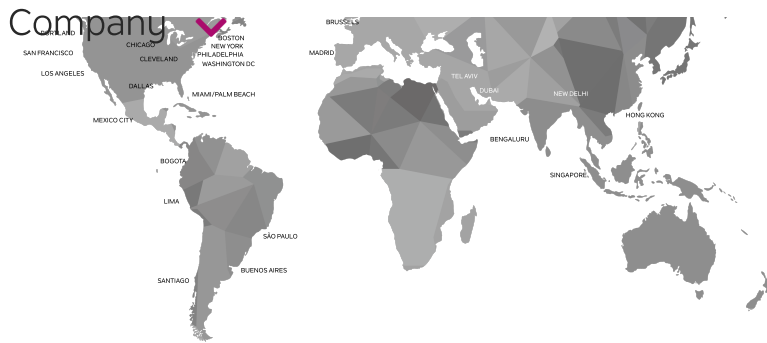
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# Locations

Our global consultants collaborate across borders to form a team that offers bespoke and creative solutions for your industrial, functional, and geographical executive talent requirements.



## Get In Touch

Information Request

Resume Submission



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Company name: Company

[Empty text input field]

Email Address\*

[Empty text input field]

Help us understand your request\*

- I am an executive candidate and want to submit my profile for consideration – PLEASE DO NOT SUBMIT THIS FORM, PLEASE NAVIGATE TO THE RESUME SUBMISSION TAB ABOVE
- I am seeking your services and would like to speak to someone about possibly initiating a search
- I am interested in gathering more information

LinkedIn Profile

Optional


Message\*

Type your message here. Mention the Consultant's name if you want to get in touch with a specific Consultant.

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