



Welcome to mPower



Be Inspired. Be Informed. Be mPowered!

The Mortgage Bankers Association is proud to offer mPower, MBA Promoting Opportunities for Women to Extend their Reach.

Exclusively for women in the real estate finance industry, we invite you to join our network. Receive notice of MBA's women's events, gain access to resources and information, and join your peers in our private, member-only community. Discuss the topics that matter most to you and your career, and build an instant network that's sure to leave you feeling mPowered! **Join us today** and consider attending one of our **upcoming mPower events!**

Our Mission:

As the leading voice for the real estate finance industry, MBA creates opportunities to leverage the power and influence of women. We provide the platform for women to strengthen their

networks, achieve professional growth and development, and to exchange ideas and information about our industry and the broader economy.

mPower Moments

Watch the latest mPower Moments video below! **View all videos in the series here.**



Our Favorite Articles

- **MBA Presents PNC Bank with Commercial/Multifamily Diversity & Inclusion Leadership Award** - MBA
- **Lift, Marcia Davies on Leadership** - The MReport Magazine
- **2019 Gender-Equality Index (GEI)** - Bloomberg
- **42 Resources for Women in Leadership and Business** - University of North Carolina Kenan-Flagler Business School
- **Support mPower: A Thriving Network in the Mortgage Finance Industry** - To the Point with Bob, Insights from MBA's President & CEO
- **Women in the Workplace 2018** - LeanIn.org and McKinsey & Company
- **Want Better Outcomes? Take a Hammer to Your Company's Glass Ceiling** - Pepperdine University

- **Huge Study Finds Companies with More Women Leaders are More Profitable** - Quartz
- **Leading by Example to Close the Gender Pay Gap** - CBS News 60 Minutes
- **Women in Housing & Real Estate Ecosystem Report 2018 Volume I: State of Women's Homeownership** - NAWRB
- **Women in Housing & Real Estate Ecosystem Report 2018 Volume II** - NAWRB
- **Sexual Harassment: An mPower Community Conversation** - MBA Insights
- **What Makes Women CEOs Different?** - Korn Ferry Institute
- **Reinventing the Workplace for Greater Gender Diversity** - McKinsey & Company
- **MWM's 50 Best Companies for Mortgage Women to Work** - Mortgage Women Magazine
- **Data and Diversity - Strength in Numbers** - Konzept Resaerch Magazine (Deutsche Bank Research)
- **sheCENTER(FOLD)** - NAWRB Magazine
- **The Most Powerful Women in Banking** - American Banker

By the Numbers

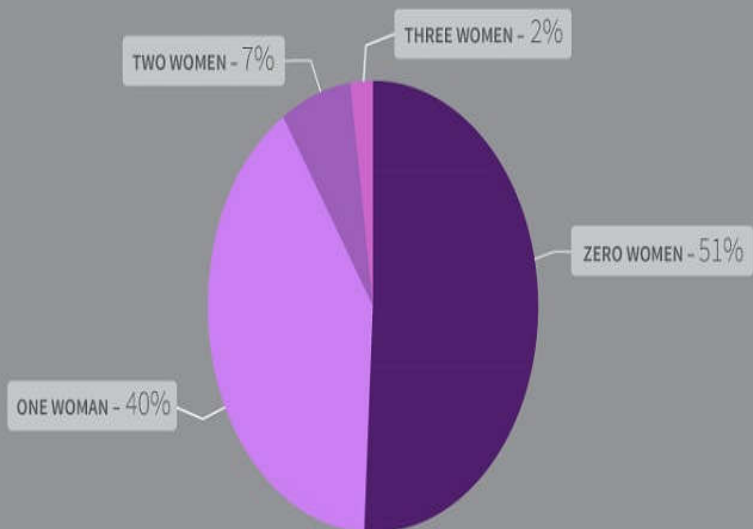
Gender Wage Gap Between Men, Women and Women of Color

Women continue to make 80 cents to the male dollar — a gap that is magnified among black and Latina women, who only make 63 cents and 54 cents to the dollar.



Source: AAUW, The Simple Truth about the Gender Pay Gap
<http://www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap/>

Percent Distribution of Women Among Fortune 100 Companies' Top 5 Executives



Source: Last filed Securities and Exchange Commission (SEC) EDGAR DEF 14A forms for the Fast 100 companies.
<https://www.sec.gov/fast-answers/answersproxymt.htm>



Source: Pepperdine University Graduate School of Education and Psychology



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NETWORK & EXPAND

mPower, MBA's women's networking platform

mPact, MBA's young professionals networking platform

MBA Connect (Communities), login required

Membership Directory (members only), login required

WAYS TO BE AN INDUSTRY ADVOCATE

Join the Mortgage Action Alliance (MAA)

Contact your Elected Officials About Industry Issues

Attend MBA's National Advocacy Conference (NAC)

Brush up on Policy Issues

Learn more about MORPAC

Vendor Marketplace

INDUSTRY EDUCATION

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MEMBER FAVORITES

[Annual Convention](#)

[School of Mortgage Banking](#)

[Commercial and Multifamily Resources](#)

[Industry Forecasts](#)

THE LATEST FROM

[To the Point with Bob \(Blog from CEO Bob Broeksmit\)](#)

[MBA Video](#)

[MBA Insights](#)

[MBA NewsLink Archive](#)

NEW RELEASES

[Primer on LIBOR Transition and Commercial Mortgage Market Challenges](#)

[CFPB 2.0: Advancing Consumer Protection](#)

[The Rising Role of the Independent Mortgage Bank - Benefits and Policy Implications](#)

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Work at MBA

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