

YOUR COST IS OUR CONCERN

2015-2016 SCRC Labor Rate Sheet

	S.T. Rate		O.T. Rate				
CONTROLS MANAGEMENT - Project, Company and Client Leadership*							
Regional Manager – Multi Site	\$	102.00	\$	144.00			
Site Manager	\$	92.00	\$	131.00			
Project Manager 3	\$	86.00	\$	122.00			
Project Manager 2	\$	74.00	\$	105.00			
Project Manager 1	\$	65.00	\$	90.00			
ENDORSED COST ANALYSTS - Associates with an undergrad degree or higher, cert. and/or 4+ years experience*							
Endorsed Cost Analyst 6	\$	74.00	\$	105.00			
Endorsed Cost Analyst 5	\$	71.00	\$	99.00			
Endorsed Cost Analyst 4	\$	68.00	\$	95.00			
SENIOR COST ANALYSTS - Associates with 4+ years industry experience and mu	lti-pro	ject experienc	e*				
Senior Cost Analyst 6	\$	66.00	\$	92.00			
Senior Cost Analyst 5	\$	64.00	\$	90.00			
Senior Cost Analyst 4	\$	62.00	\$	86.00			
COST ANALYSTS - Associates possessing varied experience from entry level through	multi-	year/projects					
Cost Analyst 6	\$	58.00	\$	82.00			
Cost Analyst 5	\$	56.00	\$	77.00			
Cost Analyst 4	\$	54.00	\$	75.00			
Cost Analyst 3	\$	53.00	\$	73.00			
Cost Analyst 2	\$	51.00	\$	71.00			
Cost Analyst 1	\$	48.00	\$	67.00			
CLERICAL - Associates working in support of the Analysts, the Client Company and the Projects							
Clerk 2	\$	35.00	\$	48.00			
Clerk 1	\$	32.00	\$	43.00			
SYSTEM DESIGN/PROGRAMMING *							
Master Programmer	\$	155.00	Al	Hours			
Programmer	\$	90.00	\$	127.00			
System Design/Development	\$	77.00	\$	108.00			
PROJECT MANAGEMENT*							
Planner/Estimator/Scheduler 3	\$	84.00	\$	118.00			
Planner/Estimator/Scheduler 2	\$	78.00	\$	110.00			
Planner/Estimator/Scheduler 1	\$	72.00	\$	101.00			
Piping Planner 3	\$	78.00	\$	92.55			
Piping Planner 2	\$	74.00	\$	110.00			
Piping Planner 1	\$	50.00	\$	105.00			
Buyer/Expediter/Material Coordinator 2	\$	73.00	\$	102.00			
Buyer/Expediter/Material Coordinator 1	\$	60.00	\$	85.00			
Work Process Analyst 2	\$	79.00	\$	111.00			
Work Process Analyst 1	\$	75.00	\$	105.00			
*Individually negotiated rates may be warranted based on experience	Ψ	15.00	Ψ	105.00			
*Resumes will be submitted to document experience upon request							
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2015-2016 SCRC Equipment Rate Sheet

Company Owned Equipment:		Daily	1	Weekly	M	onthly
Computers:				-		·
Desktop / Laptop Computers w/Monitor:	\$	15.00	\$	75.00	\$	225.00
Printers:						
HP Color LaserJet Printer:	\$	8.00	\$	40.00	\$	120.00
Plant Access Card Reader System:						
Base unit\Serial to USB Converter\Power Supply	\$	4.00	\$	13.00	\$	39.00
HID Proximity Card Reader (each)	\$	4.00	\$	13.00	\$	39.00
HID Proximity Card (each)					\$	2.00
- \$5.00 replacement cost for each card not returned						
Transportation:						
Job-Site Vehicle	\$	70.00	\$	210.00	\$	720.00
1984 Piper Dakota Aircraft (Fuel Included)			\$	110.00	Hourly	
Golf Cart			\$	80.00		
Bicycle			\$	10.00		
Communications:						
Motorola Radio, Mic, Base	\$	10.00	\$	30.00	\$	90.00
Miscellaneous:						
Project Related Telephone Expenses:	Co	st + 5%				
Supplies, Computer Paper, Toner, Reproduction,						
and Over-night deliveries.	Co	st + 5%				
Approved parts and materials:	Cost + 5%					
Third party rental equipment	Cost + 5%					
Subcontract costs:	Cost + 5%					
Off-Site Consulting Services:	Billed at the Above Rates.					

Billing & Payment Policy:

Support Documentation including; the number of hours worked by each employee with associated costs; the number of hours equipment and software was used and the associated costs; and any miscellaneous expenses will be submitted for approval each shift.

An invoice including all chargeable costs and approved costs-to-date will be submitted weekly. Payment terms are Net 15.

Volume Sales Discount:

\$0 to \$2,000,000	No discount
\$2,000,001 to \$3,000,000	1% of sales within this range
\$3,000,001 to \$4,000,000	2% of sales within this range
\$4,000,001 and above	3% of sales within this range

- * Note 1: Network Equipment, Cable, and RJ-45 connectors may be needed for remote computers.
- * Note 2: The daily rate is based on an 8 hour work day.
- * Note 3: The weekly rate is based on 5 days, 8 hours per day.
- * Note 4: The monthly rate is based on 22 days, 8 hours per day.
- * Note 5: An hourly rate can be calculated by dividing the monthly rate by 176 hours.



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Daily Subsistence:

Seven Days Per Week (For all out-of-town employees) \$ 100.00

Travel Reimbursement:

Mileage will be paid per mile at the IRS standard mileage rate from the employees home address to the physical location of the facility.

The labor rate for travel will be the employees classification straight time billing rate. The travel hours will be calculated by dividing the total miles traveled by 60.

CosTrack Holidays:

CosTrack recognizes the following paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.

- *Note 1: Monday Friday the first eight hours are straight time. Additional hours are over time.
- *Note 2: If a 4 day, 10 hour shift is elected, the 10 hours will be at straight time.
- *Note 3: Saturdays, Sundays, and Holidays are over time.
- *Note 4: Off-Site Labor will be billed at the above rates.
- *Note 5: Minimum show up time is 4 hours.
- *Note 6: Air fares and rental cars will be billed at cost.
- *Note 7: Employees with extended time on site will receive (1) round trip air fare from the jobsite to home every four weeks.
- *Note 8: Safety Training will be billed at ST cost. Labor will be at the above rates.
- *Note 9: Drug and Alcohol testing will be paid by CosTrack.
- *Note 10: Background checks will be paid by CosTrack
- *Note 11: Regular employees get ST on Sunday or OT on Sunday that does not count toward 40.
- *Note 12: Holiday is always OT and counts toward 40.
- *Note 13: Years of experience will be a consideration for assignment to classification

