

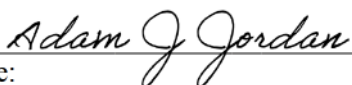
**REVOCATION OF POWER OF ATTORNEY,
APPOINTMENT OF NEW POWER OF ATTORNEY**

We, Sika Corporation, hereby appoint Michelle L. Visser and all other attorneys of Fishman Stewart PLLC, 800 Tower Drive, Suite 610, Michigan, 48098, 248-594-0644 (telephone), tmcketing@fishstewip.com (e-mail), as our attorneys with respect to the following registrations, to transact all business in the Patent and Trademark Office connected therewith, and to receive all correspondence and telephone calls relative thereto, and to file this form with the Office on our behalf.

5962549	PERMASHAKE
5406531	FIRST SEAL
5150205	ENGINEERED CONCRETE PERFORMANCE
4620786	PRO 350
4661898	CANTERA
4647669	ELEMENTS
4647668	SELECT GRADE
4529350	T1000
4529345	PERMA-TIQUE
4518793	PRO PACK
3812148	FLAT OUT
3316008	CLEAR GUARD
2690865	UNI-MIX
2695643	PERMA-CAST
2455126	BUTTERFIELD COLOR

SIKA CORPORATION

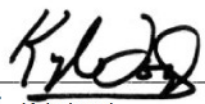
Signature:



Name: Adam J. Jordan
Title: Vice President

Date: 12/14/2020

Signature:



Name: Kyle Loyd
Title: Executive Vice President - Concrete & Waterproofing

Date: 14-Dec-2020