

Finance & Executive Recruiters x +

https://www.opusadvisors.com


CONTACT OPUS

We can help you find the right fit, faster. The Opus team provides high quality search execution in a friendly, time-sensitive manner.

Contact Us

NEW YORK

250 Park Avenue, 7th Floor
New York, NY 10177
Directions
212-572-6316
Fax: 203-738-1109



SAN FRANCISCO

580 California Street, 16th Floor
San Francisco, CA 94104
Directions
203-454-1109
Fax: 203-738-1109

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CONTACT NEWS & EVENTS

OPUS ADVISORS
EXECUTIVE SEARCH

OUR SERVICES OUR TEAM CLIENTS CANDIDATES ABOUT OPUS

CLIENTS

A company's greatest asset is the talent of its people who will exemplify the corporate culture.

Opus recognizes this importance and prides itself on taking the time to conduct up-front client diligence so we are able to provide high-touch customer service, tailored candidate research & slate, and an uncommonly found collaborative client-recruiter partnership.

Pre MBA

- Opus is one of the top search firms placing Analyst and Associate talent. We meet with thousands of young professionals annually to present only the best.
- Once our team has a full understanding of your firm's culture and the role, we create a bespoke slate of candidates, arrange all logistics for superdays, and often remain on-site to ensure efficiency and provide feedback and insight.
- The "War for Talent" at this level can be time-consuming and intense so Opus makes the process as efficient and painless as possible!

"We have communicated many times how impressed we have been with your team, so I would expect to see many more engagements from us! You guys have truly done a fantastic job."

PE firm – CEO placement

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MBA

- Recruiting can be time-consuming for firms to conduct on their own.
- Opus interviews MBA students each year with prior investing experience to discern strong fits with our portfolio of clients.
- We work in collaboration with clients to uncover MBA students for summer internships as well as permanent hires.
- Post-MBA searches require crucial care as these investment professionals are viewed as potential future partners of the firm.
- Opus Advisors has strong experience in VP to Partner level searches and we are well-positioned to offer the broadest possible access to candidates.

Investor Relations

- Opus tracks pre-MBA & post-MBA candidates who want to use their banking or consulting experience in a non-investing role at a financial platform.
- We have been building out IR and Fundraising teams for the past several years and have rich knowledge on strong candidates seeking these types of positions.

Corporate Positions

- We place C-level talent within client portfolio companies. We differentiate ourselves by offering superior research capabilities, limited off-limits, a unique value proposition and dedicated attention.
- Junior Level Corporate roles are often sought after by our younger candidates but they are less knowledgeable on how to discover them. Opus provides the ability to bring both parties together.

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Corporate Positions

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- Junior Level Corporate roles are often sought after by our younger candidates but they are less knowledgeable on how to discover them. Opus provides the ability to bring both parties together.
- Start-ups are increasingly benefiting from Opus' Pre and Post-MBA talent. Positions have varied and the talent is highly sought after. Our program to assist start-up companies garner top talent is a well-oiled machine.

"Opus Advisors provides incomparable personal access to senior bankers across the top-brands on Wall Street. Over the past year there has been voracious competition for top-level talent which makes a "bottom-line" difference; Opus Advisors is our best competitive advantage. The flow of Wall Street talent is constantly in flux and Opus Advisors gives us the ability to focus our recruiting efforts at both the junior and senior levels, regardless of market conditions."

– Director, Global Merchant Bank

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CANDIDATES

Opus Advisors places pre-MBA and post-MBA candidates within the following types of firms and roles:

- Private Equity/Growth Equity
- Venture Capital
- Asset Management
- Hedge Funds
- Investment Banking
- Investor Relations / Marketing
- Corporate & Start-Ups

"I've liked working with Opus more than any of the other headhunters – I really like everyone on the team. Looking forward to working with you again in the future."

Private Equity Associate, Cornell 2013

Pre MBA

- Opus has a deep appreciation for the nascent stage of one's career at which we are first becoming acquainted. We hope to help facilitate introspection, potential skill interests and strengths, and an understanding of the various types of firms and careers that exist at the Pre-MBA level.
- Pre-MBA recruiting is the first step in what we hope will be a long-lasting professional relationship.

MBA

ABOUT OPUS

Founded in 2006, Opus Advisors was established to create a financial services executive search firm which would embody the highest standards of candidate selection, client service, corporate culture, and ethics.

Our team is comprised of professionals who love what they do and seek to build long-term relationships with both candidates and clients.

Every search firm is only as good as their last search, so we strive to maintain an unparalleled and consistent standard of care in every assignment we undertake. On each project, our clients get an entire team of experienced recruiters and support staff to ensure a high-touch and expedient search experience. This collaborative and efficient team approach has proven highly successful as the firm has enjoyed double-digit growth since inception.

"Today after several projects, we can say that we found exactly the right mixture of professional understanding, thoroughness and customer orientation we are looking for."

– HR Director, Industrial Client

"...I wanted to thank you so much for all of your help and guidance as I could not have done this without you. Among the many headhunters, I've genuinely enjoyed working with you the most. I felt a great level of care and human support, which in the background of an increasingly commoditizing industry for talent, is something I

Opus Advisors Buy-Side Panel | X

https://www.opusadvisors.com/news/first-annual-buy-side-panel-discussion/

Opus Advisors Ranked in the New York Power 60 by Hunt Scanlon
June 4, 2018
Opus Advisors Welcomes 2 New Vice Presidents: Devlin Nemer and Alix Connors
April 24, 2017
First Annual Buy-Side Panel Discussion
November 10, 2016
Opus Among the "Financial Fifty"
May 20, 2016

News Archive

On November 10, 2016 Opus Advisors hosted their First Buy-Side Panel.

This panel discussion was led by senior professionals from our premier buy-side clients on the options available to Analysts after banking. Over 150 Analysts joined us to learn, ask questions, and gain insight of various investment platforms and career paths. Opus extends their gratitude to the 5 panelists and all that attended.

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Recent News

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June 4, 2018

Opus Advisors has been named in the Hunt Scanlon New York Power 60 rankings in Executive Search Review.

[Read More](#)

Opus Advisors Welcomes 2 New Vice Presidents: Devlin Nemer and Alix Connors
April 24, 2017

New York, NY - April 24, 2017 - Opus Advisors is thrilled to welcome Devlin Nemer and Alix Connors to our team. Together they bring 25 years of knowledge and experience in the financial services industry.

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First Annual Buy-Side Panel Discussion
November 10, 2016

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Opus Among the "Financial Fifty"
May 20, 2016

Opus Advisors was named among Hunt Scanlon's Financial Fifty, a ranking of search firms focused on the financial services sector

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NEWS & EVENTS

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Opus Among the "Financial Fifty"

Opus Advisors is pleased to announce that we have been named among Hunt Scanlon's *Financial Fifty*, their first-ever ranking of search firms focused on the financial services sector in the Americas.

Since its founding in 2006, Opus has focused on placing private equity, hedge fund, and investment banking talent within Fortune 1000 companies. This recognition acknowledges our efforts to match the the strongest talent with the strongest opportunities in financial services.

[See all 50 firms >](#)