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Harvard Business Review

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A weekly podcast featuring the leading thinkers in business and management.

Available episodes



2 days ago

Why Work-From-Anywhere Is Here to Stay

Prithwiraj (Raj) Choudhury, associate professor at Harvard Business School, was studying the growing work-from-anywhere movement long before the Covid-19 pandemic forced many...

[▶ 27 min](#)

Oct 13, 2020

The Fundamental Human Relationship with Work

James Suzman, an anthropologist and former executive, says one way to better understand the future of work is to learn from the history of it. He has studied an ancient hunter-gatherer...

[▶ 26 min](#)

Oct 6, 2020

How to Build Workplaces That Protect Employee Health

John Macomber, senior lecturer at Harvard Business School and a veteran of the real estate industry, was studying ways to make workplaces safer for employees long before the Covid-19...

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Sep 29, 2020

When Efficiency Goes Too Far

Roger Martin, professor emeritus at the University of Toronto's Rotman School of Management, says that for decades the U.S. corporate system has been obsessed with...

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Sep 22, 2020

The Subtle Art of Saying No

Bruce Tulgan, founder of the management training firm RainmakerThinking, says that the key to career success isn't only embracing opportunities; it's also declining projects, tasks, and...

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Sep 15, 2020

Cultivate a Trans-Inclusive Workplace

Katina Sawyer, assistant professor at the George Washington University, says transgender workers continue to be overlooked even as organizational diversity initiatives become more...

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Sep 8, 2020

Creating More Resilient Supply Chains

Willy Shih, professor at Harvard Business School, says that the complex, global, and just-in-time manufacturing processes we've developed in recent decades are highly susceptible to...

[▶ 25 min](#)

Sep 1, 2020

To Build It, Go Back to Basics

25 min

Sep 1, 2020

To Build Grit, Go Back to Basics

Shannon Huffman Polson, a consultant and former military pilot, experienced early on how to build grit. At 19, she was the youngest woman to summit Denali, North America's highest...

25 min

Aug 25, 2020

Why Work Friends are Worth It

Shasta Nelson, relationship expert and author, says that work friendships are critical to individual and organizational success but acknowledges that it's not always easy to build...

27 min

Aug 18, 2020

Breaking Down Bureaucracy and Building Up Workers

Gary Hamel and Michele Zanini, cofounders of the consultancy Management Lab, say that even though we all lament how rigid, parochial, and time sucking bureaucracies can be, they...

28 min

Aug 11, 2020

Mastering the Art of Persuasion

Jonah Berger, professor at the Wharton School of the University of Pennsylvania, says that most of us aren't approaching persuasion the right way. Pushing people to behave how you'd...

27 min

Aug 4, 2020

Adapting Negotiations to a Remote World

Leigh Thompson, professor at Kellogg School of Management at Northwestern University, studies negotiations to understand the path to the "sweet spot" where all sides of the table...

23 min

Jul 28, 2020

Future-Proofing Your Strategy with Scenario Planning

Peter Scoblic, cofounder and principal of the consultancy Event Horizon Strategies, says that too many companies are short-sighted in their strategy-making and don't effectively plan...

26 min

Jul 21, 2020

Every Business Can Be a Subscription Business

Robbie Kellman Baxter, a strategy consultant, says that subscriptions aren't just for newspapers and Netflix. She says they can help companies from local retailers to giant...

27 min

Jul 14, 2020

Helping People Move from Trauma to Growth

Richard Tedeschi, a psychology professor and distinguished chair of the Boulder Crest Institute, says that crises like the Covid-19 pandemic and its economic fallout as well as the...

24 min

Jul 7, 2020