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ENGLISH	SPANISH	BACK TRANSLATION
[BANK OF AMERICA logo]	[BANK OF AMERICA logo]	
[headline]	[headline]	
<b>When our employees thrive, everyone succeeds</b>	<b>Cuando nuestros empleados progresan, todos progresamos</b>	<b>When our employees thrive, we all thrive</b>
[Fortune 100 Best Companies to Work For® 2020 logo]	[Fortune 100 Best Companies to Work For® 2020 logo]	
We're honored to be named again as one of the "100 Best Companies to Work For®" by FORTUNE® Magazine.	Una vez más, tenemos el honor de ser nombrados por la revista FORTUNE® como una de las 100 mejores compañías para trabajar con el título "100 Best Companies to Work For®".	Once again, we're honored to be named by FORTUNE® magazine as one of the 100 best companies to work for with the title "100 Best Companies to Work For®".
And for the second consecutive year we were the only financial services company on the 2020 FORTUNE "Best Big Companies to Work For" list.	Y por segundo año consecutivo, fuimos la única compañía de servicios financieros en la lista de mejores grandes compañías para trabajar "Best Big Companies to Work For" de FORTUNE 2020.	And for the second consecutive year, we were the only financial services company on the list of the best big companies to work for "Best Big Companies to Work For" from FORTUNE 2020.
[copy]	[copy]	
At Bank of America, we offer employees a variety of ways to support physical, emotional and financial wellness. And our	En Bank of America, ofrecemos a los empleados una variedad de maneras de apoyar el bienestar físico, emocional y	Same as English

PROOF:	
CW:	
CD:	
AE:	
CLIENT:	
TM:	



<p>inclusive workplace and culture of caring ensure that every idea, background and perspective is valued. It's what inspires us to give back to the communities where we live and work.</p>	<p>financiero. Nuestro lugar de trabajo inclusivo y una cultura de ayudar a los demás aseguran que se valore cada idea, situación y perspectiva. Esto es lo que nos inspira a retribuir a las comunidades en las que vivimos y trabajamos.</p>	
<p>[market president photo]</p>	<p>[market president photo]</p>	
<p><b>I'm &lt;Market President Name&gt;, &lt;Market President title&gt;.</b> I'm proud of the commitment we've made to our teammates so they in turn are better able to serve your needs and help you achieve your goals.</p>	<p><b>Soy &lt;Market President/Rep Name&gt;, &lt;Market President/Rep title&gt;.</b> Estoy orgulloso(a) del compromiso que tenemos con nuestros compañeros de trabajo, quienes a su vez podrán ayudarle a cumplir sus objetivos y atender mejor sus necesidades.</p>	<p><b>I'm &lt;Market President Name&gt;, &lt;Market President title&gt;.</b> I'm proud of the commitment we have with our teammates, who in turn will be able to help you achieve your goals and better serve your needs.</p>
<p>[copy to the right]</p>	<p>[copy to the right]</p>	
<p><b>Our employees are your neighbors.</b> In 2019, we volunteered 2 million hours to help with what matters most to our communities.</p>	<p><b>Nuestros empleados son sus vecinos.</b> En el 2019, trabajamos como voluntarios 2 millones de horas para ayudar en lo que es más importante para nuestras comunidades.</p>	<p>Same as English</p>
<p><b>Diversity and inclusion make us stronger.</b> Our Employee Networks, with 165,000 memberships across the globe, provide opportunities for employees to develop leadership skills and advance our inclusive workplace.</p>	<p><b>La diversidad y la inclusión nos hacen más fuertes.</b> Nuestras redes de empleados, con 165,000 membresías en todo el mundo, brindan oportunidades a los empleados para desarrollar capacidades de liderazgo y fomentar nuestra cultura de trabajo inclusivo.</p>	<p>Same as English</p>
<p><b>Benefits for every stage of life.</b></p>	<p><b>Beneficios para cada etapa de la vida.</b></p>	<p>Same as English</p>



<p>Improving personal wellness through innovative benefits, including 16 weeks of paid parental leave, that help employees be their best — at home and at work.</p>	<p>Mejoramos el bienestar personal a través de beneficios innovadores, incluyendo 16 semanas de permiso parental remunerado, que ayudan a los empleados a dar lo mejor de sí mismos, tanto en casa como en el trabajo.</p>	
<p><b><i>What would you like the power to do?®</i></b></p>	<p><b><i>¿Qué quiere lograr?™</i></b></p>	<p><b><i>What do you want to achieve?™</i></b></p>
<p>Let me know at: &lt;market president email address&gt;</p>	<p>Compártalo conmigo en: &lt;market president/rep email address&gt;</p>	<p>&lt;market president/rep email address&gt;</p>
<p>[legal]</p>	<p>[legal]</p>	
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