

**Blue Ridge Power**

Who We Are Projects Capabilities Impact Careers Updates

# PowerUp Overview

Whether you start with Blue Ridge Power as an intern or a full-time employee, our PowerUp Programs are designed to give you mobility within the solar construction sector. You'll expand your knowledge of the solar industry, work collaboratively across areas, and continue your education through various learning and development opportunities.

## Internships

PowerUp High School Internships provide high school students the opportunity to earn academic credit and money while learning about various roles in our Asheville, NC and Fayetteville, NC offices, including marketing, IT, fleet maintenance, mechanical shop, field engineering, and construction.

## PowerUp Academy

PowerUp Academy is a one-week training program focused on providing all construction employees with hands-on experience in constructing a solar array.

You will learn the safety, tool skills, and mechanics of solar site construction, as well as understand how you contribute to Blue Ridge Power's goals and vision.

## Apprenticeships

Following PowerUp Academy, employees can apply for our PowerUp Apprenticeship Program, a two-year program in which apprentices receive 3,000-4,000 hours of on-the-job training while also receiving 288 hours of national and industry-recognized work-related instruction, creating defined career pathways and upward mobility for employees.