



EAP and WorkLife	Organizational Consulting	FMLA	Behavioral Healthcare	Wellness

## Connecting Human Capital Development to Business Results

Perspectives Organizational Consulting Group (POCG) empowers your organization to maximize performance—developing and supporting organizational strategy and effectiveness through talent management.

### Our Approach

<b>1</b> CLARIFY GOALS	<b>2</b> DEVELOP PLAN	<b>3</b> IMPLEMENT SOLUTION	<b>4</b> MEASURE RESULTS
<ul style="list-style-type: none"><li>&gt; Engage leadership &amp; listen</li><li>&gt; Meet with key stakeholders</li><li>&gt; Gather information &amp; assess needs</li><li>&gt; Define metrics for success</li></ul>	<ul style="list-style-type: none"><li>&gt; Identify internal &amp; external resources</li><li>&gt; Collaborate with key stakeholders on plan development</li></ul>	<ul style="list-style-type: none"><li>&gt; Ensure alignment of goals &amp; solutions</li><li>&gt; Maintain collaborative feedback process to ensure desired results</li></ul>	<ul style="list-style-type: none"><li>&gt; Measure perceptions following intervention</li><li>&gt; Systematically evaluate impact of engagement</li><li>&gt; Provide report of results</li></ul>

### Our Work

Our **Talent Management Services** include Leadership Development, Instructional Design, Mediation, Team Building, Personnel Assessments, Training and One-on-One Coaching.

Our **Organizational Strategy & Effectiveness Services** include Emergency Preparedness, Organizational Assessments, Strategic Planning, HR Compliance and Support, Organizational Redesign and Talent Strategy.

We also provide custom developed training programs and specialty consulting services. Our solutions help to align the performance of your leadership, managers and workforce with your organizational strategy.

[Learn more about our consulting services.](#)

[Access our services catalog](#)



## Our Facilitators

We take pride in the quality of our consultants, coaches and trainers, enabling us to assign the best-fit facilitator for each engagement and ensuring the quality of services delivered.

[View our facilitators' credentials.](#)

## Engagement Multiplier – Special Offer

How do you rank Employee Engagement at your company? [Find out for free here.](#)

**Looking for "best-fit" strategies and resources?** Contact Jonathan Eisler, Managing Director of Organizational Consulting, at 312.636.6609 or [JEisler@perspectivesltd.com](mailto:JEisler@perspectivesltd.com).

The Perspectives Organizational Consulting Group was an outstanding partner to work with in developing a leadership program. The team was incredibly responsive, professional, enthusiastic and focused on meeting our unique needs. Participants are already moving into new positions and seeking out professional development resources.

- **Julia Kyle** | Organization Strategy Consultant, The University of Chicago

## TESTIMONIALS

The Perspectives program has made a valuable impact for the families we serve! For many years I've been fortunate to learn of the care the program brings and the lives changed for both work and in the home.

- **Alan Zais** | Executive Director, Winnebago County Housing Authority & Boone County Housing Authority



Perspectives Ltd delivers an employee assistance program known as Life Enhancement, Assistance and Development (LEAD) and project- and program-based organizational services including assessments, training/coaching and critical incident support.



### CONTACT →

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