

# Thomas H. Roberts & Associates, PC

Virginia's Personal Injury & Civil Rights Law Firm

THOMAS H. ROBERTS & ASSOCIATES, PC. - VIRGINIA'S PERSONAL INJURY & CIVIL RIGHTS LAW FIRM

ATTORNEY & STAFF PROFILES

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## Axiom Mediation

### Axiom Mediation Group

Mediation is a powerful alternative dispute resolution service offered. Administrative Law Judge and Attorney Thomas H. Roberts has over 30 years of experience of legal experience in commercial disputes, startup companies, federal and state litigation, international disputes, civil rights, personal injury, family law. Mr. Roberts has experience as both a mediator and counsel for participants in mediation. Mr. Roberts heads **Axiom Mediation** and is available worldwide.

In mediation with the concurrence of the participants, Mr. Roberts will employ multiple roles or approaches. By communicating with the parties and actively listening, he identifies the interests, assists the parties with creating options to meet those interests, recognizing and validating the principles, perceptions, values and emotions that each party brings to the mediation, and encourages the parties to consider alternatives to reach a resolution. The approaches used may include

#### Facilitating:

Mr. Roberts "facilitates" the negotiations between the parties helping each to achieve their interests in a mutually agreed compromise and resolution.

#### Evaluative Mediation:

Mr. Roberts will use this style of mediation when the parties consent, which helps the parties to focus on an array of expected outcomes that the parties may reasonably expect if they do not fashion their own mutually agreed outcome. In this process, Mr. Roberts years of experience in litigation and as a Administrative Law Judge is helpful.

#### Narrative Mediation:

When using this style of mediation Mr. Roberts focuses on the narrative to understand and reshape the conflict to assist the parties in reaching a mutually agreeable outcome.

#### Transformative Mediation:

Particularly where the parties have enjoyed a long relationship prior to the conflict, or are expected to maintain some relationship after the conflict is resolved, Mr. Roberts focuses on transforming or repairing the relationship and then a resolution to the current conflict.

#### The Toolbox Mediation:

Most mediation participants have chosen mediation because they want a resolution, and expect Mr. Roberts to use whatever tool or approach seems most appropriate during the course of the mediation.

#### Contact:

Mediator – Thomas H. Roberts  
Axiom Mediation Group  
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Richmond, VA 23219

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Designed by David Roberts