## ALIGN YOUR WORKPLACE STRATEGY WITH HUMAN CAPITAL OUTCOMES

HUMANSPACE™ lets you easily estimate the effects of current or proposed office space capabilities on the financial value of the human capital for employees using that space. It also identifies key workspace, technology and planning features that are most important to work performance and retention for a specific group, or workforce.



**SURVEY** Assess your individual, meeting and social spaces, technology and employee metrics such as performance, engagement, well-being, and health.



**BENCHMARK** function to understand how your current space compares to industry competitors in terms of affecting the value of human capital.



**MODEL** to create estimates of how different combinations of office capabilities affect the financial value of human capital for employees using the space.



**IDENTIFY** function to detect the "Top 3" office features that most impact the value of human capital for your people and project.

**HUMAN**SPACE™ is Based on a Solid Foundation of Credible Studies. We use predictive analytics on a growing database of 1 million surveys across 120 countries and 11 industries - and equations derived from 50+ published studies on effects of office design on human capital metrics.

## **INFORM EXISTING & FUTURE SPACES**

- ✓ Refine your workspace strategy by estimating the effects of various office capability scenarios on human capital outcomes, and identifying key features
- Compare the current human capital value caused by an existing space to the performance of benchmark spaces from your industry
- ✓ Generate return on investment (ROI) fo the payback of project cost against pote increase in the financial value of human capital for employees using that space

## **ACCELERATE DECISION MAKING**

- ✓ Build consensus for your plan by bringing leaders together (HR, CRE, IT) and education them about the impact of workspace improvements on workforce performant.
- ✓ Prioritize investments in workspace, furnishings and technology based on employee performance needs.
- ✓ Received unbiased insights that apply specifically to your organization.

