

What to Expect from Our Candidates

As members of both the Association of Premier Nanny Agencies and the International Nanny Association, Adventure Nannies has the highest standards for recruiting and vetting nanny candidates in the country. As a nationwide agency, we see thousands of candidates apply for our positions each year, and only 3% of them progress through our rigorous screening process to the family interview stage.

When you are introduced to any Adventure Nannies candidate, they have already completed the following steps of our vetting process:



A preliminary face-to-face screening call and personality assessment



A thorough Internet screening, including social media presence



Glowing references from multiple long-term childcare positions



An in-depth interview about your specific position



A complete Adventure Nannies candidate profile, including background, education, driving history, personality, and childcare philosophy

Because of the length of time and care we spend in vetting each and every candidate you are presented with, we strongly encourage families to carefully review each profile before deciding which candidates to move forward with. Each candidate you see has been chosen and interviewed specifically for your position and has passed through our rigorous vetting process which takes roughly 10-15 hours per candidate. Your placement counselor will be eager to hear your detailed feedback about every candidate so that they can continue to fine-tune your search!