



At SHYFT Plan | Design | Build, our mission is to provide integrated real estate, design, and construction services that help people and organizations navigate real estate change with

### **Empowerment and Results**

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We are able to deliver successfully on that mission by first focusing on the reasons behind your change. We want to get to know you and your organization and truly understand why you need to make a move, expand or build a new space. Only then can we serve as your trusted advocate. We understand how important it is for your organization to leverage real estate as a calculated business advantage. You can be assured that through our balanced, transparent approach, your organization will get the space it needs and you libe informed and empowered during the process. Not only will you be able to measure ROI based on profits, productivity, and time, but we are driven to create outcomes that lead to improved employee engagement and enhanced brand equity. The best part? You will have fun working with us!

We realize no customer or project is the same. We offer our services individually or collectively - this way each solution is customized to meet your unique goals. All of our services are integrated under one roof, which is a strategic advantage to any project.

## A Culture of Collaboration and Growth

Our fosters success among our individual team members. We collaboratively challenge one another to provide better ways to service the market and perform our work. We develop career paths and goals that are unique to the individual while supporting one another to achieve professional growth. We also invest in our home communities by donating services and volunteerism to non-profit organizations and civic leadership.









# **Our Core Values**

**BeCollaborative BeAccountable BeThoughtful** BeEngaged BeReal

## CATER \ka-der\ verb.

1 To provide what is wanted, needed, or desired (by someone or something). 2 The way we ensure success for our clients. When you combine collaboration, accountability, thoughtfulness, engagement, and realness with our unique skill sets, our team is able to align a client's vision to provide a clear path forward to a Better Way to a Better Space.



