



OUR MISSION IS TO BUILD CUSTOM SUPPLY CHAIN SOLUTIONS FOR EXTRAORDINARY BUSINESSES

REVO

VALUES

CREATIVITY

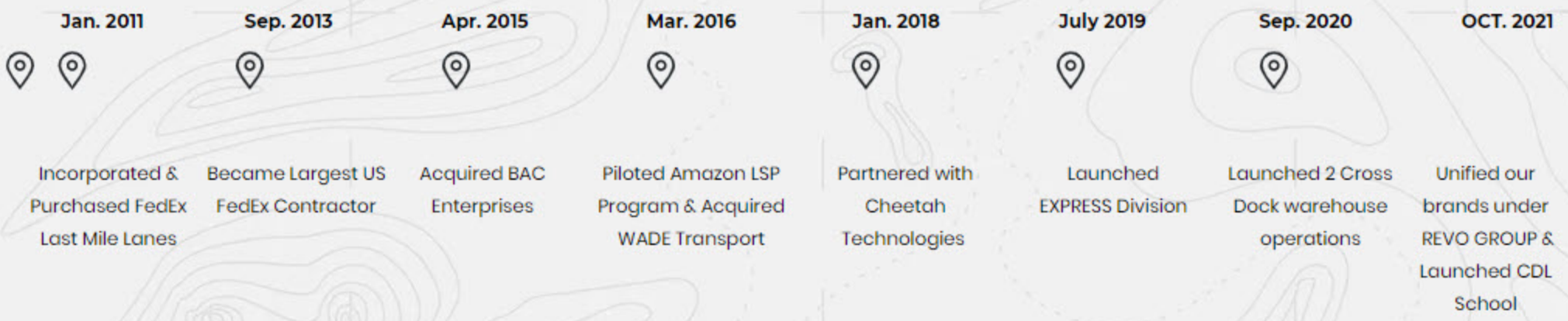
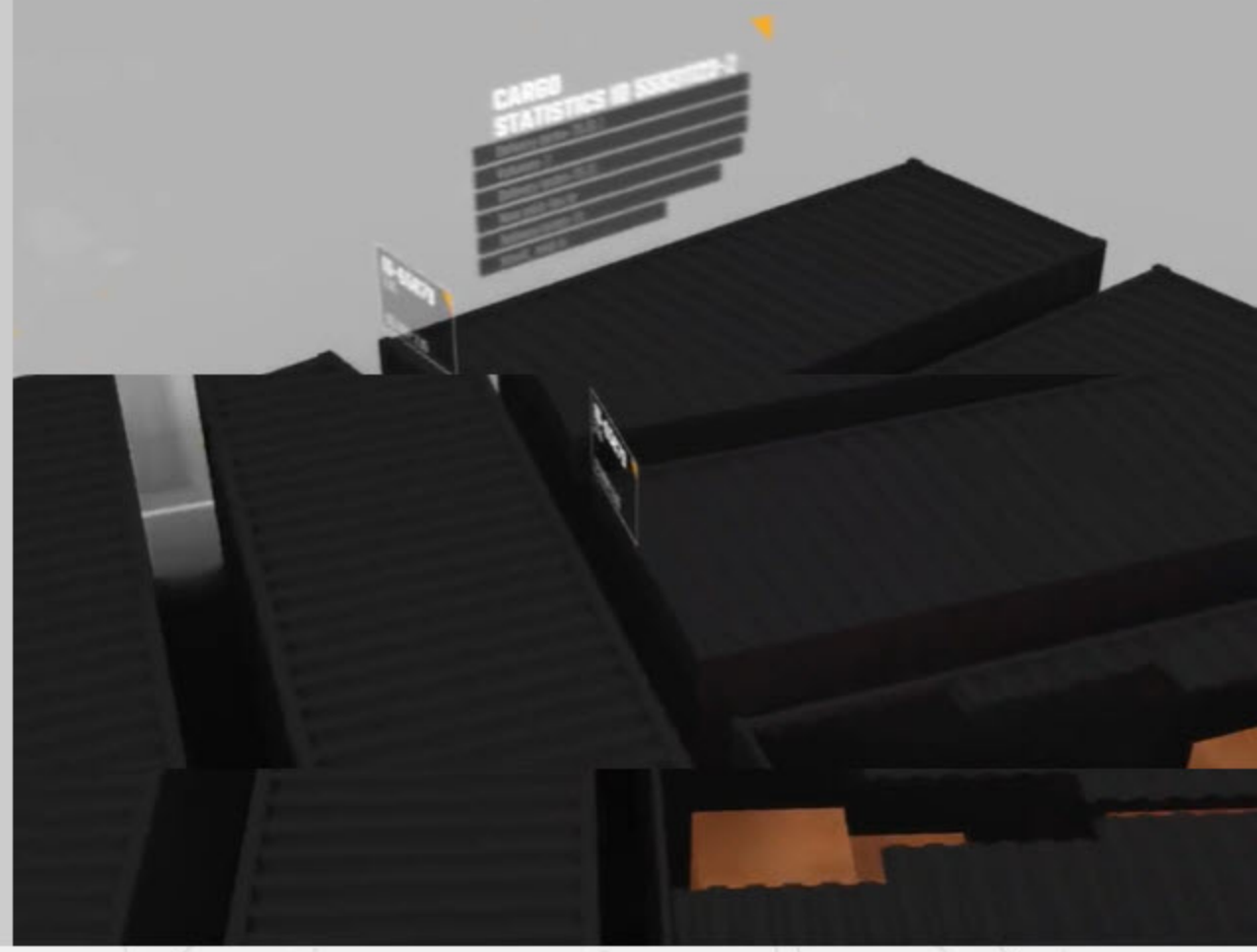
The REVO GROUP is a values-driven organization. We prioritize the behaviors that create an enduring culture. These values are the principles that focus, engage & identify those who serve our mission. We drive C.H.A.N.G.E. — The one thing that will always stay the same.

**H
A
N
G
E** HIGH-OCTANE
AGILITY
NO-EGO
GROWTH-MINDSET
EFFICIENCY

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We eat, breathe, and sleep determination. Our mindset inspires others to higher levels. We relentlessly embody our values and provoke others to show courage in the face of adversity. We are not afraid to try new things, challenge the status quo and expose the need for change.

REVO GROUP is an asset-based transportation company with multiple divisions. Over the past decade, we have helped companies manage the accelerated demand for e-commerce delivery and freight transportation.



MEET OUR TEAM

Matthew Pabon | CEO

Matthew is an entrepreneur with fifteen years in the transportation & logistics industry. He has found success by upholding the highest standards while developing innovative business solutions.

Doug Durst, CPA, MBA | CFO

Doug has Twenty years of experience in finance and operations leadership roles with startups, mid-sized and public companies. Including aerospace, manufacturing & distribution, and logistics.

Spencer Hirst | VP Marketing & Communications

Spencer has over eighteen years of leadership experience. His focus is to transform culture by influencing teams to embrace the habits that cultivate excellence.

Larry Jackman | Director of Operations

Larry has over 30 years of operational experience in trucking. He has worked with some of the largest companies in America.

Michelle Vicol | Sr. Operations Manager

Michelle oversees our REVO FREIGHT divisions across the west coast. She serves our Class A CDL drivers and operations team.

Rebecca Graham | Operations Manager

Rebecca oversees our REVO GROUND operations across the west coast. She is crucial to our relationship with FedEx.

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