

**INTELLECTUAL PROPERTY
POWER OF ATTORNEY**

INVISTA NORTH AMERICA S.À R.L.

THIS INTELLECTUAL PROPERTY POWER OF ATTORNEY (“Power of Attorney”) is granted effective March 19, 2020 (the “Effective Date”) on behalf of INVISTA North America S.à r.l., a private limited liability company organized under the laws of Luxembourg with a registered office at 19 rue du Puits Romain, Bertrange, Luxembourg L-8070 and registered with the Registre de commerce et des sociétés under number B 67095 (the “Company”).

NOW, THEREFORE, the undersigned, having due authority under the governing documents of the Company, hereby grants this Power of Attorney on behalf of the Company to the individuals listed on the attached Exhibit A as such exhibit may be amended from time to time (each, a “Grantee”), to act individually in the name of and on behalf of the Company in order to take whatever action is necessary and appropriate to effectuate the establishment (including by prosecution or perfection) of any type or kind of intellectual property, including rights thereto, to be owned by the Company and the transfer of intellectual property to the Company, and thereafter maintain and protect the Company’s intellectual property in any jurisdiction in the world, including without limitation the following:

- A. to sign and deliver all documents, assignments, deeds, certificates, instruments and notices required to effectuate the transfer of intellectual property to or from the Company;
- B. to sign and deliver all documents, applications, assignments, certificates, oaths, statements, declarations, affidavits, instruments and notices required to maintain registration, recordation, validity, effectiveness and enforceability of the Company’s intellectual property;
- C. to sign and deliver all documents, applications, assignments, certificates, oaths, statements, declarations, affidavits, instruments, notices and filing fees required to establish and record patents, copyrights, trademarks, tradenames and all other forms of intellectual property, including applications and extensions thereof;
- D. to sign and deliver all documents, instruments and notices required to protect the Company’s intellectual property, including but not limited to filing and prosecuting oppositions, cancellations, reexaminations, post-grant reviews, *inter partes* reviews, re-issuance, continuations, protests and similar actions, as well as making approved inventor payments and maintenance fees;
- E. to do all such acts and things that may be necessary or useful in connection with the aforesaid including the execution of Statements under 37 C.F.R. 3.73(b) and the granting or revocation of powers of attorney to internal or external Counsel or Patent Agents or Trademark Agents; and
- F. to amend Exhibit A of this Power of Attorney to add one or more natural persons as Grantees so long as such persons are employed by Koch Companies Public

Sector, LLC (“KCPS”), or one of its affiliates and identified as members of KCPS’s Patent Team or Trademark and Copyright Team and to amend Exhibit A of this Power of Attorney to withdraw one or more natural persons as Grantees.

The undersigned directs the Grantee to approve any item as stated above in its name and on its behalf, and gives as well full powers to the Grantee to sign all documents or undertake all actions which are necessary or useful in connection with or in respect of the performance of this Power of Attorney even though not especially indicated herein, undertaking to ratify and confirm such acts and signatures if the need would arise.

The undersigned undertakes to fully indemnify the Grantee against all claims, losses, costs, expenses, damages or liability which the Grantee sustains or incurs as a result of any action taken by him/her in good faith pursuant to this Power of Attorney, including any costs incurred in enforcing this Power of Attorney.

This Power of Attorney is valid for a three-year period following its issuance and shall remain in effect with regard to each Grantee unless (i) the Grantee is no longer employed by KCPS or one of its affiliates (collectively, “Koch”), and (ii) the Company is no longer owned or controlled by Koch Industries, Inc., or its affiliates, in which cases this Power of Attorney will be automatically and immediately revoked with regard to the relevant Grantee(s).

This Power of Attorney and all matters arising from it are governed by Luxembourg law. The courts of the City of Luxembourg have exclusive jurisdiction to settle any dispute arising from or connected with this Power of Attorney including, without limitation, a dispute regarding the existence, validity or termination of this Power of Attorney or the consequences of its nullity.

This Power of Attorney supersedes and replaces any other power of attorney previously adopted for the Company with regard to intellectual property owned or licensed by the Company now or in the future and the transfer of such intellectual property by or to the Company.

IN WITNESS WHEREOF, the Company has caused this Power of Attorney to be executed in its name and on its behalf by the undersigned.

INVISTA NORTH AMERICA S.À R.L.

DocuSigned by:
Christopher Crawshaw
By: _____
Name: Christopher Crawshaw
Title: Manager

DocuSigned by:
Tobin E. Finley
By: _____
Name: Tobin E. Finley
Title: Manager

**Exhibit A – Grantees
Effective March 2020**

Cicely Bohms
Laura Bozek
Deborah Butler
Christine Cason
Rebecca Crawford
Kathleen Czupik
Angela Dreiling
Mary Eckert
Barbara Edwards
Leah Feinman
Robert Furr
Amy Gagich
Emily Gravois
Sam Gunn
Bo Huang
Jeffrey Jacobs
Tonya Johnson
Crystal Jones
Kayla Kampman
Michael Kruljac
Jane Lee
William Letson
Stephen MacKenzie
Elaine Mathis
Kendra Mattison
Bobbie Mayes
Kristine Meeks
Clarence Moon
James O'Malley
Dean Shahriari
Stephen Sheldon
Meredith Shin
Cicily Stancil
Kristin Westgard
Sheena Wilson

The signer of this Power of Attorney intends that this Exhibit A be updated from time to time.