

Specialty Networks



Better outcomes, lower costs, fewer headaches.

The power of Paradigm Specialty Networks is our impact on areas of care that have traditionally been unmanaged in workers' compensation. Using proprietary clinical data insights, we identify and secure preferred access to high-quality providers and then take on the burden of care coordination and communication. This means you get a streamlined, cost-saving process and the injured worker receives the best, outcomes-focused care.

Ann Vasile, MD PM&R Physician and Paradigm Medical Director



Ortho and Spine Network

To deliver optimal outcomes for patients with musculoskeletal injuries, bringing in the right physician early in the care continuum is critical. Our condition-specific, riskadjusted physician scoring process ensures we offer patients access to the most qualified orthopedic and spine providers, as well as to the ambulatory surgery centers where they practice. Our highly trained care coordination team ensures workers get easy access to these network providers who consistently deliver better and more efficient outcomes: our clients have seen an average reduction of 20-25% in orthopedic and spine spend.

Surgical Implant Cost Management

As surgical implant technology grows more complex, managing costs becomes increasingly difficult. We specialize in intelligent, datadriven systems to bring pricing objectivity and transparency to surgical implant devices. We rigorously evaluate each case to give you peace of mind that you're paying the lowest reasonable price for every implant on every bill. In fact, our clients save an average of 73% on implants.

Comprehensive Pain Network

Pain management is often considered a "dark corner" of health care. But as the first and largest national network of clinical providers for pain management, we have experience in bringing clarity to these difficult cases. We intervene early to ensure an injured worker is matched with the right provider based on their diagnosis and other needs.

Addiction Recovery Network

Incidental addiction in pain management cases is on the rise, so we've created an integrated approach that provides coordination between addiction recovery and pain management providers. With our program, your injured workers get full access to our network of more than 4,000 of the highest-quality residential and outpatient providers in the country.

Post-Acute Care Network

To meet the growing need for post-acute care for injured workers, we've developed a network of 5,200 skilled nursing, inpatient rehab, and long-term acute care facilities. We work with you

to ensure your injured workers get access to the right facility for their unique situation, and our clinical review team provides hands-on management for your employee, along with more than 50,000 other injured workers.

"Paradigm takes away the barriers that allow the care team to manage complex cases with the right interventions, at the right time."