

PARTNERSHIP RULES OF THE GAME™

As Owners “On”:

- The right owner Meeting Pulse™
 - Formal board meetings
 - Same Page Meeting™
 - Monthly or quarterly
- Straight line communicate (no being vague)
- 50/50 dialogue (listen/let them talk)
- United front “in” the business
- Issues must be solved before bringing them “in” the business (all company issues are fair game)

As Employees “In”

- United front in the presence of all others
- Integrator makes final decisions “in” the business (any disagreements handled in owner meeting)
- No politics, pulling, or end-runs with other people
- Complete accountability for the seat/play by the rules
(You can be fired)