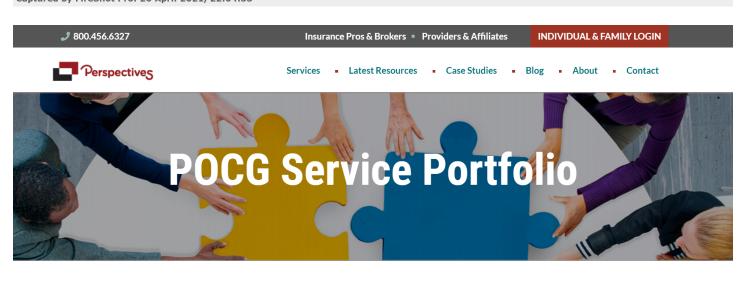
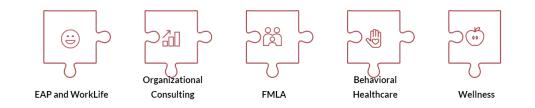
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Perspectives Organizational Consulting Services

Talent Management

- **Coaching** (Executive/Management/Professional/Transitional)
- Disruptive Professional Coaching
- Individual & Team Assessments (DISC, MBTI, TriMetrixEQ, LEA, Leadership and Employee etc.)
- <u>360° Feedback Assessments</u>
- Stress Quotient Assessment
- Job Benchmarking
- <u>Leadership & Assessments</u>
- Management Training & Workshops (Development/Facilitation)
- <u>Mediation & Conflict Resolution</u>
- Outplacement & Transition Resources
- <u>Team Building</u>
- Leadership & Management Training Programs

Organizational Strategy & Effectiveness

- Culture & Organizational Redesign
- <u>Emergency Preparedness & Crisis Response Services</u>
- Employee Engagement Multiplier-Get Started for FREE
- <u>Engage Plus™ Survey Tool</u>
- Employee Handbook
- HR Compliance Review and Consultation
- Outsourced HR Support

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- Assessment of HR Function
- Leadership & Organizational Performance
- <u>Learning & Development</u>
- <u>Organizational Assessments</u> (opinion, satisfaction, culture, engagement, focus groups, workplace stress, etc.)
- Leadership Talent Strategy

Also Available

- Custom Developed Training
- Specialty Consulting Services

For more information on Perspectives Organizational Consulting Group's services, contact Jonathan Eisler, Managing Director of Organizational Consulting, at 312.636.6609 or <u>JEisler@perspectivesltd.com</u>.



Perspectives

Perspectives Ltd delivers an employee assistance program known as Life Enhancement, Assistance and Development (LEAD) and project- and program-based organizational services including assessments, training/coaching and critical incident support.

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