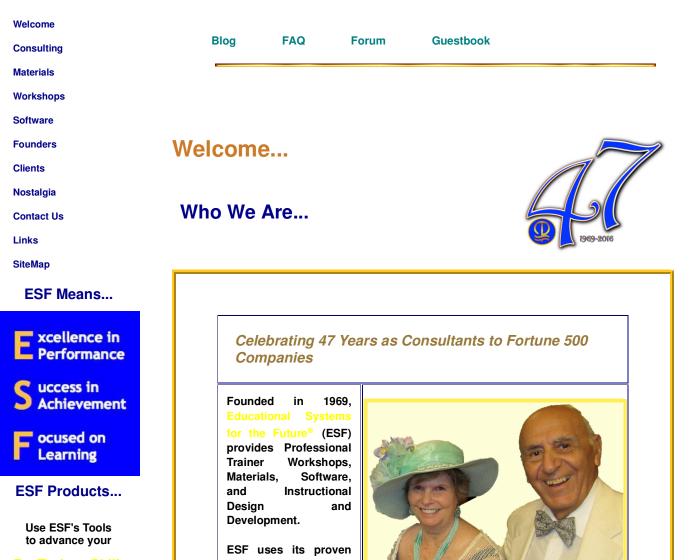
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Site Navigation
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System

theory

based

cutting-edge learning

on

and

## ProTrainer Skills

ESF offers workshops at your site to enable you to be a ProTrainer in all areas of your training job:

Workshops

- IDLS-ProTrainer 1
- Training Needs Analysis
- Interactive Teaching Skills
- Developing Skills Labs
- Working with Challenging Learners

#### **Materials**

- IDLS-ProTrainer 1
- Training Needs Analysis
- Interactive Teaching Skills
- Developing Skills Labs
- Working with Challenging Learners

#### Software

- TaskOutliner
- StyleDoc

## Call TODAY...

- Certify YOUR Instructors
- Develop
  Training
  Materials
- Supervise your Developers
- Conduct a Training Needs Analysis

## Contact Us...

#### Educational Systems for the Future

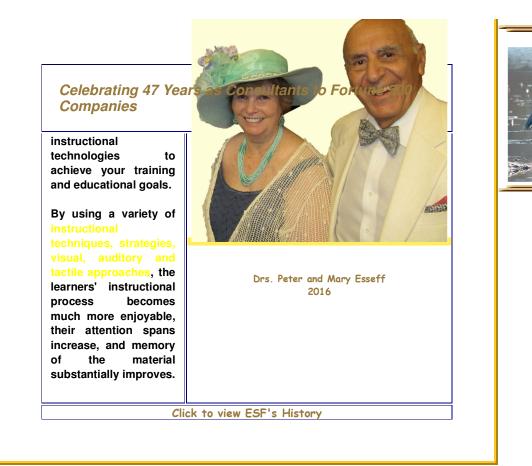
11415 Georgetown Cr. Tampa, FL 33635-1560

Phone: 813.814.1192 Fax:813.814.1194

> Dr. Mary S. Esseff Dr. Peter J. Esseff

**ESF Loves...** 

REFER ESF Oh, by the way...



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## What We Offer...



ESF's Train-the-Trainer Workshops, formatted for facilitatorled or self-paced implementation, enable you to become a Professional Trainer. Over the years, we have trained thousands of employees (many had never instructed or developed any type of training program) and turned them into ProTrainers.

**ESF's Train-the-Trainer Programs** are a hallmark in the training industry. We train your trainers to conduct ESF workshops for your employees so you can have an in-house staff that can do all the things that we do:

Instructional Developers: Develop print- or web-based



- Interactive Instructors: Interact with every learner, even those who may present challenges in the
- Needs Analysts: Save your company millions of dollars as proven through ESF's many in- and out-ofclassroom experiences.
- Training Managers: Have knowledge and skills for being a Training Supervisor.

ESF applies its unique Guaranteed Learning System to develop custom training programs, online e-learning (webbased training) and blended learning solutions. We use the appropriate level of technology that best meets the needs of our clients. ESF forms a partnership with its clients, working closely to identify training needs and the most effective and efficient way to accomplish that training.

