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### Services

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The process of recruiting senior leaders sometimes uncovers organizational challenges, such as negative word-of-mouth in the marketplace, high senior leadership turnover and a perceived lack of cohesion within the senior management team. Tailored executive leadership training can significantly improve the likelihood of both successful placements and general management team performance.

To help organizations address these important and sensitive issues, we offer a range of tactical services such as targeted executive coaching and leadership training through our professional affiliates. These professionals work with your Phillips DiPisa consultants to design programs tailored to your institution's unique issues and culture.