## 360 feedback

**STAR 360 Survey Suite**: ready-to-use surveys.

**Customized Templates**: begin with a survey from the STAR Suite and make it your own.

Completely Custom: everything designed and branded for your organization.

**Self-debriefing Report**: a report that pulls meaning from the feedback and teaches people how to use the feedback to improve without the expense of an expert debriefer.

**Standard Report**: traditional, yet elegant 360 data.

**Custom Report**: any design, layout, data or action plan.

All surveys and reports work with Sprezie to help people achieve their improvement goals over time.

STAR360feedback.com 801.489.1211

#### 360 Price List

		Self- debriefing 360 Report	Standard Report	Custom Report
	One-time Setup	Action Report	Y-360 brane.	REAL TALK TALK TALK Action Report
STAR 360 Survey Suite	None	\$129	\$99	N/A
Customized Templates	\$975	\$129	\$99	\$129
Custom Content	\$1,950	\$129	\$99	\$99
Group Reports	\$395	\$129	\$129	\$129

Report Fees include everything - data collection, analysis, reports & support

# All prices include full service and project management support.

""...Working with the people at STAR is fantastic. They're informal, -- no confusing technical lingo, and they know what they're doing.""

- Jason M., Chase



Private Label one of the STAR Suite of surveys.

Use our questions and brand the survey as your own - change the logo and colors on the online survey and report cover to match your branding.

Tailor our questions and brand the survey as your own - start with one of our surveys and adjust the questions and competencies to fit your organization, then adjust the branding to match your brand.

Our customization allows you to create and utilize excellent branded surveys without having to start from scratch.

Pricing here is preliminary and is based on full service and standard reporting specifications.

### **STAR Survey Suite**

#### **Private Label Fees**

Brand the online survey and report with your logo.

One-time fee: \$275

Make changes to the survey questions and competencies. Brand the online survey and report with your logo and colors.

One-time fee: \$975

Volume Dis	<b>Volume Discounts</b>		
	Self-debriefing 360 Report		
1 - 250	\$129 ea		
251 - 500	\$124 ea		
501 - 750	\$119 ea		
751 - 1000	\$114 ea		
1001- 1500	\$109 ea		
1501- 2000	\$104 ea		
2000*	\$99 ea		

<sup>\*</sup> Additional discounts available for higher volumes

STAR360feedback.com 801.489.1211 ""...STAR was able to make it seamless to our users. They incorporated our look and our logo on the survey and reports. Obviously we're very pleased""

- Senior Manager, USDA



STAR's 360 Survey Suite is proven, comprehensive and incredibly easy to use.

Fit your organizational needs. You can use the surveys:

- without changes
   (\$129 per participant receiving feedback and no setup fee)
- as a template then add, subtract, change and brand the survey as your own (\$975 one-time customization and \$129 per participant receiving feedback)

All surveys include data collection, analysis, support and the STAR Self-debriefing 360 Report. Volume discounts available.

User-friendly, proven 360 surveys. Simple pricing. No surprises.

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### **STAR 360 Survey Suite**

#### **Core Leadership**

Personal/Interpersonal, Communication, People Orientation/ Leadership, Customer Orientation - Internal/External, Team Orientation, Strategic Orientation, Productivity/Proactivity, Professionalism Individual Contributor Manager, & Executive Versions

#### **Values Driven Leadership**

Strategic Orientation, Service Orientation, Team Orientation, Innovation / Learning, Problem Solving, Personal Integrity / Professionalism

Individual Contributor Manager, & Executive Versions

#### **Emotional Intelligence (EQ)**

Communication, Conflict Resolution, Professionalism, Integrity, Flexibility, Influence, Team Orientation, Interpersonal, EQ

Individual Contributor, Manager, & Executive Versions

#### **Interpersonal Success Inventory**

Communication, Decision Making, Leadership, Performance Management, Innovation, Self Development, Systems Thinking

Individual Contributor & Executive Versions

"The people at STAR are visionary, always looking ahead. We're a customer looking for more, What can we do? What's next? STAR's taken our suggestions, and people here are amazed. Wow, they did that?"

- Jerri G., Sprint

## 360 feedback

Feedback reports should do one thing - help the participants use the feedback to improve performance.

The STAR *self-debriefing* 360 Report guides participants through:

- Assessing commitment and readiness to improve
- Connecting the feedback to career success
- Learning a simple, proven model for personal improvement
- Using the model to understand the data and selecting specific skills to develop
- Most importantly creating a personal improvement plan and getting started

The simple, elegant layout pulls meaning from the feedback and makes next steps very clear. It works with any 360 survey - even yours.

#### \$129

Includes 360 data collection, analysis, report & support. *Volume discounts available.* 

801.489.1211

## Self-debriefing 360 Report















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# Transforms **360 feedback** into **performance improvement**

"The Self-debriefing 360 Report is phenomenal. It is a hundred times better than other 360 reports I've seen. It's clean, easy to read and understand. It's concise, yet drills down to the appropriate level of detail and guides people to act on the feedback."

- John Stoker, DialogueWorks