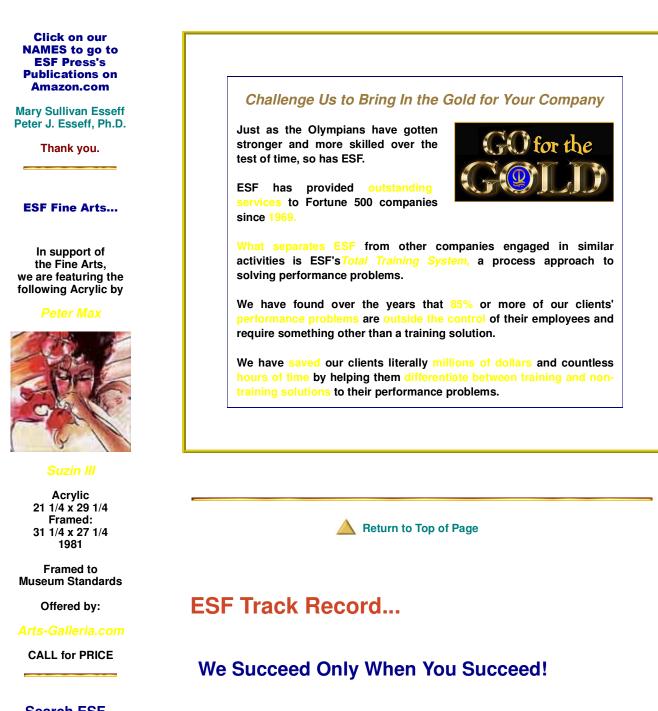
- YOU are the experts on your content.
- WE are the experts at turning that content into performance-based instruction.
- Together, we can develop unique, guaranteed training.

ESF's Proprietary Materials and Software are performancebased instructional modules that enhance your learning process through a variety of strategies:

- Computer- or web-based training (CBT/WBT)
- Multimedia-based training (MBT)
- **Electronic and paper-based instruction**
- **Role-play activities**
- Traditional classroom setting designs.

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ESF Challenges You To...



### Search ESF...

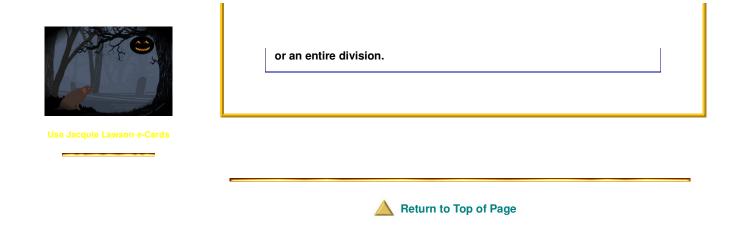


Links...

#### ESF's PRIMARY FOCUS is to ensure that ALL its Clients, from those on the Fortune 500 list to the individual classroom teacher, succeed in:

- achieving their organization's goals
- serving their employees' needs, and
- attaining personal job satisfaction.

ESF's MAIN GOAL is to make its Clients SELF-SUFFICIENT. When ESF leaves an organization, it goes with the knowledge that its Client has a professionally-staffed training staff, whether comprised of one person



# Thanks ESF...

Hello F	Peter,
	t know if you will remember me from your IDLS training session ow Canada, in Sarnia, Ontario almost 20 years ago. I have never
forgott my life	en my IDLS training and I consider you one of the mentors of . I'm sure there are hundreds, if not thousands by now, that feel ne way.
last 20 good u	hough I have not developed many training materials over the years, I have continued to put the IDLS training you gave me to se. I have used the learning hierarchy to improve the content of tations where ideas are being explained.
multipl others	times I have used the example of learning to add, subtract, y and divide to explain the concept of the learning hierarchy to so they can modify their materials to be more easily tood. This has helped a lot of people.

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Many thanks to W3Schools for all their wonderful Tutorials that helped me through many problems in developing this site and TACO +HTML Mac Editor for providing easy-to-use software.





HTML TIDY