PILOT is proud to have the trust of customers like:











Experience and methods you can trust

PILOT's Founder & CEO Ben Brooks is an award-winning HR executive and nationally recognized executive coach. He has seen the powerful impact of top-quality career development, and he developed PILOT to scale this impact. Whether your team is 20 people or 20K people, PILOT scales development to everyone -- causing incredible growth in your entire organization.



Total Deployment Hours

14,000+



Minutes of Individual Reflection Activities



Hours of Shared Live Coaching For Employees

270,750

10,000+

Four ways PILOT will transform your organization

1. Increased employee retention

Employees want management and organizations who will allow them to do what they do best. PILOT's empowering and inspiring program will help ensure your employees feel that staying at your company is the best way for them to advance their careers.

2. Improved employee & manager relationships

Managers are at the core of creating a compelling employee experience. PILOT will help create a dynamic of psychological safety, where managers and employees invest in and actively manage their relationship, together.

3. Enhancing productivity and performance

Employees do their best work when they feel empowered and valued. Designed by HR professionals and coaches, PILOT challenge employees in a way that surfaces both their unmet



4. A shared culture of learning & development

Employees have more in common than they realize. PILOT will create a safe internal peer learning community that connects learners with positive peer pressure and taps into their colleague network as a source of continued inspiration and growth.



The unique PILOT difference



Designed By HR Leaders

PILOT was designed by HR leaders for HR leaders. We know the demands put on HR departments, and why so many career development programs are not addressing the core challenges.



Structured Program

PILOT leverages our structure, technology and team to give employees the ability and responsibility to develop their own careers.



We Do The Heavy Lifting

We do the heavy lifting of admin, operations, nudging, reporting and change management. Data-driven program updates are designed so HR leaders & executive members can verify the success of PILOT.



No Installation

Our online program requires no installation, configuration or technical skills. It can be rolled out in just two weeks, without a call to the IT department.

HR professionals love PILOT



"I was interested in buying PILOT for my technical team because it is focused on what employees can do for themselves to improve their situation and get what they want."

Linney Smith

SV for Compliance, Human Resources and Risk Management, Housing Works



"We went through the PILOT experience and found it a truly engaging experience that ultimately helped identify ways in which they could bring more value to their careers, as well as feel more valued in their careers."

Melody Lee

Vice President of Innovation



"PILOT allowed us to quickly and affordably deploy a talent development program with minimal management effort or oversight. Now our staff have each defined their professional development and their path forward is now co-owned with their managers."

Matthew Bernardo Chief Operating Officer, Housing

Chief Operating Officer, Housin Works

Employees love PILOT



"PILOT is an innovative and fresh method of owning your career in the most dynamic way possible.

Sessions are engaging and simplified which allows each participant to reflect and challenges them to take action so they can truly command their



"PILOT is an awesome resource that helps people navigate their personal and professional lives influencing change in a very practical way."

Marly Perou

Regional Account Executive MetLife



"PILOT helped to provide me with a space to reflect on my current role in my organization."

Virgil Sheppard

National School Partnerships Director, City Year Adriana Piziak

Small Business Solutions

Account Executive, MetLife

Get in front of employee attrition

Let PILOT help you transform relationships, boost morale, and develop employees of all demographics across silos, geographies and levels.

BOOK A DEMO

