



# Strategic Plan



**if's 10-year strategic plan centers racial justice through five pillars—community power, culture, healing justice, institutions and structures, and reparations and economic justice.**

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**Being radical is a choice.**

**Charlene Carruthers**



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1200 U Street, NW  
Washington, DC  
20009  
(202) 939.3390  
info@iffdn.org

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