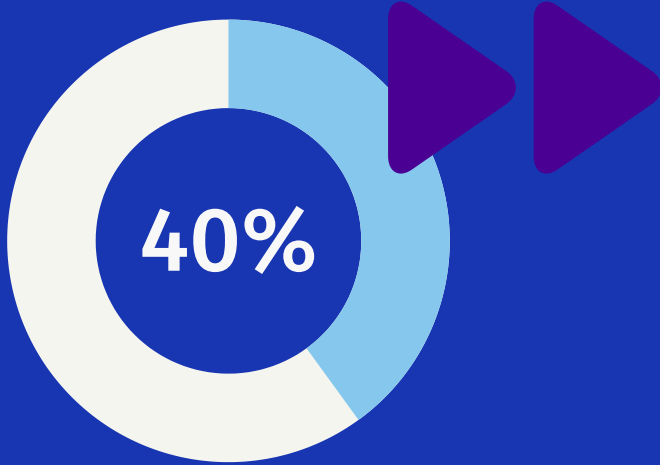# INBOUND

Where talent meets opportunity.

40%

Based on our recent survey, only 40% of job applicants think the current hiring process is fair.

Mission: Fix the hiring process with a validated talent pool to automate recruiting

Inbound is a talent platform that instantly delivers top candidates based on their assessed, holistic profile. We replace the resume and job board with machine learning matching.

1. More **cost effective** for SMBs than staffing agencies or assessment centers.
2. **Eliminates time spent searching** for candidates.
3. **Subscription model is based on hires** instead of pay-per-test.
4. **Increases diversity** in the recruiting funnel.
5. **Delivers hidden talent** and identifies high potential talent post-hire.
6. **Beyond resumes**, talent scorecards provide information about the candidates' skills, potential, and fit.
7. After confirming top candidates, **video interviews** are delivered to your inbox.

Let's get to know each other

We'll ask you **10 short questions** about your behaviors and experiences. There are no wrong answers!

Your responses will never be shown to employers though we'll use them to help match you with jobs.

→ Let's go

Average cost per hire is $4,000

We reduce time and cost by half with tiered subscription pricing scaled to business size.

SUBSCRIBE

85%

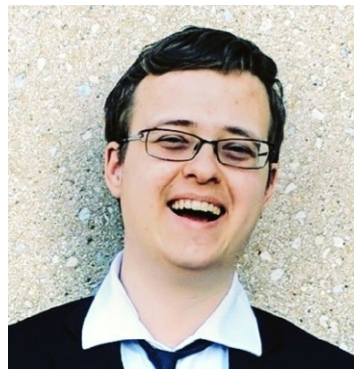**85% of our respondents said they think video interviews are fair.**

After applicants are automatically matched to the job, the recruiter sends or views their video interview responses. They can also send them to the hiring team for rating to reduce bias.

Our Core Team

Sadie O'Neill, PhD
People Analytics

Arthur Pachachura
Full Stack Developer

Thom Pedron, Cpt (R)
Business

Vedansh Patel
Software Engineer